



3. What are the applicant's noted weaknesses he/she should improve? \_\_\_\_\_

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4. Please describe a constructive feedback you have given the applicant. How did the applicant receive this feedback and what efforts did he/she make to address the concern? \_\_\_\_\_

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5. **APPRAISAL** (Kindly assess the applicant in terms of the factors listed below.)

<b>FACTORS</b>	<b>5 Excellent</b>	<b>4 Above Average</b>	<b>3 Average</b>	<b>2 Fair</b>	<b>1 Poor</b>
Leadership					
Intellectual Functioning					
Oral Communication					
Written Communication					
Integrity and Ethics					
Values and Character					
Interpersonal Relations					
Initiative & Commitment					
Passion & Dedication					
Potential for Significant Future Contribution					

6. Is there anything else about this applicant that you would like us to know? (Use additional sheet if necessary) \_\_\_\_\_

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Name/Signature of Recommender \_\_\_\_\_  
Company \_\_\_\_\_  
Designation \_\_\_\_\_  
Mailing Address \_\_\_\_\_  
Date \_\_\_\_\_