

LANDBANK PERFORMANCE SCORECARD*

AS OF JUNE 2021

Component Objective/Measure			Formula	Wt.	Rating	Target	Accomplishments As of 30 June 2021				
	SO 1	Promote inclusive growth by being the catalyst of financial inclusion in the unbanked and underserved areas of the country									
	SM 1	Amount of Outstanding Loans	Amount of Outstanding Loans under the following sectors/ programs:								
OMIC		a. 20 poorest provinces* identified by the PSA	Total Outstanding Loan Amount	7.5%	Actual/ Target x Weight	P40.60 B	P38.585 B (ADLS – P32.865B; BBS – P5.191B; LRD – P0.529B)				
Z							95.04%				
CIO-ECO		b. Agriculture and Fisheries Sector (including the Small Farmers and Fishers)	Total Outstanding Loan Amount	7.5%	Actual/ Target x Weight	P281.75 B	P223.086 B (LSD – P218.930B; LRD – P4.086B; BBS – P0.070B)				
0							79.18%				
S	SM 2	Establishment of Agrihubs to Serve as One-Stop Shop for Farmers and Fishers	No. of Agrihubs	5%	Actual/ Target x Weight	5 New Agrihubs	On-going preparation of schematic layout and working drawings. The timeline for the opening of the Agri-Hubs will be on the 4th quarter of 2021.				

	Component Objective/Measure		Formula	Wt.	Rating	Target	Accomplishments As of 30 June 2021	
		SO 1	Promote inclusive gro	wth by being t	he cataly	st of finan	cial inclusion i	n the unbanked and underserved areas of the
	O-ECONOMIC	SM 3	Loan releases to small farmers and fishers under the programs administered by LANDBANK in partnership with DA, DAR, and other government agencies	Total Loan Releases / Total Funds Downloaded to LANDBANK by Partner Agencies	5%	Actual/ Target x Weight	100% Release of the Funds received from January to June 30 2021 (excluding SCP-SIDA Funds)	 P956.10 M (P682.08M for ACEF; P274.02M for ERCARCEF) releases for June 2021 P271.72 M loan releases was funded by the reflows. DBM transferred to the Bank the 2021 ACEF Funds amounting to P430.36M in May and June 2021. The P115.09M releases was funded by the undisbursed 2020 ERCA-RCEF funds. On 02 March, 04 April, 17 May, and 01 June 2021, DBM transferred to the Bank the ERCA-RCEF funds for 2021 amounting to P500M, based on the submitted 2021 Monthly Disbursement Plan.
1	SOCIO	SM 4	Increase in Number of Farmers and Fishers Assisted	Total Number of Farmers and Fishers Assisted	5%	Actual/ Target x Weight	Additional 500,000 ¹ farmers and fishers from Year-end 2020 Figure	 2,754,993 farmers and fishers assisted broken down as follows: Loans - 1,876,779 FSRF - 474,099 (net of SUREAID) RFFA - 258,919 LCDFI - 145,196 This is 96% against the requested revised target; 86.91% against the GCG approved target

¹For reconsideration to revise target to 'additional 200,000 farmers from 2020 year-end figure', to be consistent with the commitment to PRRD of 3M farmers and fisherfolks assisted by 2022.



	Component Objective/Measure		Formula Wt.		Rating	Target	Accomplishments As of 30 June 2021		
CONOMIC	SO 2	Support National Development (micro, small and medium ento projects, tourism, utilities and	erprises, communications, tra						
SOCIO-ECOI	SM 5	Amount of Outstanding Loans supporting other Government Programs	Total Outstanding Loan	7.5%	Actual/ Target x Weight	P594.00 B	P544.911 B (LSD – P503.705 B; BBS – P32.868 B; LRD – P8.338 B) 91.74%		
	SO 3	Strengthen the Capital Level of the Bank to Support Its Growth and Expansion Requirements							
NCIAL	SM 6	Increase Net Income	(Interest Income + Other Operating Income) – (Interest Expense + Provision for Losses + Other Operating Expenses + Provision for Income Tax)	7.5%	Actual/ Target x Weight	P19.68 B	P10.500 B 53.35%		
FINA	SM 7 ²	Improve Portfolio Quality: Non-Performing Loans Ratio		5%	Actual/ Target x Weight	Not exceeding the Average NPL Ratio of the Philippine Banking System as of 31 December 2021 (as published by BSP)	2.37% net Phil Banking System – 2.64% as of May 2021		

²For reconsideration to either drop or propose another measure, the CET1 Ratio, which is an indicator of bank solvency and gauges a bank's capital strength

_							
	Compor	nent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 30 June 2021
	SO 4	Provide timely, accessible	e & responsive pro	oducts an	d services on	multiple platforms	& customer touchpoints
OLDERS	SM 8	Percentage of Loan Application Processed within the Applicable Turnaround Time (TAT)	Number of loan proposals processed within prescribed TAT/ Number of loan proposals processed	5%	(Actual / Target) x Weight	100%	99.93% of loan applications processed within the applicable turnaround time
STAKEH	SM 9a	Percentage of Service Availability of Internet Banking Services	Total service availability in days/ 365 days	5%	(Actual / Target) x Weight	90% Average Service Availability of Internet Banking Services (iAccess, WeAccess, MBA)	99.65% average service availability

	Compor	nent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 30 June 2021			
	SO 4	SO 4 Provide timely, accessible & responsive products and services on multiple platforms & customer touchpoints								
HOLDERS	SM 9b ³	Percentage of Service Availability of Automated Tellering Machines	Total Service Availability of onsite ATMS in days/ 365 days	1.25%	(Actual / Target) x Weight	80% Service Availability of All Onsite ATMs	94.80% Ave. Service Availability of onsite ATMs for the month of June Total Onsite ATMs - 936 Total ATMs as of June – 2,383			
STAKE	SM 9c ³		Total Service Availability of offsite ATMS in days/ 365 days	1.25%	(Actual / Target) x Weight	70% Service Availability of All Offsite ATMs	87.75% Ave. Service Availability of offsite ATMs for the month of June Total Offsite ATMs – 1,447 Total ATMs as of June – 2,383			

³With request for reconsideration to revise target to AVERAGE service availability instead of "service availability of ALL onsite/offsite ATMs"



	(based on the Goo-approved 2021 I chomance ocorecard)									
	Compon	ent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 30 June 2021			
S	SO 4	Provide timely, accessib	le & responsive pro	oducts an	d services on	multiple pl	atforms & customer touchpoints			
STAKEHOLDER	SM 10	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory and Very Satisfactory/ Total number of respondents	5%	(Actual / Target) x Weight	95%4	 Facilitated the submission of bidding documents for the 3rd party service provider Coordinated preparation and clean up of clients' of ASG, TIBS and Branches 			
ESS	SO5	Process Land transfer in a timely manner								
INTERNAL PROCE	SM 11	Percentage of Claim folders (CFs) Processed Within the Turnaround Time from Receipt of Complete Documents	Actual accomplishment	5%	(Actual / Target) x Weight	100%	100% claim folders processed within the turn around time			

⁴With request for consideration to revise target to 90%



	Compor	ent Objective/Measure	Formula	Wt.	Rating	Target	Accomplishments As of 30 June 2021			
	SO 6	Streamline Banking Operations Through Digital Platforms to Support Inclusive Banking								
AL PROCESS	SM 12	Number of additional POS Cash out Machines installed	Actual accomplishment	7.5%	(Actual / Target) x Weight	120 additional POS Cash out Machines	Installed 210 additional POS Cash out Machines • New Partner Institutions - 135 • Additional for Existing Partner Institutions – 75 175%			
Z Z	S07	Synergize Marketing Efforts to Effectively and Efficiently Deliver Banking Services								
INT	SM 13a	Number of Agent Banking Partners/sites in the Unbanked and Underserved areas	Actual accomplishment	5%	(Actual / Target) x Weight	24 new sites	On-boarded additional Agent Banking Partners in 61 new sites (out of 61, 21 were in areas with no LANDBANK presence) 254.17%			

	(bassa on the second personal second and sec										
	Compor	nent Objective/Measure	sure Formula Wt. Rating				Accomplishments As of 30 June 2021				
ESS	S07	Synergize Marketing Efforts to Effectively and Efficiently Deliver Banking Services									
INTERNAL PROCESS	SM 13b	Number of ATMs installed	Actual accomplishment	5%	(Actual / Target) x Weigh	180 ATMs	84 new ATMs installed as of June 2021				
Ι							46.67% accomplishment				
_	SO 8	Establish a High Performance "One Bank" Culture									
LEARNING & GROWTH	SM 14	Improvement on the Competency Level of the Organization	Competency Baseline 2021- Competency baseline 2020	5%	All or nothing	Improvement on the Competency of the Organization based on the 2020 year-end assessment of eligible employees as of June 1, 2020	Ongoing monitoring of the competency-based individual development plans for the identified competency gaps of 649 employees. As of June 2021, some of the competency gaps of 10 personnel assessed at <80% were addressed and closed, as certified/ reported by their respective Unit Heads.				

	Compor	nent Objective/Measure	Formula	Wt.	Rating	Target	Remarks				
	SO 8	Establish a High Performance "One Bank" Culture									
LEARNING & GROWTH	SM 15	Implement Quality Management System	Actual accomplishment	5%	All or nothing	Maintain Certification	Several preparations were made for the conduct of the surveillance audit: Cascading of materials on the LANDBANK IMS Guidelines to Field and Head Office Units Conduct of IMS assessment in the Field Units Transmittal of proposed list of sites for surveillance audit to Certification International Philippines, Inc. (CIP), the third party certifying body				