

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Sequence No.: 2019-007520

Organization Category: National Government, GOCC with Budgetary Support

Organization: Land Bank of the Philippines

Organization Hierarchy: Department of Finance, Land Bank of the Philippines

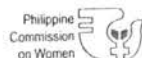
Total Budget/GAA of Organization: 2,400,000.00

Total GAD Budget 6,000,000.00 Primary Sources 6,000,000.00
Other Sources 0.00

% of GAD Allocation: 250.00%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
CLIENT-FOCUSED ACTIVITIES									
1	Lack of access to credit and the capital based on needs of women in the marginalized sector	Lack of complete data on eventual beneficiaries of LBP Programs/products/services	To increase gender responsiveness of the Bank's credit and other banking programs	MFO: Operations - Central MIS	Reconfiguration of existing database to facilitate sex-disaggregation of data on the Bank's clients	enhanced, sex disaggregated database completed by end of 2019	1,000,000.00	Corporate Funds	Central MIS

ORGANIZATION-FOCUSED ACTIVITIES



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JOEL G. PROS/MIRA LEAH B. PATIO
DIVISION CHIEF/DEPARTMENT MANAGER

CECILIA C. BORROMEJO
PRESIDENT & CEO



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Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
Low level of awareness and skills among LBP Field/Regional personnel on GAD and related programs, activities and policies/-	GFPs-TWG for Field/Regional Offices (Branch/Lending Groups) are yet to be organized and trained	To strengthen the capability of field/regional employees, particularly field GFPs-TWG members, to formulate, implement, monitor and evaluate GAD policies, plans and budget in their respective units.	MFO: General Administration and Support Services	Conduct of orientation sessions and other relevant training programs for members of the field/regional GFPs-TWGs specifically on the development, implementation, monitoring and evaluation of GAD programs, plans and budget	At least two (2) batches each of GAD Orientation and other relevant training programs to capacitate field/regional GFPs-TWG members and other Bank personnel concerned on GAD and related concerns	2,400,000.00 200,000.00	Corporate Funds Corporate Funds	Organizational Development Department Employee Relations Department

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3	There are no GAD Focal Point System- Technical Working Groups (GFPS-TWGs) among the LBP Field/Regional Offices	GFPS-TWGs for Field/Regional Offices (Branch/Lending Groups) are yet to be organized	To increase the participation of LANDBANK field units (Branches, Lending Centers, Accounting Centers, etc.) in the mainstreaming of GAD in Bank's programs, policies and activities	MFO: General Administration and Support Services	Reconfiguration of the existing LBP GFPS to facilitate the creation	Special Order on the revised LBP GFPS issued and specific LBP Regional GFPS-TWG members named by within 1st semester 2019	2,400,000.00	Corporate Funds	Employee Relations Department

SUB-TOTAL 6,000,000.00 Corporate Funds

TOTAL GAD BUDGET 6,000,000.00

Prepared By: _____ Date _____

JOEL G. PROS/MIRA LEAH B. PATIO
Division Chief/Department Manager

CECILIA C. BORROMEO
President & CEO

04/04/2019



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JOEL G. PROS/MIRA LEAH B. PATIO
DIVISION CHIEF/DEPARTMENT MANAGER

CECILIA C. BORROMEO
PRESIDENT & CEO

