

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2022

Agency Name: Land Bank of the Philippines

Agency Category: GOCC with Budgetary Support

Total Budget:	369,584,125,000.00	Total GAD Budget:	184,826,109,288.94	% of GAD Allocation:	50.01%
CF:	369,584,125,000.00	CF:	184,826,109,288.94	CF:	50.01%

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
A. Client-Focused											
Program- or Project-based capacity building for external clients do not integrate GAD perspective	# women and men attended capacity building activities; demonstrated improvement or shift in knowledge, skills, and attitude of clients who have undergone gender-based capacity building	Tools developed to aid awareness-raising on sector-specific rights	N/A	N/A	N/A	Q1-Q2 Development and testing of a basic module on Gender and Finance Q3-Q4 Pilot-testing of the module in the FI Caravans	0.00	0.00	0.00	Corporate Funds	Branch Banking Sector, Corporate Affairs Group, Agricultural and Development Lending Sector, LANDBANK Countryside Development Foundation, Inc. (LCDFI)



For Review
as of 30 November 2021

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GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Limited understanding to no knowledge on GAD among clients owing to lack of sector-specific IEC materials and knowledge products on GAD	# women & women's groups engaged in continuing dialogue with LANDBANK; gender issues identified	Policies address the gender gaps among external and internal clients	N/A	N/A	N/A	Coordination work with concerned bank units; Collection of materials for posting	0.00	0.00	0.00	Corporate Funds	GFPS/TWG in partnership with ERD, Public Communications Department
	Sector-specific IEC materials and knowledge products produced and disseminated among clients; Feedbacks received through suggestion box, Fb messages and tweets.	Better appreciation and increased support for GAD across the organization and at least one policy to be reviewed / developed per sector of the bank where applicable; Sectoral Policy on GAD	N/A	N/A	N/A	Q1 Facilitation of procurement requirements including design specification Q2 Procurement process Q3 Delivery	0.00	0.00	0.00	Corporate Funds	LBP GFPS/TWG in partnership with ERD, Public Communications Department
Limited participation of external clients in GAD activities beginning with identification of gender issues and program design up to monitoring and evaluation of impacts	GAD activities (planning, programming and budgeting, implementation, M&E) and # women and men involved	Enhanced Lending Program that integrate inputs from target beneficiaries and Enhanced banking products and services that address gender needs of target beneficiaries	N/A	N/A	N/A	"Q1-Q3 Conduct of desktop assessment based on available information and feedback from the Lending Centers and Lending Units to identify gender issues, Q4 Conduct of supplementary survey to gather feedback from current/existing and prospective clients on Credit Policy Issuances consisting of forms and procedures on loan products, Q1-Q2 Inventory of bank products and services to establish which ones can be subjected to gender analysis, Q3-Q4 Identification of appropriate products and services for proper GAD evaluation"	0.00	0.00	0.00	Corporate Funds	Branch Banking Sector, Lending Program Management Group, Lending Centers and other Lending units
Limited appreciation of GAD among external clients	# women and men attended capacity building activities; demonstrated improvement or shift in knowledge, skills, and attitude of clients who have undergone gender-based capacity building	Tools developed to aid awareness-raising on sector-specific rights	N/A	N/A	N/A	Q1-Q4 Explore training opportunities for cooperatives through LCDFI Q1-Q3 Development of a kit containing supplementary information materials on gender and finance Q4 Evaluation of the effectiveness of the information kit and enhancement where necessary	0.00	0.00	0.00	Corporate Funds	Branch Banking Sector, Corporate Affairs Group, Agricultural and Development Lending Sector, LANDBANK Countryside Development Foundation, Inc. (LCDFI)

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Lack of opportunity to avail credit loans and other banks products and services especially among women OFWs	Number of women and men Overseas Filipino Workers (OFWs) availed of the Bank's financial products and services	CONTINUOS IMPLEMENTATION OF THE PROGRAM TO TARGET AT LEAST 50% OF THE WOMEN OFW'S	A total of 788 borrowers benefitted from different areas in the Philippines availed of the Bank's credit facilities	N/A	N/A	Provision of credit loans to women and men OFWs	1,000,000,000.00	0.00	1,000,000,000.00	Corporate Funds	PROGRAM MANAGEMENT DEPARTMENT 2
Lack of facilities and services to address gender issues and concerns of external and internal clients at the field units	Availability of functional child minding and lactation facilities in field units based on expressed needs of clients; feedback from availing clients	Data available on loan exposure, deposits, and client demographics and Data gaps established in SYMBOLS by EOY1"	N/A	N/A	N/A	"Q1 DATA COLLECTION - Conduct of consultations with clients to identify their gender needs (could be online survey or pen and paper research) - Inventory of existing gender facilities in LANDBANK - Identification of possible areas for pilot implementation Q2-Q4 COMPLIANCE WITH ADMINISTRATIVE AND LEGAL REQUIREMENTS - due diligence - management approval - certification by concerned entities "	200,000.00	0.00	200,000.00	Corporate Funds	Employee Relations Department (ERD); Project Management and Engineering Department (PMED); Branch Banking Support Department (BBS); Lending Support Department (LSD); other concerned units
Client-focused programs, activities, and projects are not subjected to gender analysis at any point from inception to end-of-project evaluation	Total number and title of programs and projects subjected to HGDG and other gender analysis tools; gender issues and mitigation measures identified from gender analysis of programs and projects	% existing lending programs subjected to gender analysis using HGDG and other gender analysis tools and mitigated on the basis of findings	N/A	N/A	N/A	Q3-Q4 Conduct of gender analysis using HGDG and other gender analysis tools on various LANDBANK programs and projects (number to be decided upon consultation with lending program, crafting and implementing units)	0.00	0.00	0.00	Corporate Funds	Lending Program Management Group, Lending Units and Lending Centers, Branch Banking Sector

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		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
All qualified women members of the agricultural labor force must be guaranteed and assured of equal rights and ownership of land, shares of produce and representation in advisory decision-making body/bodies. To pursue the essence of CARP and ensure that women and men have equal access to the benefits of CARP and other agrarian laws.' (Chapter X Section 5 of R.A. No. 6657)	Number of women and men bondholders served	TO PROVIDE ASSISTANCE TO AT LEAST 50% WOMEN BOND HOLDERS (ORIGINAL BOND HOLDERS) IN THE SALE OF THEIR BONDS	Assisted 442 Bondholders	N/A	N/A	Sale of agrarian reform bonds	5,500,000.00	0.00	5,500,000.00	Corporate Funds	AGRARIAN SERVICES GROUP
Sub-Total A									1,005,700,000.00		
B. Organization-Focused											
Women rights and privileges are oftentimes neglected and violated in the workplace (RA 7877. Anti-Sexual Harassment)	Number of Bank employees capacitated on Gender-Based Sexual Harassment	TO RESOLVE 100% OF SEXUAL HARASSMENT COMPLAINT FILED BEFORE THE COMMITTEE	100% of newly hired LANDBANK employees were educated on the Bank's Anti-Sexual Harassment Policy during the conduct of LANDBANK in Perspective, the Bank's employee orientation program	N/A	N/A	Conduct of capability-building initiatives on Anti-Sexual Harassment and Safe Spaces Act (Bawal Bastos Law)	0.00	0.00	0.00	Corporate Funds	ORGANIZATION DEVELOPMENT DEPARTMENT/EMPLOYEE RELATIONS DEPARTMENT
	Presence of a functional Committee Decorum and Investigation (CODI) that will completely resolve all filed sexual harassment complaints	TO RE-EDUCATE LANDBANK EMPLOYEES ON THE BANK'S ANTI-SEXUAL HARASSMENT POLICY DURING THE ANNUAL CODE OF CONDUCT RE-ORIENTATION SESSIONS IN JANUARY	100% of LANDBANK employees were reeducated on the Bank's Anti-Sexual Harassment Policy during the annual Code of Conduct Reorientation Sessions in January.	N/A	N/A	Maintenance of a functional CODI	21,950.00	0.00	21,950.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Sec 9/12 Information Dissemination and Educational Programs of Pregnant Women and Women of Reproductive Age	Number of women-employees who attend the forums	TO CONDUCT TWO (2) FORUMS ON BREASTFEEDING WITH 50 SLOTS ALLOTTED TO WOMEN EMPLOYEES OF THE BANK	Suspended due to to the nationwide COVID-19 public health crisis.	N/A	N/A	Dissemination of information and enhancement of relevant skills through forums and education and communication (IEC) materials such as posters, emails and advisories	117,000.00	0.00	117,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT

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		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
RA 10028. Expanded Breastfeeding Promotion Act of 2009 Ch III Sec 11. Establishment of Lactation Stations	Number of women-employees who avail of the services of the LBP Lactation Station	TO CONTINUE EFFICIENT OPERATION OF THE LANDBANK LACTATION STATION IN THE SERVICE OF 100% OF ITS REGISTERED LACTATING WOMEN-EMPLOYEES	A total of 53 women-employees were able to avail of the services of the LBP Lactation Station, enabling them to balance their domestic and work obligations	N/A	N/A	Efficient operation of the LANDBANK Lactation station	6,900.00	0.00	6,900.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
Proclamation No. 227: Providing for the Observance of the Month of March as "Women's Role in History Month	Continuous Participation of LANDBANK to strengthen the awareness and importance of celebrating the National Women's Month Celebration (NWMC)	Continuous Participation of LANDBANK in the annual Celebration of National Women's Month Celebration (NWMC)	Participated in the Kick-off Activity of the National Women's Month Celebration 2020 (NWMC) March 7, 2020 (Sat), 6:00 a.m., at the Lapu-Lapu Monument Area, Luneta Park, Manila Organizer: Department of Finance	N/A	N/A	Participation in the Celebration National Women's Month Celebration (NWMC)	30,000.00	0.00	30,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
Proclamation No. 1172 Declaring November 25 To December 12 of Every Year As The "18-Day Campaign To End Violence Against Women" Republic Act 10398: An Act Declaring November Twenty-Five Of Every Year As "National Consciousness Day For The Elimination Of Violence Against Women And Children	Provision of Infographics materials to raise awareness of Violence Against Women and Children.	Continuous Participation of LANDBANK in the annual Celebration of Violence Against Women and Children Campaign	1. Changing the outside lights to orange of the LBP Head Office, sharing and posting infographics to raise awareness about VAWC. 2. The VAWC Puppet Web Series "€" Shared and Posted on LBP Workplace by Facebook.	N/A	N/A	Participation in the Celebration of Violence Against Women and Children Campaign	10,000.00	0.00	10,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
No sustained implementation and monitoring of international, national, and local GAD mandates in organizational PAPs	Broader participation of LANDBANK in global movements for gender equality and women empowerment; Enhanced capacity to advocate and respond to global gender issues	Monitored and recorded participation of LANDBANK personnel in international, national, and local GAD mandates	N/A	N/A	N/A	Implementation of activities in celebration/observance of National and International women's activities	0.00	0.00	0.00	Corporate Funds	GAD Secretariat and all Sectors of the Bank
No existing system or mechanism to measure the gendered impact of LBP projects on external clients	Availability of functional child minding and lactation facilities in field units based on expressed needs of clients; feedback from availing clients	Data available on loan exposure, deposits, and client demographics and Data gaps established in SYMBOLS by EOY1"	N/A	N/A	N/A	"Q3 Establish areas of impact; Identify necessary information; Report generation and analysis; Impact assessment, Q1-Q4 Data gap analysis"	0.00	0.00	0.00	Corporate Funds	Enterprise and Data Management Department, Operations Sector, Branch Banking Sector, Office of the President

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
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MCW Sec 25. Right to Decent Work. Employers both in the public and private sectors shall provide services in support to balancing family obligations and work responsibilities. These include seminars on responsible parenthood.	Number of employees who participate in the forum on parenting	TO CONDUCT AT LEAST ONE (1) FORUM ON PARENTING WITH EQUAL SLOTS (50% WOMEN AND 50% MEN) FOR LANDBANK EMPLOYEES	Suspended due to to the nationwide COVID-19 public health crisis.	N/A	N/A	Conduct of forums on responsible parenthood	5,000.00	0.00	5,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
MCW Sec 22. Right to Decent Work. The State shall further ensure support services that will enable women to balance their family obligations and work responsibilities including the establishment of day centers and breast-feeding stations at the work place	Number of employees who avail the Day Care Services	CONTINUOUS OPERATION OF THE LANDBANK DAY CARE CENTER TO ACCOMMODATE 25 REGULAR CHILDREN PUPILS AND 5 WALK-INS OF THE EMPLOYEES OF THE BANK TO ASSURE THAT THEY ARE ABLE TO FULFILL THEIR WORK OBLIGATIONS	LANDBANK Day Care Center to accommodate 23 regular children/pupils and 25-walkins of the employees of the Bank 2. Learn From Home Program May - July 2020 (8 weeks) for 18 pupils ages 3-4 yrs. old	N/A	N/A	Efficient operation of the LANDBANK Day Care Center/Early Childhood Development Center	250,000.00	0.00	250,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
	Number of parents/carers who have availed of the slots for the Summer Workshop	TO FACILITATE THE CONDUCT OF AN ART AND PERSONALITY DEVELOPMENT SUMMER WORKSHOP FOR 120 CHILDREN/DEPENDENTS OF BANKS EMPLOYEES (NUMBER OF PARENT-BENEFICIARIES WILL BE DETERMINED ONCE REGISTRATION IS COMPLETED)	Suspended due to the nationwide COVID-19 public health crisis	N/A	N/A	Conduct of Summer Workshop for children/dependents of LANDBANK Employees and other workers	206,000.00	0.00	206,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT

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		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
MCW CH. V .Sec. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity. (1) Support services and gears to protect them from occupational and health hazards taking into account women's maternal functions	Number of beneficiaries of the use of leave credits for absence due to COVID-19	CONTINUED AMINISTRATION OF THE LEAVE PRIVILEGES, WHICH WILL BE BASED ON THE ACTUAL AVAILMENT DURING THE YEAR OF IMPLEMENTATION	N/A	N/A	N/A	In compliance to CSC No. 08, s.2020, the use of leave credits for absence due to quarantine and /or treatment relative to the COVID-19.	34,375,329.90	0.00	34,375,329.90	Corporate Funds	PERSONNEL ADMINISTRATION DEPARTMENT
MCW Ch VI. Institutional Mechanisms. Creation and Strengthening of the GAD Focal Point.	Number of attendees to the different capability-building programs conducted for the GAD Focal Points under the Finance Sector	TO CONTINUE 100% PARTICIPATION IN VARIOUS CAPACITY BUILDING PROGRAMS ORGANIZED BY THE DEPARTMENT OF FINANCE (DOF)	No capacity building programs were conducted/participated	N/A	N/A	Active participation in the various capacity building programs organized by the DOF	0.00	0.00	0.00	Corporate Funds	ORGANIZATION DEVELOPMENT DEPARTMENT/EMPLOYEE RELATIONS DEPARTMENT
	Number of capacitated members of LANDBANK GAD Focal Point System (GFPS)-Technical Working Group (TWG) and Regional GAD Focal Point Sub-systems (GFPS)through various GAD and related capability-building initiatives	CONDUCT OF CAPACITY BUILDING TRAINING PROGRAMS FOR THE YEAR 2021 TO CAPACITATE THEM IN DEVELOPING , IMPLEMENTATION, MONITORING AND EVALUATION OF GAD PROGRAMS, PLANS AND BUDGET	Conduct of the 1st and 2nd Batch of GAD Analysis and GAD Budget Attribution from October 19-23, 2020 and November 20, 23-25, 2020 as part of the capability-building program. 49 LANDBANK personnel	N/A	N/A	Conduct of relevant capacity building programs on Gender Sensitivity, Gender Analysis, and GAD Planning and Budgeting	1,513,000.00	0.00	1,513,000.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT
	Number of policies or documents issued on the strengthening of the GAD-FPS	TO ISSUE SPECIAL ORDER DESIGNATING SPECIFIC AND PERMANENT MEMBERS OF THE LBP REGIONAL GFPS	Still in process to issue a Special Order to designate specific and permanent members of the LBP Regional GFPS.	N/A	N/A	Strengthening of the existing LBP Regional FPS through reconstitution	0.00	0.00	0.00	Corporate Funds	EMPLOYEE RELATIONS DEPARTMENT

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		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Magna Carta of Women, Solo Parents Welfare Act, Anti Violence Against Women and their Children Act, etc.	Number of beneficiaries of the different leave privileges	CONTINUED AMINISTRATION OF THE LEAVE PRIVILEGES, WHICH WILL BE BASED ON THE ACTUAL AVAILMENT DURING THE YEAR OF IMPLEMENTATION	A total of 408 (78 - Males and 330 - Females) employees availed of the following different Leave privileges under the Magna Carta of Women	N/A	N/A	Compliance with relevant laws, rules and regulations on various leave privileges	40,471,802.54	0.00	40,471,802.54	Corporate Funds	PERSONNEL ADMINISTRATION DEPARTMENT
M&E system unable to track impacts of GAD PAPs on internal clients	Strengthened capacity of LANDBANK to promote, design and implement policies, programs and projects that reflect the needs and priorities and interests of both women and men and support gender equality	Pre-requisites of gender-based M&E System completed and in place	N/A	N/A	N/A	"Q1-Q2 Inventory of internal PAPs; Participatory identification of impact assessment parameters and methodology, Q3-Q4 Conduct of participatory impact assessment of existing internal PAPs "	0.00	0.00	0.00	Corporate Funds	Human Resource Management Group (PAD, ERD, ODD)
Low level of gender awareness among LANDBANK personnel	# male and female staff who have undergone basic GAD trainings; changes in knowledge, attitude, skills of participants; reported cases of SH and other gender-based offenses (severity, frequency); access and passing rate of employees in the LANDBANK E-Learning Access Portal (LEAP) GAD Module	Structures and mechanisms in place and assisting in gender-awareness raising of LANDBANK personnel	N/A	N/A	N/A	"Q1 - Develop behavior-level assessment tool for trainings conducted; Crafting and implementation of LEAP GAD Module, Q3 - Conduct of GST (at least 2 batches) "	0.00	0.00	0.00	Corporate Funds	LBP GAD - TWG, GAD Secretariat (ERD)
Lack of policies that clearly articulate support to GAD mandates including gender responsive planning and budgeting	# of policies that support GAD in place	Overall GAD Policy formulated and implemented and localized across LANDBANK by EOY	N/A	N/A	N/A	"Q1-Q2 Issuance of LANDBANK Policy Statement on GAD, Q3-Q4 Cascading of approved LANDBANK Policy Statement on GAD to the Bank Sectors; Formulation of Sectoral Policy on GAD "	0.00	0.00	0.00	Corporate Funds	GAD Secretariat (ERD),LBP GFPS & TWG

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Lack of internal GAD resource person	Organic GAD Resource Pool of LANDBANK in place and functional, # members trained and available as RP	TOT program design and participants selected based on eligibility requirements	N/A	N/A	N/A	"Q1-Q2 - Identification of potential GAD Resource Persons; Conduct of TNA, Q3-Q4 - Series of consultations with prospective consultant to come up with a comprehensive TOT design based on TNA and organizational needs"	0.00	0.00	0.00	Corporate Funds	GFPS Secretariat (ERD), ODD
Lack of gender perspective in existing organizational and Sectoral policies and plans	Gender responsive organizational and sectoral policies and plans formulated	Structures and mechanisms in place to facilitate mainstreaming GAD in Sectoral policies and plans	N/A	N/A	N/A	"Q1-Q2 - Creation of a Sectoral group in charge of crafting the Sectoral policy, Q3-Q4 - Capacity building of Sectoral group to come up with Sectoral policies; Validation of draft Sectoral policies, Q3 - Preparation of Annual GAD Plan & Budget; Submission of Sectoral inputs "	0.00	0.00	0.00	Corporate Funds	GAD Secretariat (ERD), LBP GFPS & TWG and all Sectors of the Bank
GFPS members have limited knowledge on GAD and performing limited functions based on provisions of the guidelines	# GFPS members attended basic GAD trainings including orientation on the GAD Focal Point System's functions and responsibilities based on PCW-MC 2011-01 or the GFPS Guidelines	Conceptual clarity on GAD and its operationalization in LANDBANK among GFPS members by EOY	N/A	N/A	N/A	"Q1 Conduct a TNA; Develop a training plan for the GFPS members, Q2-Q4 - Conduct of GAD trainings (GST in the Context of Covid-19 Pandemic, Gender Mainstreaming, Introduction to Gender Analysis, GAD Planning and Budgeting, Gender-related Laws)"	0.00	0.00	0.00	Corporate Funds	GFPS Secretariat (ERD), ODD

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		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Existing policies do not clearly address gender gaps among external and internal clients in terms of visibility, access to and benefit from, and contribution to LANDBANK programs, projects and services	# women & women's groups engaged in continuing dialogue with LANDBANK; gender issues identified	Policies address the gender gaps among external and internal clients	N/A	N/A	N/A	Review/visit/revision of existing policies as needed	0.00	0.00	0.00	Corporate Funds	GAD Secretariat (ERD),LBP GFPS & TWG
	Sector-specific IEC materials and knowledge products produced and disseminated among clients; Feedbacks received through suggestion box, Fb messages and tweets.	Better appreciation and increased support for GAD across the organization and at least one policy to be reviewed / developed per sector of the bank where applicable; Sectoral Policy on GAD	N/A	N/A	N/A	Q1 Issuance of a GAD policy statement for the whole bank ,Q3-Q4 Sectoral policy review/development	0.00	0.00	0.00	Corporate Funds	GAD Secretariat (ERD),LBP GFPS & TWG
Development planning cycle (planning, programming and budgeting, management and implementation, monitoring and evaluation) is not based on SDD or gender statistics	Strengthened capacity of LANDBANK to promote, design and implement policies, programs and projects that reflect the needs and priorities and interests of both women and men and support gender equality	Pre-requisites of gender-based M&E System completed and in place	N/A	N/A	N/A	Q1-Q4 Data gap analysis; Design and development of the report; Report generation (new data gaps maybe generated as needed or on demand)	0.00	0.00	0.00	Corporate Funds	Enterprise Data Management Department, System owners
	Total number and title of programs and projects subjected to HGDG and other gender analysis tools, gender issues and mitigation measures identified from gender analysis of programs and projects	Policy formulated and issued by end of June	N/A	N/A	N/A	"Q1-Q2 Crafting, approval, issuance of Policy "	0.00	0.00	0.00	Corporate Funds	GAD Secretariat (ERD), LBP GAD-TWG
Absence of an institutional GAD Agenda consisting of GAD Strategic Framework (GAD Vision, Mission, Goals) and six-year GAD Strategic Plan	GAD Agenda completed, approved, and circulated among LANDBANK offices	Broad, systematic gender mainstreaming in the organization and PAPs of LANDBANK	N/A	N/A	N/A	Q1-Q4 - Implementation of GAD Strategic Plan	0.00	0.00	0.00	Corporate Funds	GAD Focal Point System (Chair, Executive Committee, TWG, GFP Sub-system, Secretariat)

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		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
A significant number of policy issuances do not use gender fair language and images	Policy on the use of gender fair language issued; # trainings on GFL conducted and # attendees (sex-disaggregated)	Institutionalized use of GFL warranted by internal policy and guidelines and knowledgeable staff	N/A	N/A	N/A	Q1-Q4 - Training on GFL for personnel involved in policy formulation, program design, and corporate affairs; Adoption of CSC Memorandum Circular on the Use of Non-sexist Language; Issuance of internal policy and guidelines on the use of GFL	0.00	0.00	0.00	Corporate Funds	GFPS-TWG (collaborative effort for the policy), ODD
Sub-Total B									77,006,982.44		

C. GAD-Attributed Programs or Projects

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SWINE LENDING PROGRAM	10.85	3000000000.00	16,275,000,000.00	0.00	16,275,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	TRANSPORT LENDING PROGRAM	4.67	3000000000.00	700,500,000.00	0.00	700,500,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP



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GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	CLIMATE-RESILIENT AGRICULTURAL PRODUCTION SYSTEM	9.17	1000000000.00	4,585,000,000.00	0.00	4,585,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	I-STUDY OR INTERIM STUDENTS' LOAN FOR TUITIONS TOWARDS UPLIFTMENT OF EDUCATION FOR THE DEVELOPMENT OF THE YOUTH	6.82	1500000000.00	511,500,000.00	0.00	511,500,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Expanded Rice Credit Assistance-Rice Competitiveness Enhancement Fund (ERCA- RCEF)	4.66	3000000000.00	699,000,000.00	0.00	699,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Farm Tourism Financing Program	9.17	6750000.00	3,094,875.00	0.00	3,094,875.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP



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RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Harnessing Agribusiness Opportunities through Robust and Vibrant Entrepreneurship Supportive of Peaceful Transformation (HARVEST) Project	7.67	1198000000.00	459,433,000.00	0.00	459,433,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	LGU LENDING PROGRAM	7.83	16072100000.00	62,922,271,500.00	0.00	62,922,271,500.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	ALERT-ARBS	7.00	300000000.00	105,000,000.00	0.00	105,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	K-12 BRIDGE FINANCING PROGRAM	6.33	1800000000.00	569,700,000.00	0.00	569,700,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP



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RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	EMPOWERING BARANGAYS IN REMOTE AREAS THROUGH CREDIT AND ENTERPRISES (EMBRACE)	8.17	1000000000.00	408,500,000.00	0.00	408,500,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SULONG SAKA PROGRAM	4.34	10000000000.00	2,170,000,000.00	0.00	2,170,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Restoration and Invigoration Package for a Self-Sufficient Economy towards UPgrowth for LGUs (RISE UP LGUs) Lending Program	8.17	150000000000.00	61,275,000,000.00	0.00	61,275,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	LANDBANK Lending Program for Former Rebels	7.32	500000000.00	183,000,000.00	0.00	183,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP



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		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount		Source
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	PALAY AT MAIS NG LALAWIGAN LENDING PROGRAM	5.67	10000000000.00	2,835,000,000.00	0.00	2,835,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Interim Rehabilitation Support to Cushion Unfavorably-affected Enterprises by COVID-19 (I-RESUCE)	9.00	50000000000.00	22,500,000,000.00	0.00	22,500,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	HOME LENDING PROGRAM	4.00	89340000000.00	1,786,800,000.00	0.00	1,786,800,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	GREENHOUSE FARMING SYSTEM	4.34	5000000000.00	108,500,000.00	0.00	108,500,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET			RESPONSIBLE UNIT/ OFFICE	
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount		Source
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Expanded Assistance to Restore and Install Sustainable Enterprises for Agrarian Reform Beneficiaries and Small Farm Holders (E-ARISE - ARB) Program	4.83	116201000.00	28,062,541.50	0.00	28,062,541.50	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	Countryside Financial Institutions Enhancement Program/2020 Calamity Assistance Program (CFIEP 2020 CAP)	6.83	200000000.00	68,300,000.00	0.00	68,300,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	COMMERCIAL FISHING FINANCING PROGRAM	8.84	2000000000.00	884,000,000.00	0.00	884,000,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDC. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	BRIGHTNESS Program	4.33	1047000000.00	2,266,755,000.00	0.00	2,266,755,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP



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RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	CREDIT SURETY FUND PROGRAM	4.34	2000000000.00	43,400,000.00	0.00	43,400,000.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
RA 7192. Women in Development and Nation Building Act, Section 2. Declaration of Policy. (1) A substantial portion of official development assistance funds received from foreign governments and multilateral agencies and organizations shall be set aside and utilized by the agencies concerned to support programs and activities for women; (2) All government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process	- Gender issues surfaced from the gender analysis of project/program using WACPC and HGDG. Mitigated project/program design AND feedback from intended beneficiaries	INCREASED PARTICIPATION OF WOMEN BENEFICIARIES IN THE PLANNING, PROGRAMMING AND BUDGETING, IMPLEMENTATION, AND MONITORING EVALUATION OF ODA PROJECTS AND PROGRAMS OF LANDBANK	N/A	N/A	N/A	SOCIALIZED CREDIT PROGRAM UNDER THE SUGARCANE INDUSTRY DEVELOPMENT ACT (SCP-SIDA)	4.66	624830000.00	145,585,390.00	0.00	145,585,390.00	Corporate Funds	LENDING PROGRAM MANAGEMENT GROUP
Sub-Total C											183,743,402,306.50		
Grand Total (A + B + C)											184,826,109,288.94		

Prepared By:

MIRA LEAH B. PATIO
Assistant Vice President

Date: November 30, 2021

Approved By:

CECILIA C. BORROMERO
President and CEO

Date: November 30, 2021



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