

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

Reference: For Revision

FY 2024

Agency Name: Land Bank of the Philippines

Agency Category: Government-Owned and Controlled Corporation

Total Budget:
377,740,304,000.00

Approved GAD Budget:
146,971,245,916.98

Actual GAD Budget:
67,792,170,311.66

% of Utilization of Approved GAD Budget:
46.13%

% of GAD Expenditure:
17.95%

CF:
377,740,304,000.00

CF:
146,971,245,916.98

CF:
67,792,170,311.66

CF:
46.13%

CF:
17.95%

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		

A. Client-Focused

Sub-Total A

0.00

0.00

B. Organization-Focused



For Endorser
as of 27 March 2025

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GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
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Women rights and privileges are oftentimes neglected and violated in the workplace (RA 7877. Anti-Sexual Harassment)	Number of Bank employees capacitated on Gender-Based Sexual Harassment	TO RE-EDUCATE LANDBANK EMPLOYEES ON THE BANK'S ANTI-SEXUAL HARASSMENT POLICY DURING THE ANNUAL CODE OF CONDUCT RE-ORIENTATION SESSIONS IN JANUARY	100% of LANDBANK employees were reeducated on the Bank's Anti-Sexual Harassment Policy during the annual Code of Conduct Reorientation Sessions in January.	Conduct of capability-building initiatives on Anti-Sexual Harassment and Safe Spaces Act (Bawal Bastos Law)	N/A	Conduct of capability-building initiatives on Anti-Sexual Harassment and Safe Spaces Act (Bawal Bastos Law)	4,573,803.93	Corporate Funds	4,573,803.93	Corporate Funds	ORGANIZATION DEVELOPMENT DEPARTMENT/EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED
	Presence of a functional Committee Decorum and Investigation (CODI) that will completely resolve all filed sexual harassment complaints	TO RESOLVE 100% OF SEXUAL HARASSMENT COMPLAINT FILED BEFORE THE COMMITTEE	100% of newly hired LANDBANK employees were educated on the Bank's Anti-Sexual Harassment Policy during the conduct of LANDBANK in Perspective, the Bank's employee orientation program	Maintenance of a fund	N/A	Maintenance of a functional CODI	40,000.00	Corporate Funds	40,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Sec 9/12 Information Dissemination and Educational Programs of Pregnant Women and Women of Reproductive Age	Number of women-employees who attend the forums	TO CONDUCT TWO (2) FORUMS ON BREASTFEEDING WITH 50 SLOTS ALLOTTED TO WOMEN EMPLOYEES OF THE BANK	Breastfeeding Empowerment Learning Session: "Wonderfully Made Breastfeeding Support in the Workplace" August 7, 2024	Breastfeeding forums	N/A	Dissemination of information and enhancement of relevant skills through forums and education and communication (IEC) materials such as posters, emails and advisories	150,000.00	Corporate Funds	21,028.98	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	DONE
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Ch III Sec 11. Establishment of Lactation Stations	Number of women-employees who avail of the services of the LBP Lactation Station	TO CONTINUE EFFICIENT OPERATION OF THE LANDBANK LACTATION STATION IN THE SERVICE OF 100% OF ITS REGISTERED LACTATING WOMEN-EMPLOYEES	A total of 38 women-employees were able to avail of the services of the LBP Lactation Station, enabling them to balance their domestic and work obligations	Efficient operation of the LANDBANK Lactation station	N/A	Efficient operation of the LANDBANK Lactation station	1,894,538.13	Corporate Funds	1,894,538.13	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED



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Proclamation No. 227: Providing for the Observance of the Month of March as "Women's Role in History Month"	Continuous Participation of LANDBANK to strengthen the awareness and importance of celebrating the National Women's Month Celebration (NWMC)	Continuous Participation of LANDBANK in the annual Celebration of National Women's Month Celebration (NWMC)	Implemented various activities in support of the National Women's Month Celebration (NWMC)	Participation in the Celebration National Women's Month Celebration (NWMC)	N/A	Participation in the Celebration National Women's Month Celebration (NWMC)	130,000.00	Corporate Funds	130,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED
Proclamation No. 1172 Declaring November 25 To December 12 of Every Year As The "18-Day Campaign To End Violence Against Women" Republic Act 10398: An Act Declaring November Twenty-Five Of Every Year As "National Consciousness Day For The Elimination Of Violence Against Women And Children	Provision of Infographics materials to raise awareness of Violence Against Women and Children.	Continuous Participation of LANDBANK in the annual Celebration of Violence Against Women and Children Campaign	Implemented various activities in support of the 18-Day Campaign To End Violence Against Women	Participation in support to 18 day campaign to End Violence Against Women	N/A	Participation in support to 18 day campaign to End Violence Against Women	158,611.88	Corporate Funds	158,611.88	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED
MCW Sec 22. Right to Decent Work. The State shall further ensure support services that will enable women to balance their family obligations and work responsibilities including the establishment of day centers and breast-feeding stations at the work place	Number of employees who avail of the services of the LANDBANK Day Care Center	CONTINUOUS OPERATION OF THE LANDBANK DAY CARE CENTER TO ACCOMMODATE 25 REGULAR CHILDREN PUPILS AND 5 WALK-INS OF THE EMPLOYEES OF THE BANK TO ASSURE THAT THEY ARE ABLE TO FULFILL THEIR WORK OBLIGATIONS	THE LANDBANK DAY CARE CENTER TO ACCOMMODATE 25 REGULAR CHILDREN PUPILS AND WALK-INS OF THE EMPLOYEES OF THE BANK TO ASSURE THAT THEY ARE ABLE TO FULFILL THEIR WORK OBLIGATIONS	Efficient operation of the LANDBANK Day Care Center/Early Childhood Development Center	N/A	Efficient operation of the LANDBANK Day Care Center/Early Childhood Development Center	1,822,347.50	Corporate Funds	1,822,347.50	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED
MCW Ch VI. Institutional Mechanisms. Creation and Strengthening of the GAD Focal Point.	Number of attendees to the different capability-building programs conducted for the GAD Focal Points under the Finance Sector	TO CONTINUE 100% PARTICIPATION IN VARIOUS CAPACITY BUILDING PROGRAMS ORGANIZED BY THE DEPARTMENT OF FINANCE (DOF)	Participated in the 2 Training Session (Gender Statistics Training Workshop for the Finance Sector - 27 to 30 August 2024 and Phase II: Gender Sensitivity Training-Workshop for the Finance Sector - 27 to 29 November 2024)	Active participation in the various capacity building programs organized by the DOF	N/A	Active participation in the various capacity building programs organized by the DOF	401,309.10	Corporate Funds	401,309.10	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED
	Number of capacitated members of LANDBANK GAD Focal Point System (GFPS)-Technical Working Group (TWG) and Regional GAD Focal Point Sub-systems (GFPSs)through various GAD and related capability-building initiatives	CONDUCT OF CAPACITY BUILDING TRAINING PROGRAMS FOR THE YEAR 2024 TO CAPACITATE THEM IN DEVELOPING , IMPLEMENTATION, MONITORING AND EVALUATION OF GAD	Conducted 15 GAD Trainings (11 - GENDER SENSITIVITY TRAINING, 1 - BASIC GENDER ANALYSIS AND GAD BUDGET ATTRIBUTION WEBINAR, 1- HARMONIZED GENDER AND DEVELOPMENT GUIDELINES	Conduct of relevant Capacity building programs on Gender Sensitivity, Gender Analysis, and GAD Planning and Budgeting	N/A	Conduct of relevant capacity building programs on Gender Sensitivity, Gender Analysis, and GAD Planning and Budgeting	5,498,335.88	Corporate Funds	5,498,335.88	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT	BUDGET EXPENDITURE EXCEEDED

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Magna Carta of Women, Solo Parents Welfare Act, Anti Violence Against Women and their Children Act, etc.	Number of beneficiaries of the different leave privileges	CONTINUED AMINISTRATIO N OF THE LEAVE PRIVILEGES, WHICH WILL BE BASED ON THE ACTUAL AVAILMENT DURING THE YEAR OF IMPLEMENTATI ON	Women's Special Leave - 57, Paternity Leave - 109, Maternity Leave - 527, ML for Adoptive Parents - 1, 10-Day Leave RA 9262 - 2 (TOTAL = 696)	Administration of various leave privileges in compliance with relevant laws, rules and regulations.	N/A	Compliance with relevant laws, rules and regulations on various leave privileges	75,925,846.23	Corporate Funds	75,925,846.23	Corporate Funds	PERSONNEL ADMINISTRATION DEPARTMENT	BUDGET EXPENDITURE EXCEEDED
Executive Order No. 100 Series. 2019 - Institutionalizing the Diversity and Inclusion Program, Creating an Inter -Agency Committee on Diversity and Inclusion, and for other purposes.	Equal employment opportunities for all Bank employees	Continous employment of Bank employees for CY 2024	Total Number of 12,152 Bank employees employed for CY 2024. (M - 4,002, F - 8,150)	Employment of Bank employees	N/A	Employment of Bank employees	26,164,759,661.00	Corporate Funds	19,577,927,380.60	Corporate Funds	Human Resource Management Group/Administrative Accounting Department	DONE
Sub-Total B							26,255,403,665.43		19,668,442,414.01			
C. GAD-Attributed Programs or Projects												



GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		



For Endorser
as of 27 March 2025

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		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK	Agriculture Growth and Resource Integration through Strategic and Enhanced Delivery of Support and Opportunities (AGRISENSO) PLUS Lending Program	N/A	Agriculture Growth and Resource Integration through Strategic and Enhanced Delivery of Support and Opportunities (AGRISENSO) PLUS Lending Program	8.16	503,323,049.00	Corporate Funds	205,355,803.99	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE
				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK	PFI-LINKS Financing Program- Partner Financial Initiative Linkage to Financial Inclusion Networks	N/A	PFI-LINKS Financing Program-Partner Financial Initiative Linkage to Financial Inclusion Networks	4.33	17,276,070,000.00	Corporate Funds

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				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK	Enhanced H2OPE (Water Program for Everyone)	N/A	Enhanced H2OPE (Water Program for Everyone)	8.49	2,453,303,000.00	Corporate Funds	1,041,427,123.50	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

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RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK					Tourist Infrastructures and Services Mobilization (TOURISM PLUS) Lending Program	N/A	Tourist Infrastructures and Services Mobilization (TOURISM PLUS) Lending Program	8.49	72,000,000.00	Corporate Funds	30,564,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE
				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK	Community Assistance and Reintegration Support Plus (LANDBANK CARES) Lending Program	N/A	Community Assistance and Reintegration Support Plus (LANDBANK CARES) Lending Program	8.49	3,588,980,000.00	Corporate Funds	1,523,522,010.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

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					RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK	Aquatic Acceleration (AQUA) Lending Program	N/A	Aquatic Acceleration (AQUA) Lending Program	4.41	145,910,000.00	Corporate Funds	32,173,155.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP

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				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK	Poultry and Livestock Value Chain (PLVC) Financing Program	N/A	Poultry and Livestock Value Chain (PLVC) Financing Program	4.41	10,923,163,176.18	Corporate Funds	2,408,557,480.35	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

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				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK	Public Transport Financing Program	N/A	Public Transport Financing Program	11.99	8,324,860,000.00	Corporate Funds	4,990,753,570.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS				
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source						
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	Growth in the number of loan recipients	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF PROJECTS AND PROGRAMS OF LANDBANK					Lending Program for Economic Zone (ECOZONE) Developers	N/A	Lending Program for Economic Zone (ECOZONE) Developers	8.91	788,120,000.00	Corporate Funds	351,107,460.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP	DONE
				R.A. 7192 - SECTION 5. Equality in Capacity to Act — Women of legal age, regardless of civil status, shall have the capacity to act and enter into contracts which shall in every respect be equal to that of men under similar circumstances. (1) Women shall have the capacity to borrow and obtain loans and execute security and credit arrangements under the same conditions as men;	Number of borrowers	CONTINUED AMINISTRATION OF THE LOAN FACILITIES, WHICH WILL BE AVAILABLE TO THE EMPLOYEES	N/A	REAL ESTATE LOAN FACILITY FOR LBP EMPLOYEES-PF LOAN PROGRAM	N/A	REAL ESTATE LOAN FACILITY FOR LBP EMPLOYEES-PF LOAN PROGRAM	6.58	675,000,000.00	Corporate Funds	222,075,000.00	Corporate Funds	PROVIDENT FUND DEPARTMENT	DONE

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS				
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source						
R.A. 7192 - SECTION 5. Equality in Capacity to Act — Women of legal age, regardless of civil status, shall have the capacity to act and enter into contracts which shall in every respect be equal to that of men under similar circumstances. (1) Women shall have the capacity to borrow and obtain loans and execute security and credit arrangements under the same conditions as men;	Number of borrowers	CONTINUED AMINISTRATION OF THE LOAN FACILITIES, WHICH WILL BE AVAILABLE TO THE EMPLOYEES	N/A	PROVIDENT FUND'S EDUCATIONAL LOAN FACILITY FOR SOLO PARENTS	N/A	PROVIDENT FUND'S EDUCATIONAL LOAN FACILITY FOR SOLO PARENTS	17.74	1,000,000.00	Corporate Funds	887,000.00	Corporate Funds	PROVIDENT FUND DEPARTMENT	DONE				
R.A. 7192 - SECTION 5. Equality in Capacity to Act — Women of legal age, regardless of civil status, shall have the capacity to act and enter into contracts which shall in every respect be equal to that of men under similar circumstances. (1) Women shall have the capacity to borrow and obtain loans and execute security and credit arrangements under the same conditions as men;	Number of borrowers	CONTINUED AMINISTRATION OF THE LOAN FACILITIES, WHICH WILL BE AVAILABLE TO THE EMPLOYEES	N/A	PROVIDENT FUND'S MOTOR VEHICLE LOAN PROGRAM	N/A	PROVIDENT FUND'S MOTOR VEHICLE LOAN PROGRAM	6.83	376,000,000.00	Corporate Funds	128,404,000.00	Corporate Funds	PROVIDENT FUND DEPARTMENT	DONE				
Sub-Total C								120,715,842,251.55		48,123,727,897.65							
Grand Total (A + B + C)								146,971,245,916.98		67,792,170,311.66							

Prepared By: MIRA LEAH B. PATIO VICE PRESIDENT Date: N/A	Noted By: SANDRA MAY C. DARAMAN VICE PRESIDENT Date: N/A	Approved By: LYNETTE V. ORTIZ PRESIDENT AND CEO Date: N/A
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For Endorser
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