

LANDBANK PERFORMANCE SCORECARD*

AS OF MARCH 2021

^{*} AFTER TECHNICAL PANEL MEETING LAST 10 DEC. 2020; PENDING GCG APPROVAL

2021 LANDBANK Performance Scorecard (based from GCG Technical Panel Meeting)

	Compor	nent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 31 March 2021				
	SO 1	Promote inclusive growth by being the catalyst of financial inclusion in the unbanked and underserved areas of the country									
	SM 1	Amount of Outstanding Loans	under the followin	g sectors/	programs:						
MIC		a. 20 poorest provinces* identified by the PSA	Total Outstanding Loan Amount	7.5%	Actual/ Target x Weight	P40.60 B	P38.54 B (ADLS – P32.90 B; BBS – P5.21 B; LRD – P0.43B)				
N							94.93%				
SOCIO-ECONOMIC		b. Agriculture and Fisheries Sector (including the Small Farmers and Fishers)	Total Outstanding Loan Amount	7.5%	Actual/ Target x Weight	P281.75 B	P229.77 B (LSD – P225.22B; LRD – P4.48B; BBS – P0.07B)				
S							81.55%				
	SM 2	Establishment of Agrihubs to Serve as One-Stop Shop for Farmers and Fishers	No. of Agrihubs	5%	Actual/ Target x Weight	5 Agrihubs	On-going preparation of schematic layout and working drawings. The timeline for the opening of the Agri-Hubs will be on the 4th quarter of 2021.				

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	SO 1	Promote inclusive growth by being the catalyst of financial inclusion in the unbanked and underserved areas of t country							
SOCIO-ECONOMIC	SM 3	Loan releases to small farmers and fishers under the programs administered by LANDBANK in partnership with DA, DAR, and other government agencies	Total Loan Releases / Total Funds Downloaded to LANDBANK by Partner Agencies	5%	Actual/ Target x Weight	100% Release of the Funds received from January to June 30 2021 (excluding SCP-SIDA Funds)	 P429.12 M (P308.11M for ACEF; P121.01M for ERCA-RCEF) releases for March 2021 The P308.11 M releases were funded by the reflows while the P115.88 M of releases were funded by the undisbursed ERCA-RCEF funds in 2020 as there are no new funds transferred yet to LANDBANK DBM is yet to release the 2021 ACEF and ERCA-RCEF Funds 		
300	SM 4	Number of Farmers and Fishers Assisted	Total Number of Farmers and Fishers Assisted	5%	Actual/ Target x Weight	Additional 500,000 farmers and fishers – for a total of 2.5M as committed to PRRD for 2021	2,696,839 farmers and fishers assisted or 107.87% accomplishment broken down as follows: • Loans - 1,851,300 • FSRF - 474,099 (net of SUREAID) • RFFA - 253,478 • LCDFI - 117,962		

2021 LANDBANK Performance Scorecard (based from GCG Technical Panel Meeting) Accomplishments **Component Objective/Measure Formula** Wt. Rating **Target** As of 31 March 2021 **SO 2** Support National Development Programs including CFIs, LGUs, and MSMEs in support of countryside development SOCIO-ECONOMIC (micro, small and medium enterprises, communications, transportation, housing, education, health care, environment-related projects, tourism, utilities and others) 7.5% **Total Outstanding** SM₅ **Amount of Outstanding** P594.00 B P526.062 B Actual/ Loans supporting other Loan Target x **Government Programs** Weight (LSD – P483.488 B; BBS - P33.871 B; LRD – P8.703 B)

)							88.56%
	SO 3	Strengthen the Capital Lev	vel of the Bank to Supp	ort Its (Frowth and Ex	pansion Requ	uirements
	SM 6	Increase Net Income	(Interest Income + Other Operating Income) – (Interest Expense + Provision for Losses + Other Operating Expenses + Provision for Income Tax)		Actual/ Target x Weight	P19.68 B	P5.478 B 27.84%

FINANCIAL



2021 LANDBANK Performance Scorecard (based from GCG Technical Panel Meeting)

	Compor	nent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 31 March 2021		
	SO 4	Provide timely, accessible	& responsive pro	oducts an	d services on	multiple platform	s & customer touchpoints		
OLDERS	SM 7	Percentage of Loan Application Processed within the Applicable Turnaround Time (TAT)	Number of loan proposals processed within prescribed TAT/ Number of loan proposals processed	5%	(Actual / Target) x Weight	100%	99.93% of loan applications processed within the applicable turnaround time		
STAKEHOLDERS	SM 8	a. Percentage of Service Availability of Internet Banking Services	Total service availability in days/ 365 days	5%	(Actual / Target) x Weight	90% Average Service Availability of Internet Banking Services (iAccess, WeAccess, MBA)	99.66% average service availability		

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	Compor	nent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 31 March 2021		
	SO 4	Provide timely, accessible	e & responsive pro	oducts an	d services on	multiple platf	orms & customer touchpoints		
STAKEHOLDERS	SM 8	b. Percentage of Service Availability of Automated Tellering Machines	Total Service Availability of onsite ATMS in days/ 365 days	1.25%	(Actual / Target) x Weight	80% Average Service Availability for Onsite ATMs	93.87% Ave. Service Availability of onsite ATMs for the month of March Total Onsite ATMs - 930 Total ATMs as of March – 2,326		
STA			Total Service Availability of offsite ATMS in days/ 365 days	1.25%	(Actual / Target) x Weight	70% Average Service Availability for Offsite ATMs	86.73% Ave. Service Availability of offsite ATMs for the month of March Total Offsite ATMs – 1,396 Total ATMs as of March – 2,326		

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	Compone	ent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 31 March 2021				
	SO 4	Provide timely, accessib	le & responsive pro	oducts an	d services on	multiple pl	atforms & customer touchpoints				
STAKEHOLDERS	SM 9	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory and Very Satisfactory/ Total number of respondents	5%	(Actual / Target) x Weight	95%	Presented to MANCOM on 29 March 2021 the summary of the results of the NCSS 2020 Customer Satisfaction Survey Submitted the NCSS 2020 Report to GCG last 30 March 2021 NCSS 2021 Project Status Report • Prepared request for procurement of a third party service provider • Drafted the Special Order for the creation of NCSS Technical Working Group				
SS	SO 5	Process Land transfer in	n a timely manner								
INTERNAL PROCESS	SM 10	Percentage of Claim folders (CFs) Processed Within the Turnaround Time from Receipt of Complete Documents	Actual accomplishment	5%	(Actual / Target) x Weight	100%	100% claim folders processed within the turn around time				

2021 LANDBANK Performance Scorecard (based from GCG Technical Panel Meeting)inter

		Compon	ent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 31 March 2021			
		SO 6	Streamline Banking Operations Through Digital Platforms to Support Inclusive Banking								
	NAL PROCESS	SM 11	Number of additional POS Cash out Machines installed	Actual accomplishment	7.5%	(Actual / Target) x Weight	120 additional POS Cash out Machines	Installed 77 additional POS Cash out Machines • New Partner Institutions - 47 • Additional for Existing Partner Institutions – 30 64.17%			
	INTERNAL	SO 7	Synergize Marketing Efforts to Effectively and Efficiently Deliver Banking Services								
	Z	SM 12	Number of Agent Banking Partners/sites in the Unbanked and Underserved areas	Actual accomplishment	7.5%	(Actual / Target) x Weight	24 new sites	On-boarded additional Agent Banking Partners in 17 new sites (out of 17, 7 were in areas with no LANDBANK presence) 70.83%			

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	(based from GCG Technical Panel Meeting)									
Component Objective/Measure			Formula	Wt.	Rating	Target	Accomplishments As of 31 March 2021			
SO 7 Synergize Marketing Efforts to Effectively and Efficiently				iciently Deliv	er Banking Services					
. PROCE	SM 13	Number of ATMs installed	Actual accomplishment	7.5%	(Actual / Target) x Weigh	180 ATMs	21 new ATMs installed for the month;			
INTERNAL							Total of 38 ATMs installed as of March 21.11%			
VTH	SO 8 Establish a High Performance "One Bank" Culture									
LEARNING & GROWTH	SM14	Improvement on the Competency Level of the Organization	Competency Baseline 2021- Competency baseline 2020	5%	All or nothing	Improvement on the Competency of the Organization based on the 2020 year-end assessment of	Ongoing processing of competency-based individual development plans for the identified competency gaps.			

2021 LANDBANK Performance Scorecard (based from GCG Technical Panel Meeting) **Formula Component Objective/Measure** Wt. Rating **Target** Remarks **SO 8** Establish a High Performance "One Bank" Culture Actual 5% **SM 15** GROWTH **Implement Quality** All or **Maintain** Ongoing preparation for the accomplishment **Management System** nothing Certification surveillance audit · Adoption of an Action Planning template per Sector Completed planning for IMS

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LEARNING

Assessment Plan for 2021 and

coordinated with ODD for the conduct of Calibration Session with IMS Assessors and IMS cascade: Ongoing update on the status of corrective actions from the 2020

IMS Internal Assessment