

LAND BANK OF THE PHILIPPINES

ANNUAL COMPENSATION FOR LBP DIRECTORS - 2019		
GOCC Class per EO 24:	Chartered	
Per Diem for Board Meetings:	Php40,000.00	Max.per Year-Php960,000.00
Per Diem for Committee Meetings:	Php24,000.00	Max.per Year-Php576,000.00 (Additional 20% on the Per Diem of the designated Chairman of each Committee)

Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Total
Sec. Carlos G. Dominguez	20	n/a	<ul style="list-style-type: none"> • Corporate Governance Committee • Risk Oversight Committee • Trust Committee 	<ul style="list-style-type: none"> • 0 • 7 • 2 	n/a	n/a
Pres./CEO Cecilia C. Borromeo ^{/1}	20	800,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Trust Committee 	<ul style="list-style-type: none"> • 8 • 5 	264,000.00	1,064,000.00
Sec. William D. Dar ^{/2}	5	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 0 • 0 	n/a	n/a
Sec. Silvestre H. Bello III	8	n/a	<ul style="list-style-type: none"> • Corporate Governance Committee • Trust Committee 	<ul style="list-style-type: none"> • 2 • 2 	n/a	n/a
Sec. John R. Castriciones	18	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Trust Committee 	<ul style="list-style-type: none"> • 7 • 6 	n/a	n/a
Dir. Nancy I. Tanjuatco	25	960,000.00	<ul style="list-style-type: none"> • Trust Committee • Corporate Governance Committee • Audit and Compliance Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 4 • 8 • 3 • 7 • 13 	614,000.00	1,574,000.00

Dir. Jesus V. Hinlo, Jr.	25	960,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Corporate Governance Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 15 • 8 • 7 • 14 	633,600.00	1,593,600.00
Dir. Jaime L. Miralles	25	960,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Audit and Compliance Committee • Corporate Governance Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 8 • 14 • 1 • 6 • 13 	633,600.00	1,593,600.00
Dir. Virgilio D. Robes	25	960,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Corporate Governance Committee • Agri-Agra Social Concerns Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 15 • 3 • 7 • 0 • 9 	576,000.00	1,536,000.00
Alex V. Buenaventura ³	4	160,000.00	<ul style="list-style-type: none"> • Trust Committee • Agri-Agra Social Concerns Committee 	<ul style="list-style-type: none"> • 1 • n/a 	n/a	160,000.00
Sec. Emmanuel F. Piñol ⁴	9	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 0 • 3 	n/a	n/a

LAND BANK OF THE PHILIPPINES

REIMBURSABLE EXPENSES FOR 2018 - Allowable Reimbursable Expenses per Director is at P264,000 per annum					
Name of Director	Meal Expenses	Travelling Expenses	Communication Expenses	Fuel	TOTAL
Sec. Carlos G. Dominguez	40,871.72	194,813.70	-	14,393.38	250,078.80
Pres. Cecilia C. Borromeo ¹	-	-	-	-	-
Sec. William D. Dar ²	88,000.00	-	-	-	88,000.00
Sec. Silvestre H. Bello III	243,065.25	-	-	-	243,065.25
Sec. John R. Castriciones	295,020.91	-	-	-	295,020.91
Dir. Nancy I. Tanjuatco	245,639.24	-	-	-	245,639.24
Dir. Jesus V. Hinlo, Jr.	233,249.05	670.00	11,947.07	-	245,866.12
Dir. Jaime L. Miralles	105,712.90	-	-	-	105,712.90
Dir. Virgilio D. Robes	236,127.09	-	-	-	236,127.09
Alex V. Buenaventura ³	-	-	-	-	-
Sec. Emmanuel F. Piñol ⁴	44,000.00	-	-	-	44,000.00

ANNUAL COMPENSATION FROM INVESTEE COMPANIES - 2018					
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown
Pres./CEO Cecilia C. Borromeo	LBP Leasing & Finance Corporation	144,000.00	Per Diem: Board Meetings	-	-
Alex V. Buenaventura	LBP Leasing & Finance Corporation	24,000.00	Per Diem: Board Meetings	-	-
Pres./CEO Cecilia C. Borromeo ¹	Overseas Filipino Bank	180,000.00	Per Diem: Board Meetings	-	-
Alex V. Buenaventura ³	Overseas Filipino Bank	36,000.00	Per Diem: Board Meetings	-	-

¹Term started 01 March 2019

²Term started on 05 August 2019

³Term ended on 28 February 2019

⁴Term ended on 04 August 2019