

MANAGEMENT TRAINING PROGRAM (MTP) Batch 8 Announcement for **Internal** MTP Applicants

We are pleased to announce that the Personnel Administration Department (PAD) is now accepting applications to the Management Training Program (MTP) Batch 8, scheduled to start in July 2020.

The MTP is designed to train and develop young professionals to ensure the availability of qualified, competent and value-laden first-line supervisors who will help the Bank fulfill its mandate and attain its corporate objectives.

Internal applicants must possess the following minimum qualifications **as of March 4, 2020:**

1. At least two (2) years work experience;
2. Exhibit leadership potential and ability to assume higher level responsibilities;
3. Must meet ANY of the following:
 - a. Belonging to the top 35% performers in the PBB ranking for at least twice in three (3) most recent performance years; or
 - b. Rated Outstanding in at least twice in three (3) recent performance years
4. Occupy position at PG 5 to PG 7;
5. No pending administrative case nor subject to any pending investigation;
6. Without unresolved adverse major or significant audit concerns; and
7. Physically fit to undergo the program.

Applicants may submit their accomplished application form, which shall be distributed through the Lotus Notes or can be downloaded from IDRARS and the Bank's website, www.landbank.com/downloadable-others, and submit it to PAD in person, through mail: Recruitment Division, PAD – HRMG, 23/F, LANDBANK Plaza, M. H. del Pilar cor. Dr. J. Quintos Sts., Malate, Manila 1004 or through e-mail: **LBP-MLDP@mail.landbank.com**, together with the required attachments.

Qualified applicants will undergo the screening and selection process which includes an executive assessment and series of interviews.

Deadline for submission of application is on **March 4, 2020**. Queries may be addressed to Ms. Joenelyn Mae T. Leido, Acting Division Chief, Recruitment Division at local 4219 or Ms. Princess Florence M. Distor, HR Management Assistant at local 2904.

MAY D. ARIZABAL
Assistant Vice President
Personnel Administration Department

cc: All Unit Heads, LBPMOAI, LBPEA