

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2025

Agency Name: Land Bank of the Philippines

Agency Category: Government-Owned and Controlled Corporation

Total Budget:	333,322,199,000.00	Total GAD Budget:	96,993,750,265.41	% of GAD Allocation:	29.10%
CF:	333,322,199,000.00	CF:	96,993,750,265.41	CF:	29.10%

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
A. Client-Focused											
Sub-Total A								0.00			

B. Organization-Focused



For Review
as of 22 August 2025

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GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
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Women rights and privileges are oftentimes neglected and violated in the workplace (RA 7877, Anti-Sexual Harassment)	Number of Bank employees capacitated on Gender-Based Sexual Harassment	TO RE-EDUCATE LANDBANK EMPLOYEES ON THE BANK'S ANTI-SEXUAL HARASSMENT POLICY DURING THE ANNUAL CODE OF CONDUCT RE-ORIENTATION SESSIONS IN JANUARY	100% of LANDBANK employees were reeducated on the Bank's Anti-Sexual Harassment Policy during the annual Code of Conduct Reorientation Sessions in January.	Conduct of capability-building initiatives on Anti-Sexual Harassment and Safe Spaces Act (Bawal Bastos Law)	N/A	Conduct of capability-building initiatives on Anti-Sexual Harassment and Safe Spaces Act (Bawal Bastos Law)	4,573,803.93	0.00	4,573,803.93	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
	Presence of a functional Committee Decorum and Investigation (CODI) that will completely resolve all filed sexual harassment complaints	TO RESOLVE 100% OF SEXUAL HARASSMENT COMPLAINT FILED BEFORE THE COMMITTEE	100% of newly hired LANDBANK employees were educated on the Bank's Anti-Sexual Harassment Policy during the conduct of LANDBANK in Perspective, the Bank's employee orientation program	Maintenance of a functional CODI	N/A	Maintenance of a functional CODI	40,000.00	0.00	40,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Sec 9/12 Information Dissemination and Educational Programs of Pregnant Women and Women of Reproductive Age	Number of women-employees who attend the forums	TO CONDUCT TWO (2) FORUMS ON BREASTFEEDING WITH 50 SLOTS ALLOTTED TO WOMEN EMPLOYEES OF THE BANK	N/A	Conduct of forums on breastfeeding and Dissemination of information and enhancement of relevant skills through forums and education and communication (IEC) materials such as posters, emails and advisories	N/A	Conduct of forums on breastfeeding and Dissemination of information and enhancement of relevant skills through forums and education and communication (IEC) materials such as posters, emails and advisories	129,429.80	0.00	129,429.80	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Ch III Sec 11. Establishment of Lactation Stations	Number of women-employees who avail of the services of the LBP Lactation Station	TO CONTINUE EFFICIENT OPERATION OF THE LANDBANK LACTATION STATION IN THE SERVICE OF 100% OF ITS REGISTERED LACTATING WOMEN-EMPLOYEES	N/A	Efficient operation of the LANDBANK Lactation station	N/A	Efficient operation of the LANDBANK Lactation station	1,951,374.28	0.00	1,951,374.28	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
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Proclamation No. 227: Providing for the Observance of the Month of March as "Women's Role in History Month	Continuous Participation of LANDBANK to strengthen the awareness and importance of celebrating the National Women's Month Celebration (NWMC)	Continuous Participation of LANDBANK in the annual Celebration of National Women's Month Celebration (NWMC)	N/A	Participation in the Celebration National Women's Month Celebration (NWMC)	N/A	Participation in the Celebration National Women's Month Celebration (NWMC)	500,000.00	0.00	500,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
Proclamation No. 1172 Declaring November 25 To December 12 of Every Year As The "18-Day Campaign To End Violence Against Women" Republic Act 10398: An Act Declaring November Twenty-Five Of Every Year As "National Consciousness Day For The Elimination Of Violence Against Women And Children	Continuous Participation of LANDBANK to strengthen the awareness and importance of 18 Day Campaign to End Violence Against Women and Children.	Continuous Participation of LANDBANK in the annual observation of 18 Day Campaign to End Violence Against Women and Children.	N/A	Participation in support to 18 day campaign to End Violence Against Women	N/A	Participation in support to 18 day campaign to End Violence Against Women	500,000.00	0.00	500,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT

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President Rodrigo Roa Duterte signed Malacañang Executive Order (EO) No. 100, s. 2019, establishing the Diversity and Inclusion Program (DIP) as a national program of the Government. The EO emphasized that the State shall endeavor to advance and protect the rights of all Filipinos and shall cultivate a supportive, collaborative and inclusive environment to maintain equal opportunities, and to recognize the diverse and empowered thoughts and perspectives of all. President Ferdinand Romualdez Marcos, Jr. issued Malacañang EO No. 51, s. 2023, reinforcing the DIP by creating the Special Committee on LGBTQIA Affairs, among other purposes.	Continuous Participation of LANDBANK to strengthen the awareness in celebrating PRIDE Month every June	Continuous Participation of LANDBANK to strengthen the awareness in celebrating PRIDE Month every June	N/A	Participation in support to PRIDE Month celebration every June	N/A	Participation in support to PRIDE Month celebration every June	500,000.00	0.00	500,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
MCW Sec 25. Right to Decent Work. Employers both in the public and private sectors shall provide services in support to balancing family obligations and work responsibilities. These include seminars on responsible parenthood.	Number of employees who participate in the forum on parenting	TO CONDUCT AT LEAST ONE (1) FORUM ON PARENTING WITH EQUAL SLOTS (50% WOMEN AND 50% MEN) FOR LANDBANK EMPLOYEES	N/A	Conduct of forums on responsible parenthood	N/A	Conduct of forums on responsible parenthood	10,000.00	0.00	10,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT



GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
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MCW Sec 22. Right to Decent Work. The State shall further ensure support services that will enable women to balance their family obligations and work responsibilities including the establishment of day centers and breast-feeding stations at the work place	Number of employees who avail of the services of the LANDBANK Day Care Center	CONTINUOUS OPERATION OF THE LANDBANK DAY CARE CENTER TO ACCOMMODATE 25 REGULAR CHILDREN PUPILS AND 5 WALK-INS OF THE EMPLOYEES OF THE BANK TO ASSURE THAT THEY ARE ABLE TO FULFILL THEIR WORK OBLIGATIONS	1. LANDBANK Day Care Center to accommodate 23 regular childrenpupils and 25-walkins of the employees of the Bank 2. Learn From Home Program July 2020 (8 weeks) for 18 pupils ages 3-4 yrs. Old	Efficient operation of the LANDBANK Day Care Center/Early Childhood Development Center	N/A	Efficient operation of the LANDBANK Day Care Center/Early Childhood Development Center	1,943,616.08	0.00	1,943,616.08	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
MCW Ch VI. Institutional Mechanisms. Creation and Strengthening of the GAD Focal Point.	Number of attendees to the different capability-building programs conducted for the GAD Focal Points under the Finance Sector	TO CONTINUE 100% PARTICIPATION IN VARIOUS CAPACITY BUILDING PROGRAMS ORGANIZED BY THE DEPARTMENT OF FINANCE (DOF)	N/A	Active participation in the various capacity building programs organized by the DOF	N/A	Active participation in the various capacity building programs organized by the DOF	0.00	0.00	0.00	Corporate Funds	ORGANIZATION DEVELOPMENT DEPARTMENT/EMPLOYEE RELATIONS DEPARTMENT
	Number of capacitated members of LANDBANK GAD Focal Point System (GFPS)-Technical Working Group (TWG) and Regional GAD Focal Point Sub-systems (GFPSs)through various GAD and related capability-building initiatives	CONDUCT OF CAPACITY BUILDING TRAINING PROGRAMS FOR THE YEAR TO CAPACITATE THEM IN DEVELOPING , IMPLEMENTATION, MONITORING AND EVALUATION OF GAD PROGRAMS, PLANS AND BUDGET	N/A	Conduct of relevant capacity building programs on Gender Sensitivity, Gender Analysis, and GAD Planning and Budgeting	N/A	Conduct of relevant capacity building programs on Gender Sensitivity, Gender Analysis, and GAD Planning and Budgeting	8,107,912.92	0.00	8,107,912.92	Corporate Funds	ORGANIZATION DEVELOPMENT DEPARTMENT/EMPLOYEE RELATIONS DEPARTMENT
	Number of policies or documents issued on the strengthening of the GAD-FPS	TO ISSUE SPECIAL ORDER DESIGNATING SPECIFIC AND PERMANENT MEMBERS OF THE LBP REGIONAL GFPS	N/A	Strengthening of the existing LBP Regional FPS through reconstitution	N/A	Strengthening of the existing LBP Regional FPS through reconstitution	0.00	0.00	0.00	Corporate Funds	Corporate Planning & Strategy Management Department

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
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Malacanang Executive Order (EO) No. 100, Institutionalising the Diversity and Inclusion Program, creating an Inter-Agency Committee on Diversity and Inclusion, and for other purposes - state shallendeavour to advance and protect the rights of all Filipinos and shall cultivate a supportive and collaborative and inclusive environment to maintain equal opportunities and to recognize the diverse and empowered thoughts and perspective of all - Providing equal employment opportunities ensuring individuals are not descriminated against based on their gender, promotioing equal pay for equal work and fostering a workplace where everyone has the chance to succeed regardless of gender. By offering equal opportunities , workplaces can challenge traditional gender roles and stereotypes that limit women's access to certain positions and career advancements.	Equal employment opportunities for all Bank employees	Continous employment of Bank employees for CY 2024	Total Number of 12,152 Bank employees employed for CY 2024. (M - 4,002, F - 8,150)	Employment of Bank employees	N/A	Employment of Bank employees	29,602,514,049.00	0.00	29,602,514,049.00	Corporat e Funds	Personnel Administration Department

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Magna Carta of Women, Solo Parents Welfare Act, Anti Violence Against Women and their Children Act, etc.	Number of beneficiaries of the different leave privileges	CONTINUED ADMINISTRATION OF THE LEAVE PRIVILEGES, WHICH WILL BE BASED ON THE ACTUAL AVAILMENT DURING THE YEAR OF IMPLEMENTATION	N/A	Compliance with relevant laws, rules and regulations on various leave privileges	N/A	Compliance with relevant laws, rules and regulations on various leave privileges	80,575,584.90	0.00	80,575,584.90	Corporate Funds	PERSONNEL ADMINISTRATION DEPARTMENT
Sub-Total B									29,701,345,770.91		

C. GAD-Attributed Programs or Projects

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED	
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2



For Review
as of 22 August 2025

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Effectivity Date: 07 May 2018	Date submitted: 05 August 2025
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GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED	
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	Partner Financial Initiative Linkage to Financial Inclusion Networks (PFI-LINKS) Financing Program	N/A	Partner Financial Initiative Linkage to Financial Inclusion Networks (PFI-LINKS) Financing Program	4.34	153,078,700,000.00	33,218,077,900.00	0
				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	High Value Crops and Value Chain (HVC-VC) Lending Program	N/A	High Value Crops and Value Chain (HVC-VC) Lending Program



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RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A					Accessible and Responsive Approach to Learning (ARAL) Lending Program	N/A	Accessible and Responsive Approach to Learning (ARAL) Lending Program
				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	Community Assistance and Reintegration Support Plus (LANDBANK CARES) Lending Program	N/A	Community Assistance and Reintegration Support Plus (LANDBANK CARES) Lending Program

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED	
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A					Tourist Infrastructures and Services Mobilization (TOURISM PLUS) Lending Program	N/A	Tourist Infrastructures and Services Mobilization (TOURISM PLUS) Lending Program
				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	Public Transport Financing Program	N/A	Public Transport Financing Program

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RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A					EMERGING FILIPINA LENDING PROGRAM	N/A	EMERGING FILIPINA LENDING PROGRAM
				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	Lending Program for Economic Zone (ECOZONE) Developers	N/A	Lending Program for Economic Zone (ECOZONE) Developers

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED	
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2
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				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	Renewable and Alternative Energy Plus (REAL ENERGY) Lending Program	N/A	Renewable and Alternative Energy Plus (REAL ENERGY) Lending Program

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RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A					Enhanced H2OPE (Water Program for Everyone)	N/A	Enhanced H2OPE (Water Program for Everyone)
				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	Building Urbanization and Innovations through LANDBANK's Diverse Engineering Resource Support Program	N/A	Building Urbanization and Innovations through LANDBANK's Diverse Engineering Resource Support Program

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED	
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				RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A			Aquatic Acceleration (AQUA) Lending Program

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED	
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A					Poultry and Livestock Value Chain (PLVC) Financing Program	N/A	Poultry and Livestock Value Chain (PLVC) Financing Program
Sub-Total C										
Grand Total (A + B + C)										

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