

CGCom Accomplishment Report for CY 2022

The CGCom has evaluated, approved/noted/confirmed the total of 65 resolutions for CY 2022, thus:

Date of Approval	Resolution No.	Title of Proposal	Action Taken
January 14, 2022	22-004	Organizational Changes in Risk Management Group (RMG)	Approved
January 14, 2022	22-005	Results of Corporate Governance Scorecard Assessment for 2020	Noted
January 14, 2022	22-006	Minutes of Referendum of the LBP CGCom under CGCom Resolution No. 21-068: Schedule of Corporate Governance Committee Meetings for 2022	Confirmed
January 14, 2022	22-007	Change in Entry Level Pay Grade of Customer Associate Position in LANDBANK Branches	Approved
February 04, 2022	22-010	Results of the Performance Rating System 2021 for the Board of Directors and Individual Directors	Noted
February 04, 2022	22-011	Results of the Performance Rating System 2021 for the Corporate Governance Committee	Noted
February 04, 2022	22-012	Results of the Performance Rating System 2021 for the Related Party Transactions Committee	Noted
February 04, 2022	22-013	Results of the Performance Rating System 2021 for the Agri-Agra Social Concerns Committee	Noted
February 04, 2022	22-014	Results of the Performance Rating System 2021 for the Audit and Compliance Committee	Noted
February 04, 2022	22-015	Results of the Performance Rating System 2021 for the Risk Oversight Committee	Noted
February 04, 2022	22-016	Results of the Performance Rating System 2021 for the Trust Committee	Noted
February 04, 2022	22-017	Job Leveling of Department Head Positions	Approved
February 04, 2022	22-018	Promotion (Pay Grades 13 to 16)	Approved
March 18, 2022	22-019	Updated Manual on Corporate Governance (MCG) of the Bank	Approved
March 18, 2022	22-020	Proposed Promotion (Pay Grade 14)	

March 22, 2022	22-023	Matters Arising from the Previous CGCom Meeting A-1 Letter from Civil Service Commission (CSC) re: opinion on Partisan Political Activity A-2 Renaming of Corporate Planning & Strategy Management Department	Noted
March 22, 2022	22-024	Branches Groups Reconfiguration with the Integration of UCPB Branches	Approved
March 22, 2022	22-025	Tiktok Post of Ms. Maria Vanessa I. Bernardo	Noted
March 22, 2022	22-026	Proposed Hiring (Pay Grade 15)	Approved
May 11, 2022	22-029	Matters Arising from the Minutes of the Previous CGCom Meetings A-1 Revisions in the Corporate Governance Manual of the Bank A-2 Branches Groups Reconfiguration with the Integration of UCPB Branches	Noted
May 11, 2022	22-030	Financial Consumer Protection (FCP) under Special Legal Concerns Department (SLCD)	Approved
May 11, 2022	22-031	Minutes of Ad Referendum of the LBP CGCom under CGCom Resolution No. 22-019: Updated Manual on Corporate Governance (MCG) of the Bank)	Confirmed
May 11, 2022	22-032	Minutes of Ad Referendum of the LBP CGCom under CGCom Resolution No. 22-020: Proposed Promotion (Pay Grade 14)	Confirmed
May 11, 2022	22-033	Minutes of Ad Referendum of the LBP CGCom under CGCom Resolution No. 22-026: Proposed Hiring (Pay Grade 15)	Confirmed
June 08, 2022	22-036	Matter Arising from the Minutes of the Previous CGCom Meeting A-1 Uniform Approach of Security Guards to Branch Clients	Noted
June 08, 2022	22-037	Implementation of the Results of the Internal Job Leveling for Department Head Positions and Adoption of Qualification	Approved

		Standards for Certain Department Head Positions	
July 06, 2022	22-040	Organizational Changes in the Internal Audit Group in view of the LANDBANK-UCPB Merger	Approved
August 09, 2022	22-043	Creation of Bancassurance Unit under Branch Banking Support Department (BBSD)	Approved
August 09, 2022	22-044	Renaming of Team & Position Titles and Realignment of Functions in Special Legal and Accounts Management Unit (SLAMU)	Approved
August 09, 2022	22-045	Hiring of Drivers under Coterminous Appointment	Approved
August 09, 2022	22-046	Competency Model Refresh (Enhancement of the Position Competency Profile)	Approved
September 7, 2022	22-049	Matters Arising from the Minutes of the Previous CGCom Meeting A-1 Compliance with the CGCom Directives on 09 August 2022 relative to Competency Model Refresh (Enhancement of the Position Competency Profile)	Noted
September 7, 2022		A-2 Compliance with the CGCom Directive on 09 August 2022 relative to Creation of Bancassurance Unit in Landbank	Noted
September 7, 2022		A-3 Compliance with the CGCom Directive on 09 August 2022 relative to Creation of Bancassurance Unit under Branch Banking Support Department (BBSD)	Noted
September 7, 2022	22-050	Organizational Changes in Trust Banking Group (TBG)	Approved
October 7, 2022	22-051	Updating of Qualification Standards in Various Bank Units	Approved
October 18, 2022	22-054	Matters Arising from the Minutes of the Previous CGCom Meeting A-1 Compliance with the CGCom Directives on 07 September 2022 relative to Creation of Bancassurance Unit in LANDBANK A-2 Compliance with the CGCom Directives on 07 September 2022 relative to report on LIBI's Business Distribution	Noted

October 18, 2022	22-055	Establishment of Negros Occidental North LC and Negros Occidental South LC Upon Splitting of Negros Occidental Lending Center	Approved
October 18, 2022	22-056	Nomination of LANDBANK Representative to the Board of Cooperative Bank of Nueva Vizcaya	Approved
October 18, 2022	22-057	Minutes of Referendum of the LBP CGCom Under CGCom Resolution No. 22-051: Updating of Qualification Standards in Various Bank Units	Confirmed
November 8, 2022	22-058	Organizational Changes in Corporate Banking Department II (CBD II)	Approved
November 8, 2022	22-059	Dissolution of Relationship Officers and Marketing Specialists in the Branch Banking Sector and its Impact on the Functions of Branch Managers	Approved
December 7, 2022	22-060	Promotion and Conversion to Permanent Appointment (Pay Grade 13)	Approved
December 16, 2022	22-061	Schedule of Corporate Governance Committee Meetings for 2023	Approved
December 16, 2022	22-062	Organizational Changes in the Digital Banking Sector (DBS)	Approved
December 16, 2022	22-063	Organizational Changes in Security Department (SD)	Approved
December 22, 2022	22-064	Organizational Changes in the Field Legal Services Department (FLSD)	Approved
December 24, 2022	22-065	Organizational Changes in the Corporate Services Sector (CSS)	Approved