

REQUEST FOR INFORMATION

Date Posted: 14 June 2024

HRIS Replacement Project

Brief Background:

The HRIS Replacement Project shall be implemented through acquisition of a new HR system to automate the Bank's human resource management processes with the following functionalities:

- Career Portal
- Recruitment
- Organizational Management
- Personnel Development
- Personnel Administration
- Benefits Administration
- Training and Events Management
- Time and Attendance Management
- Payroll
- Career and Performance
- Employee/Manager Self-service
- Health and Wellness
- Provident Fund

The new system is expected to:

- To align HR operations to the Bank's strategic objective in moving towards digital transformation.
- To streamline various HR processes, including time and attendance, recruitment, payroll, etc. and automate repetitive tasks, reduce manual paperwork, and improve overall workflow efficiency.
- To prepare for the end-of-life support in 2027 for the current HRIS and ensure that the new system shall have a high priority technical support from the system provider.

Interested vendors may contact the following ITPMD personnel:

Name	Email Address	Contact No.
Cicero P. Cruz	cpcruz@landbank.com	+639175444284
Danica V. Mergal-Daganasol	dmergal@landbank.com	+639999969694
Lynne Cherie V. Villania	lvillania@landbank.com	+639198594969
Jerald M. Macapagal	jmacapagal@landbank.com	+639918921864