

GOVERNMENT CORPORATION INFORMATION SHEET (GCIS)

FOR THE YEAR 2023

GENERAL INSTRUCTIONS:

1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION.
4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
5. SUBMIT A SOFT COPY IN EXCEL FORMAT SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL, MALACANANG COMPOUND.
6. ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.
7. THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME:	LAND BANK OF THE PHILIPPINES	DATE CREATED:
SECONDARY NAME, IF ANY.	N/A	08-Aug-63
CHARTER, IF ANY. RA. NO. 3844, as amended		FISCAL YEAR END: DECEMBER 31, 2023
DATE OF ANNUAL MEETING PER BY-LAWS: N/A		CORPORATE TAX IDENTIFICATION NUMBER (TIN) 470-349-000
ACTUAL DATE OF ANNUAL MEETING: N/A		URL ADDRESS: www.landbank.com
COMPLETE PRINCIPAL OFFICE ADDRESS:	LBP PLAZA, 1598 M.H. DEL PILAR COR. DR. J. QUINTOS STS., MALATE MANILA 1004	E-MAIL ADDRESS: None
COMPLETE BUSINESS ADDRESS:	LBP PLAZA, 1598 M.H. DEL PILAR COR. DR. J. QUINTOS STS., MALATE MANILA 1004	FAX NUMBER: 8528-8558
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER: COMMISSION ON AUDIT (COA)	ATTACHED AGENCY (if applicable):	TELEPHONE NUMBER(S): 8522-00-00
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:	BANKING	GEOGRAPHICAL CODE: NONE

===== INTERCOMPANY AFFILIATIONS =====

PARENT COMPANY	ADDRESS
N/A	N/A
SUBSIDIARY/AFFILIATE	ADDRESS
see separate documents	N/A

NOTE: USE ADDITIONAL SHEET IF NECESSARY

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES							
CAPITAL STRUCTURE							
AUTHORIZED CAPITAL STOCK, if applicable							
		TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP) (No. of shares X Par/Stated Value)		
		Common	8,000,000,000	100	800,000,000,000.00		
		-----	-----	-----	-----		
		-----	-----	-----	-----		
		-----	-----	-----	-----		
		TOTAL	8,000,000,000	TOTAL P	800,000,000,000.00		
SUBSCRIBED CAPITAL, if applicable							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
Na'tl Gov't.	1	Common	2,000,000,000	-----	100.00	200,000,000,000.00	100%
		-----	-----	-----	-----	-----	-----
		-----	-----	-----	-----	-----	-----
		TOTAL	2,000,000,000	TOTAL	TOTAL P	200,000,000,000.00	
PAID-UP CAPITAL, if applicable							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
Na'tl Gov't.	1	Common	1,637,877,113	100	163,787,711,308.00	100%	
		-----	-----	-----	-----	-----	
		-----	-----	-----	-----	-----	
		-----	-----	-----	-----	-----	
		-----	-----	-----	-----	-----	
		TOTAL	1,637,877,113	TOTAL P	163,787,711,308.00	100%	

NOTE: USE ADDITIONAL SHEET IF NECESSARY

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

DIRECTORS / OFFICERS

NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES
1. Diokno, Benjamin Estiosta Filipino 3 Purok Aguinaldo, UP Diliman, Quezon City	Y	C	N	Y		110841046	See attached document	
2. Ortiz, Ma. Lynette Villaluz Filipino 5b Avignon Tower, 144 Hb De La Costa St. Salcedo Village, Makati City	Y	M	N	President and CEO		223185698		OFBank
3. Tiu Laurel, Francisco Pe Jr. Filipino No.20 Banaba Road, South Forbes Park, Makati City	Y	M	N	Y		101457163		
4. Laguesma, Bienvenido Estudillo Filipino No.19 Acacia St., South Green Park Village, Tandang Sora, Quezon City	Y	M	N	Y		135071243		
5. Estrella, Conrado Masonsong III Filipino 982 Maligaya St. Brgy. 727, Malate, Manila	Y	M	N	Y		105548289		
6. Erro, David Diaz Filipino No. 18-G Redwood West Fairview Quezon City	Y	M	N	N	A/C	279950322		
7. Orogo, Virginia Nazarrea Filipino Lot 6 Blk 6 Iloilo Dm 9 Subdivision San Roque, Cainta, Rizal	Y	M	N	N	A/M	145705966		
8. Irlanda, Nancy Domingo Filipino 813 Balagtas St., Addition Hills, Mandaluyong City	Y	M	N	N		134809862		
9. Geron, Liduvino Saturno Filipino 7 Pines St., Tiera Evelina, Tandang Sora, Quezon City	N	N	N	Executive Vice President		135113302		USB, LSI, ULFC
10. Lorayes, Alex Amador Filipino Brgy. 37, Bitano, Legazpi City	N	N	N	Executive Vice President		136543334		OFBank
11. Bomas, Alan Vidamo Filipino 139 Brentwood Heights, Jerusalem Ext. St., Multinational, Parañaque	N	N	N	Executive Vice President		120157672		ULFC, OFBank
12. Halog, Carel Domingo Filipino 27-A M. Castañeda cor. Ola Sts., AFPOVAI Phase 4, Fort Bonifacio Taguig City	N	N	N	Executive Vice President		130055233		
13. Tamayo, Emellie Vinoya Filipino Lot 13-J Blk. 74, M. Salamat St., Cristina Subd. Concepcion, Marikina City	N	N	N	Senior Vice President		120154914		
14. Galang, Winston Rochel Limbo Filipino 19 Sampaloc Road, Classic Homes, Pilar Village, Las Piñas City	N	N	N	Senior Vice President		120156289		ULFC
15. Capa, Reynaldo Carangan Filipino 7 Duhat St., Woodestate Village, Molina, Bacoor, Cavite	N	N	N	Senior Vice President		136541237		

INSTRUCTIONS:
 FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
 FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.
 FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.
 FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
 FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

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16. Lim, Sylvia Cebu Filipino 8 22nd Place, West, Bajac Bajac, Olongapo City	N	N	N	Senior Vice President		135233536		LSI
17. Bautista, Annalene Marquez Filipino 67 Aurora Circle, Vergonville Subd., Las Piñas City	N	N	N	Senior Vice President		129869550		ULFC, LCDFI
18. Villanueva, Catherine Rowena Filipino A4 La Louviere, #28 B. Padilla St., Brgy. Sta. Lucia, San Juan City	N	N	N	Senior Vice President		154854347		
19. Tesorero, Lucila Evangelista Filipino 148 C. Ignacio St., Poblacion, Bacoor, Cavite	N	N	N	Senior Vice President		138050811		LSI
20. Martín, Leila Caguiling Filipino Lot 1 Blk. 6, Barcelona cor. Liria St., Ph. II, Vista Verde, Cainta, Rizal	N	N	N	Senior Vice President		138019384		
21. Leyba, Camilo Cale Filipino 106 JLA Subdivision, Mamay Road, Lanang, Davao City	N	N	N	Senior Vice President		127776404		USB
22. Kalabud, Khurshid Usman Filipino Blk. 1 Lot 10, Happy Homes Subd., Brgy Rosary Height, Cotabato City	N	N	N	Senior Vice President		125078555		LSI
23. Vallada, Josefita Basco Filipino 12-A Maple St., Doña Manuela I Subd., Pampuna 3, Las Piñas	N	N	N	Senior Vice President		225394700		LCDFI
24. Carreon, Maria Edelwina Delfinad Filipino 317 Algeciras St., Sampaloc, Manila	N	N	N	Senior Vice President		120156690		
25. Bongolan, Gonzalo Benjamin Filipino Unit C Melissa Townhomes, Xavierville 1 Loyola Heights Quezon City	N	N	N	Senior Vice President		120410309		ULFC, LSI
26. Conde, Charlotte Imbat Filipino 18 Purok 8, Magdum Tagum City, Davao del Norte	N	N	N	Senior Vice President		188256890		
27. Burgos, Ma. Celeste Arsua Filipino B7L12 Doña Mercedes Village, Malthacan, Meycauayan, Bulacan	N	N	N	Senior Vice President		138050577		ULFC
28. Turfa, Ma. Belma Talagtag Filipino Blk 16 Lot 28, Constitutional Rd., Violago Homes, Batasan, Quezon City	N	N	N	Senior Vice President		117771353		USB
29. Villafranca, Mariou Lindo Filipino 409 Brgy. Rosario, Gumaca, Quezon	N	N	N	Senior Vice President		101892992		USB
30. Monje, Filipina Barbiran Filipino 48 Philand Drive, Philand Subd., Pasong Tamo, Tandang Sora, Quezon City	N	N	N	Senior Vice President		135237233		USB

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31. Monteloyola, Ramon Rellin Filipino Blk. 14 Lot 6, Camella Springville, Molino, Bacoor, Cavite	N	N	N	Senior Vice President		138050974		LSI
32. Ferolino, Althon Caballero Filipino Oarland Subd., Maahas, Los Baños, Laguna	N	N	N	Senior Vice President		136542698		
33. Vekiviva, Ma. Cielito Delgado Filipino F. Sario St. Extension, Paete, Laguna	N	N	N	Senior Vice President		131082304		LSI
34. Montesa, Randolph Luib Filipino 57 John St., Multinational Village, Parañaque City	N	N	N	Senior Vice President		117612576		
35. Racela, Lizette Margaret Mary Filipino 99 Talayan St Talayan Village Quezon City	N	N	N	Senior Vice President		105802810		
36. Pangilinan, Elcid Cuevas Filipino No. 15, Bartville Subdivision, Grassland Rd. Dela Paz, Pasig City Pasig City	N	N	N	Senior Vice President		129440105		ULFC, LSI
37. Abitona, Alden Fulleros Filipino 31 Engineering St., GSIS Village, Sangandaan, Project 8 Quezon City	N	N	N	Senior Vice President		138049718		
38. Tagupa, Elsie Fe Bacor Filipino 18 Tisa Dr. Cor. Venus St., Tisa Hills Village, Tisa, Cebu City	N	N	N	Senior Vice President		108828229		
39. Bandiola, Delma Omaniño Filipino Blk. 1 Lot 56, Dolmar Golden Hills Subd., Llano Rd., Novaliches, Kalookan City	N	N	N	Senior Vice President		131979396		USB
40. Masacupan, Adelfa Real Filipino Unit 2425 Cityland, Pasong Tamo Tower, 2210 Don Chino Roces Ave., Makati City	N	N	N	First Vice President		180784168		
41. Cabañes, Cesar San Gabriel Filipino 139 St. Francis St. Brgy. Oranbo Pasig City	N	N	N	First Vice President		171399826		
42. Lunaria, Cielito Hernandez Filipino 16 Reynaldo Drive, Maharika V Subdivision, Levitown Estate, Parañaque City	N	N	N	First Vice President		107993141		
43. Manucom, Ma. Elenita Narciso Filipino Blk. 47 Lot 6 Ph. 6, Oak Tree St., Rocka Village, Tabang, Plaridel, Bulacan	N	N	N	First Vice President		138051746		
44. Dayo, Grace Ofelia Lovely Valles Filipino 1323 Marmol St., Sta. Ana, Manila	N	N	N	First Vice President		192556591		
45. Hio Jr., Emmanuel Gervacio Filipino 30 Bernardo St., Malabon, Metro Manila	N	N	N	First Vice President		148959706		
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46. Titar, Ma. Francia Ortega Filipino 3 Bougainville St., San Pedro 9 Subdivision, Bagbag, Novaliches, Quezon City	N	N	N	First Vice President		164738496		
47. Sacro, Roderick Pambid Filipino Blk. 30 Lot 20, Casimiro Westville Homes, Ligas III, Bacoor, Cavite	N	N	N	First Vice President		171905365		OFBank
48. Camillo, Amelita Hilario Filipino Blk 14 Lot 10 Jasmin St. T.S Cruz Subd. Almanza 2, Las Piñas City	N	N	N	First Vice President		208571986		
49. Cuevas, Kristine Marie Gozum Filipino 4423 Bluebelle St., Sun Valley, Paranaque City, Paranaque	N	N	N	First Vice President		163955877		
50. Almazar, Lolita Matic Filipino Lot 18 Long Leaf St., La Miranda, Serra Monte Filinvest East, Antipolo City	N	N	N	First Vice President		117770706		
51. Cañonero, Vivian Manuel Filipino L18 3rd St. Juntado Subd. Brgy. Calumpang Iloilo City	N	N	N	First Vice President		131399961		
52. Pascua, Marife Lynn Organo Filipino 127-C C. Jose St., Malibay, Pasay City	N	N	N	Vice President		120235893		
53. Sacramento, Ivy Comuelo Filipino Blk. 5 Lot 11 Ph. 5, Mondale St., Perpetual Village 7, Bacoor, Cavite	N	N	N	Vice President		138052378		
54. Rapanut, Elenita Carpio Filipino Unit 15 Blk. 4, Romarosa Townhomes, Luzon Ave., Balara, Quezon City	N	N	N	Vice President		153029178		
55. Paranal, Virgilio Cachapero Filipino Blk. 14 Lot 8, Camella Homes, Springville I, Molino, Bacoor, Cavite	N	N	N	Vice President		135233013		
56. Jimenez, Ranilo Bolisay Filipino Lot 4 Blk. 3, Topas St., Emcco Subd., Pandayan, Meycauayan, Bulacan	N	N	N	Vice President		128849500		
57. Arco, Jimmy Polito Filipino 546 Casa Rivera, Exec. Homes, Butuan City, Agusan Del Norte	N	N	N	Vice President		131615725		
58. Bayangos, Bernardo Bugarin Filipino 118 Roque cor Bachelor Sts. Brgy. Dubinan East Santiago City, Isabela	N	N	N	Vice President		122686844		
59. Dimeano, Emmanuel Galasgas Filipino 7 Luke St., Filinvest East, Cainta, Rizal	N	N	N	Vice President		120154613		
60. Aquino, Renato Roque Filipino B10 L6 Casimiro Townhouse IV, Pulanglupa, Las Piñas City	N	N	N	Vice President		135233712		
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61. Calibuso, Jesse Jaramil Filipino B75L36 Metrogate Subd. Brgy. San Agustin I Dasmariñas City, Cavite	N	N	N	Vice President		138048709		
62. Lagapa Jr., Eulalio Garsuta Filipino 929 Purok II, Bagong Buhay, Ormoc City	N	N	N	Vice President		128558700		
63. Bisnar, Allan Regato Filipino 958 Sitio Mahayahay, Brgy. Bangkal, Lapu-Lapu City, Cebu	N	N	N	Vice President		128558612		
64. Brosas, Emma Mercado Filipino 1719 Lt. V. Marquez St., Binakayan, Kawit, Cavite	N	N	N	Vice President		138050499		
65. Daraman, Sandra May Cabel Filipino 252 Infantry Road, Veterans Village Holy Spirit Quezon City	N	N	N	Vice President		102766684		
66. Sotelo, Rose Marie Escaner Filipino Blk. 4 Lot 9, Juana Ph. 6, San Francisco, Bifian, Laguna	N	N	N	Vice President		122972437		
67. Alabat, Abdulkadil Angas Filipino Lot 5 Blk. 1, Happy Homes Subdivision, Yap Sea St., Rosary Heights Cotabato City	N	N	N	Vice President		135232087		
68. Justiniano, Emelyn Morales Filipino Mandumol Heights, Macasandig, Cagayan de Oro City	N	N	N	Vice President		152790781		
69. Faune, Jose Enedicto Gabas Filipino 253 Bougainville St., St. Joseph Subd., Villakanangga, Butuan City	N	N	N	Vice President		159609749		
70. Andarino, Reo Sauro Filipino 24 Sta. Rosa St. Brgy. Poblacion, Capul, Northern Samar	N	N	N	Vice President		118063515		OFBank
71. Berones, Rosanna Fajardo Filipino 20-A. Lopez Jaena St., Galas, Quezon City	N	N	N	Vice President		120157711		
72. Patio, Mira Leah Betoy Filipino A-40 St. Joseph Townhomes, Tandang Sora, Quezon City	N	N	N	Vice President		172022483		
73. Cortez, Marjorie Rivera Filipino 2018 San Pascual St. Malate, Manila	N	N	N	Vice President		106977298		
74. Dinglasan, Dennis Perez Filipino Lot 14 Blk. 14, Guiho St., Evergreen Executive Vill.	N	N	N	Vice President		182059104		LIBI
75. Bien, Reynaldo Michael Rosana Filipino 31 Mahiyain St., Sikatuna Village, Quezon City	N	N	N	Vice President		150413399		
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76. Japitana, Eden Burillo Filipino 042 Brgy. Bading, Butuan City	N	N	N	Vice President		188486138		
77. Tam, Rosemarie Alvarez Filipino 981 Cadena De Amor, Manuela Subdivision, Las Piñas City	N	N	N	Vice President		201251473		
78. Mercado, Viemerey Evangelista Filipino Blk. 17 Lot 21, Canary St., South Crest Vill., San Agustin II, Dasmariñas, Cavite	N	N	N	Vice President		909267524		
79. Aringo, Teresita San Pascual Filipino 316 Cabatuhan, Meycauayan, Bulacan	N	N	N	Vice President		138048363		
80. Pomuevo, Lani Usi Filipino B207 Quizon St., Metrogate Subdivision Loma de Gato, Marikina, Bulacan	N	N	N	Vice President		138052208		
81. Gopico, Ma. Luisa Sta. Rosa Filipino Blk 4 Lot 9 Springlane Homes	N	N	N	Vice President		107974834		
82. Aurellana Jr., Leonardo David Filipino Uranus Street San Felipe Subdivision, Barangay Mejon Malolos, Bulacan	N	N	N	Vice President		135238564		
83. Bocato, Maria Aurora Rojas Filipino 7B Prime Rose Street, Dona Manuela I Subd. Pamplona 3 Las Piñas City	N	N	N	Vice President		109952336		
84. Sazon Jr., Enrique Lagman Filipino 88 C Arguelles St., Araneta Ave., Quezon City	N	N	N	Vice President		153029361		
85. Reyes Jr., Eduardo Natividad Filipino 105 Provincial Road, Brgy. Pulong Bulli, Sto. Domingo, Nueva Ecija	N	N	N	Vice President		115648353		
86. Santos, Rolando Galang Filipino 189 Espino Ave., Mangga Cacatud, Arayat, Pampanga	N	N	N	Vice President		120157079		
87. Arizabal, May Dar Filipino 223 Woodridge Sofia Bellevue, Capitol Hills Drive, Quezon City	N	N	N	Vice President		718455049		
88. Bisnar, Vivian Pastrano Filipino 958 Sitio Mahayahay, Brgy. Bangkal, Lapu-Lapu City, Cebu	N	N	N	Vice President		105055467		
89. Reyes, Alwin Iligan Filipino Blk. 27 Lot 14 Melbourne St., Pallas Imus, Cavite	N	N	N	Vice President		148420096		
90. Basbacio, Ramilito Remo Filipino 21 Perez St., Brgy. 09, Lucena City	N	N	N	Vice President		124970950		

INSTRUCTIONS:
 FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
 FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.
 FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.
 FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
 FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

DIRECTORS / OFFICERS

NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES
91. Lluch, Anthony Evan Abijay Filipino 3715 Kroma Tower, Dela Rosa Access Rd. 3, Legazpi Village, San Lorenzo, Makati	N	N	N	Vice President		107194464		
92. Tempongko, Janette Loleng Filipino 18 Sta. Anita Loop Alabang 400 Village, Alabang Muntinlupa	N	N	N	Vice President		107203460		
93. Dela Cruz, Jose Bose Filipino Guiang St., USM Ave. Poblacion, Kabacan, Cotabato	N	N	N	Vice President		134424843		
94. Sapidula, Romulo Emocling Filipino 855 Lot 47 Narvaza St. Katarungan Village Poblacion Muntinlupa City	N	N	N	Vice President		141281205		
95. Martinez, Esperanza Negosa Filipino Lot 2 Blk. 23 Ph. 2, Anahaw Lane, Meadowood Exec.Vill., Panapaan, Bacoor, Cavite	N	N	N	Vice President		120156141		
96. Masa, Nardo Mamiit Filipino 152 Chico St., Project 2, Quezon City	N	N	N	Vice President		117771049		
97. Cajuguiran, Marietta Basco Filipino 1 Jade Manor Townhomes, Amsterdam Ext., Merville Park Subd., Parañaque City	N	N	N	Vice President		151029395		
98. Tolentino, Nikkolas Lorenzo Filipino 57 Rafael Palma, BF HEVA, BF Homes, Parañaque City	N	N	N	Vice President		273427186		
99. Lavilla, Aurelia Marcelo Filipino 1932 Park Ave. Mansions Park Ave. Pasig City, Pasig	N	N	N	Vice President		105720180		
100. Sabino Jr., Mario Segundo Filipino Lot 6 Blk.4 Vista Verde Ave., Vista Verde South Subd., Cavite	N	N	N	Vice President		250000815		
101. Burgos Jr., Francisco Empaynado Filipino Lot 6 Blk.4 Vista Verde Ave., Vista Verde South Subd., Cavite	N	N	N	Vice President		117770789		
102. Pacio, Lina Kapasilan Filipino Airport Road, Rizal, Gango Ozamiz City, Misamis Occidental	N	N	N	Vice President		133614897		
103. Peñalosa, Myra-Lyn Solano Filipino 2523B. Isabel St., Sta. Ana, Manila	N	N	N	Corporate Secretary		911149488		
104. Macapagal, Mylene Balleza Filipino Unit 801, Astoria Plaza, No. 15 J. Escrivá Drive, Ortigas, Pasig	N	N	N	Relationship Officer		120037958		

INSTRUCTIONS:

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
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GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES		
BOARD COMMITTEES	FUNCTION	COMPOSITION
see attached		
NOTE: USE ADDITIONAL SHEET IF NECESSARY		

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES		
LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT
LANDBANK Countryside Development Foundation Inc. (LCDFI)	<p>The Foundation embodies LANDBANK's commitment to spur development in the countryside particularly among its priority sectors such as the small farmers and fishers, agrarian reform beneficiaries (ARBs), Countryside Financial Institutions (CFIs), small and medium enterprises (SMEs) and Overseas Filipino Workers (OFWs).</p> <p>In 2013, it was classified by the Governance Commission for GOCCs (GCG) as a government-owned and controlled corporation (GOCC), and as such, LCDFI endeavors to comply with all pertinent rules and regulations governing GOCCs and government entities.</p>	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Insurance Brokerage, Inc. (LIBI)	<p>LBP Insurance Brokerage, Inc. (LIBI) was organized as a wholly-owned subsidiary of the Land Bank of the Philippines on October 22, 1981. LIBI was primarily established to service the bank's insurance requirements, its subsidiaries, its clients/borrowers and other government offices. It was created for the purpose of engaging in the business of general insurance brokerage management and consultancy services on insurance-related activities to its clients.</p>	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Leasing and Finance Corporation (LLFC)	<p>LBP Leasing and Finance Corporation (LLFC) was created in line with Section 21-A of Republic Act 337 or the General Banking Act that allows Banks like LANDBANK to invest in equities of companies with allied undertaking such as leasing activities.</p> <p>The Corporation was created by LANDBANK to provide support to the Land Bank and its clients thru financing and leasing (both financial and operating facilities).</p>	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Resources and Development Corporation (LBRDC)	<p>LBP Resources and Development Corporation (LBRDC) is a wholly owned and controlled subsidiary of Land Bank of the Philippines presently engaged in construction, project management, brokering services, and real estate management and development.</p> <p>Then, the LBP Realty Development Corporation (LBRDC) was created in 1975 to serve as an investment diversification for landowners whose properties have been covered by the agrarian reform law, in the form of real estate development and construction.</p> <p>LBRDC has expanded its business lines and now offers various facilities maintenance and manpower services such as janitorial and air conditioning unit maintenance.</p>	Wholly-owned subsidiary of Land Bank of the Philippines
Overseas Filipino Bank, Inc. (OFBank)	<p>Overseas Filipino Bank (OFBank), formerly Philippine Postal Savings Bank Inc. (PPSB), was transformed into the first government digital-only and branchless bank that is mandated to provide financial products and services tailored to the requirements of Overseas Filipinos.</p>	Wholly-owned subsidiary of Land Bank of the Philippines
UCPB Leasing and Finance Corporation (ULFC)	<p>ULFC is a domestic corporation incorporated in the Philippines and registered with the Philippine Securities and Exchange Commission (SEC). The company is presently engaged in providing services such as lease financing, check discounting and trade receivable financing.</p> <p>On November 20, 2020, the GCG formally confirmed the classification of the company as Government-Owned or Controlled Corporation (GOCC)/Government Financial Institution (GFI) subject to its regulatory powers, as defined under RA 10149 or the Governance Act of 2011.</p>	Wholly-owned subsidiary of Land Bank of the Philippines

<p>LANDBANK Securities, Inc. (LSI)</p>	<p>LANDBANK Securities, Inc. (formerly UCPB Securities, Inc.) was founded in 1990 and is an active member of the Philippine Stock Exchange. The company is presently engaged in providing the following products and services: traditional/broker-assisted trading; online trading; lodgement of securities; and upliftment of securities.</p> <p>Its major markets include retail stock market investors using online and broker-assisted trading and private and Government-owned institutional stock market investors (Insurance companies, Pension funds, Trust Funds, Bank Treasury Funds, Provident Funds, Savings and Loans Association, among others).</p>	<p>Wholly-owned subsidiary of Land Bank of the Philippines</p>
<p>UCPB Savings Bank, Inc. (USB)</p>	<p>USB is a domestic savings bank, incorporated on October 18, 1962, to provide services such as deposit-taking, loans, and domestic fund transfers. Furthermore, due to the merger with UCPB Rural bank in 2005 it was able to engage in business, extending credit to the small farmers & tenants and to rural industries & enterprises.</p> <p>As of January 01, 2023, the Bank operates 48 branches, 1 extension office, 8 Branch Lites, and 6 Lending Offices across the Philippines. Its registered principal address is 2F & 3F OFBank Center, Liwasang Bonifacio, Manila 1000.</p>	<p>Wholly-owned subsidiary of Land Bank of the Philippines</p>
<p>Green Homes Development Inc.</p>	<p>GHDI was registered with the Philippine Securities and Exchange Commission (SEC) on 27 March 2001. It is organized primarily to engage in the home development, construction, operation and management of residential subdivisions.</p> <p>The Company was a wholly owned subsidiary of then (UCPB. UCPB acquired GHDI's shares of stock in partial settlement of the loan obligation of the Lepanto Group in 2000. When UCPB acquired GHDI, the latter had a total landholdings of 201,873 sqm. It was partially developed as a residential subdivision in Calamba, Laguna.</p> <p>In 2005, UCPB/GHDI entered into a Land Development Agreement (LDA) with FILINVEST LAND, INC (FLI). In the same year, pursuant to Section 3.3 of the LDA, GHDI and FLI executed a Deed of Lot Allocation with Partition Agreement (DLPA). GHDI now owns 41% ownership share while FLI owns 59% ownership share, pursuant to the LDA and DLPA Agreements.</p> <p>However, when the merger between UCPB and Landbank took effect on 01 March 2022, the ownership of GHDI has been transferred to Landbank, the latter being the surviving bank.</p>	<p>Wholly-owned subsidiary of Land Bank of the Philippines</p>
<p>NOTE: USE ADDITIONAL SHEET IF NECESSARY</p>		

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====						
GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES						
TOTAL NUMBER OF STOCKHOLDERS: 1						
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (Php), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS
	TYPE	NUMBER	AMOUNT (Php)	% OF OWNER-SHIP		
1. National Government	Common	2,000,000,000	200,000,000,000.00	100	163,787,711,308.00	470-349-000
2.						
3.						
4.						
5.						
6.						
7.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			200,000,000,000.00	100		
					TOTAL AMOUNT OF PAID-UP CAPITAL	
					163,787,711,308.00	

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME:		LAND BANK OF THE PHILIPPINES				
TOTAL NUMBER OF STOCKHOLDERS:						
TOTAL ASSETS BASED ON LATEST AUDITED FS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
15.						
	TOTAL					
16.						
	TOTAL					
17.						
	TOTAL					
18.						
	TOTAL					
19.						
	TOTAL					
20.						
	TOTAL					
21. OTHERS (Indicate the number of the remaining stockholders)						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL						
TOTAL AMOUNT OF PAID-UP CAPITAL						
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME:		LAND BANK OF THE PHILIPPINES				
TOTAL NUMBER OF STOCKHOLDERS:						
TOTAL ASSETS BASED ON LATEST AUDITED FS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
15.						
	TOTAL					
16.						
	TOTAL					
17.						
	TOTAL					
18.						
	TOTAL					
19.						
	TOTAL					
20.						
	TOTAL					
21. OTHERS (Indicate the number of the remaining stockholders)						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL						
TOTAL AMOUNT OF PAID-UP CAPITAL						
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====			
GOVERNMENT CORPORATION NAME:		LAND BANK OF THE PHILIPPINES	
1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION		AMOUNT (PhP)	DATE OF BOARD RESOLUTION
1.1 STOCKS		34,317,182,676.49	N/A
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations, <i>IF APPLICABLE</i>)		13,126,601,275.85	N/A
1.3 LOANS/ CREDITS/ ADVANCES		273,051,355,744.00	N/A
1.4 GOVERNMENT TREASURY BILLS		1,210,017,716,255.01	N/A
1.5 OTHERS			
2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)		DATE OF BOARD RESOLUTION	DATE OF STOCKHOLDERS RATIFICATION
3. TREASURY SHARES		NO. OF SHARES	% AS TO THE TOTAL NO. OF SHARES ISSUED
4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR: 2023 P46,806,686,622.85			
5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR:			
TYPE OF DIVIDEND		AMOUNT (PhP)	DATE DECLARED
5.1 CASH		0.00	
5.2 STOCK		0.00	
5.3 PROPERTY		0.00	
TOTAL		0.00	
6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:			
DATE	NO. OF SHARES	AMOUNT	
SECONDARY LICENSE/REGISTRATION WITH SEC AND/OR OTHER GOV'T AGENCY:			
NAME OF AGENCY:	SEC	B S P	I C
TYPE OF LICENSE/REGN.	Underwriter of Securities Engaged in Dealing Government Securities	Universal Banking License under Republic Act 7907	None
DATE ISSUED:			
DATE STARTED OPERATIONS:			
TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR (in PhP)	TOTAL NO. OF OFFICERS	TOTAL NO. OF RANK & FILE EMPLOYEES	TOTAL MANPOWER COMPLEMENT
6,015,750.21	1,600	10,686	12,286
NOTE: USE ADDITIONAL SHEET IF NECESSARY			

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: **LAND BANK OF THE PHILIPPINES**

INCOME STATEMENT

For the year : ended December 31, 2023

	Amount in Million Php
INCOME	
Business and Service Income	124,095.33
Gains and Premiums	3,283.47
Others	7,917.50
Total Income	135,296.30
Less: Share of National Government	
Income After Share of National Government	135,296.30
EXPENSES	
Business Expenses	32,724.31
Personal Services	19,409.44
Maintenance and Other Operating Expenses	39,587.57
Financial Expenses	1,803.20
Others	-
Total Expenses	93,524.52
Net Income (Loss) Before Subsidy	41,771.78
Subsidy Income	
Net Income (Loss) Before Tax	41,771.78
Income Tax Expense	1,503.75
Net Income (Loss) After Tax	40,268.03

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

CASH FLOW STATEMENT

For the year : ended December 31, 2023

CASH FLOW FROM OPERATING ACTIVITIES	Amount in Million Php
Cash Inflows	257,049.62
Cash Outflows	(244,107.43)
Net Cash Provided By (Used in) Operating Activities	12,942.19
CASH FLOWS FROM INVESTING ACTIVITIES	
Cash Inflows	84,904.64
Cash Outflows	(26,764.92)
Net Cash Provided By (Used In) Investing Activities	58,139.72
CASH FLOWS FROM FINANCING ACTIVITIES	
Cash Inflows	1,433.47
Cash Outflows	(18,070.29)
Net Cash Provided By (Used In) Financing Activities	(16,636.82)
Net Increase (Decrease) in Cash and Cash Equivalents	54,445.09
Effects of Exchange Rate Changes on Cash and Cash Equivalents	250.94
Cash and Cash Equivalents, Beginning of Period	667,151.14
Cash and Cash Equivalents, End of Year	721,847.17

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

For the year: 2023

CASH AND INVESTMENT BALANCE REPORT

	AMOUNT	TERM (No. of Days)	RATE (Per Annum)	DATE	
				Issue	Maturity
I. Cash on Hand	54,937,161,104.78				
II. Cash in Banks	417,280,159,291.51				
III. Net Deposits with BTr					
IV. Special Series (Treasury Bills) with Bangko Sentral (Identify those under trust agreements)					
V. Special Series Placements with BTr (Identify those under trust agreements)					
VI. Investments in Other Securities	1,257,461,500,207.35	various	various	various	various
VII. Others					

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES
BALANCE SHEET (As of: December 31, 2023)

		<i>Amount in Million Php</i>
Current Assets		
Cash & Cash Equivalents		721,847.16
Short-Term Investments		282,670.06
Receivables (net)		391,752.55
Inventories		
Prepayments and Deferred Charges		566.09
Gross International Reserves		
Others		69,931.02
Total Current Assets		1,466,766.88
Non-Current Assets		
Long -term Receivables (net)		795,304.30
Long-term Investments (net)		976,817.78
Property, Plan & Equipment (net)		12,678.10
Investment Property		11,879.18
Intangible Assets		1,612.26
Others		5,113.13
Total Non-Current Assets		1,803,404.75
	TOTAL ASSETS	3,270,171.63
LIABILITIES		
Current Liabilities		
Trade and Non-Trade Payables		58,387.20
Current Portion of Long-term Debt		1,377.88
Deposit Liabilities		2,887,688.07
Currency in Circulation		
Securities sold under agreements to repurchase		
Current Liabilities of Water Districts		
Others		37,466.61
Total Current Liabilities		2,984,919.76
Non-Current Liabilities		
Deposit Payables		432.65
Bills Payable		12,236.57
Bonds Payable		4,672.72
Notes Payable		
Mortgage Payable		
Loans and Advances Payable		
Accrued Retirement Benefits		
Deferred Credits		70.66
Non-Current Liabilities of Water Districts		
Others		1,071.28
Non-Current Liabilities		18,483.88
	TOTAL LIABILITIES	3,003,403.64
EQUITY		
Government Equity		
Capital Stock		163,787.71
Restricted Capital		13,541.38
Retained Earnings		87,074.72
Others		2,364.18
TOTAL EQUITY		266,767.99
TOTAL LIABILITIES AND EQUITY		3,270,171.63

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

NET OPERATING INCOME	<i>Amount</i>
Schedule 1A	
Accounts receivable - national government	
Clients deposit	
Collection from advances on insured receivables	
Collection of loans receivables	
Collection of pari-passu payables	
Collection of receivables -- clients	
Collection of receivables -- employees/others	
Collection of receivables -- clients, employees, others	
Collection of Sales Contract Receivable	
Dividend Income	
Foreign Exchange gains	
Gain on sale of Investment	
Interest and penalties	
interest on investments and deposits	
Lease income (office space)	
Lease income from acquired assets	
Lease payment receivable -- car plan	Not Applicable
Miscellaneous deposit	
Misc inc-- service charge	
Payable to clients/employees/govet agencies	
Payable to clients/employees/ others	
Redemption of agrarian reform bonds	
Reinsurance claims -- ECI	
Reinsurance premium -- Trust liabilities	
Sale of transportation of equipment	
Sale of unserviceable equipment	
Add: (other Receipts)	
Total:	
TOTAL:	

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

CHART OF ACCOUNTS

For the year : 2023

Net Operating Income	
Sale of Acquired Assets	
Collection of Advances on Guaranteed Loans	
Advances on Guaranteed Loans	
Capital Expenditures	
Dividend Payments	
<i>CASH SURPLUS/DEFICIT</i>	
<i>Operating Receipts</i>	
Sale of goods/services	
<i>Income from commitment and gtee fee</i>	
<i>Filing, processing & amendment fees</i>	
<i>Interest Income – Direct lending</i>	
<i>Insurance Premium</i>	
<i>Fund Arrangement Fees</i>	
Add: (Other receipts)	
TOTAL:	
Current Subsidies:	
Other receipts: (Schedule 1A)	
Total Receipts:	
Less:	
Interest and Financial Charges	
Final Withholding Tax	
Prior period expenses	
Other current expenditures	
Total:	

Not Applicable

I, MYRA-LYN S. PEÑALOSA,
(NAME)

CORPORATE SECRETARY OF THE ABOVE-MENTIONED
(POSITION)


GOVERNMENT CORPORATION DECLARE UNDER THE PENALTY OF PERJURY, THAT ALL MATTERS SET FORTH IN THIS GOVERNMENT CORPORATION INFORMATION SHEET WHICH CONSISTS OF THIRTY FOUR (34) PAGES, INCLUDING THIS PAGE, 1-PAGE ATTACHMENT TO PAGE 3 AND THE 8-PAGE ATTACHMENT TO PAGE 4 HAVE BEEN MADE IN GOOD FAITH, DULY VERIFIED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, ARE TRUE AND

I UNDERSTAND THAT THE FAILURE OF THE CORPORATION TO FILE THIS GIS FOR FIVE (5) CONSECUTIVE YEARS SHALL BE CONSTRUED AS NON-OPERATION OF THE CORPORATION AND A GROUND FOR THE REVOCATION OF THE CORPORATIONS CERTIFICATE OF INCORPORATION. IN THIS EVENTUALITY, THE CORPORATION HEREBY WAIVES ITS RIGHT TO A HEARING FOR THE SAID REVOCATION.

DONE THIS _____ DAY OF APR 26 2024, 2024 IN MANILA CITY, PHILIPPINES.


ATTY. MYRA-LYN S. PEÑALOSA
(SIGNATURE)

SUBSCRIBED AND SWORN TO BEFORE ME IN MANILA CITY, PHILIPPINES ON APR 26 2024, AFFIANT PERSONALLY APPEARED BEFORE ME AND EXHIBITED TO ME HER LANDBANK OF THE PHILIPPINES EMPLOYEE ID WITH NO. E007 ISSUED AT MANILA CITY, PHILIPPINES.


ATTY. IRISH RUTH LALUAN VILLANUEVA
Commission No. 2024-092 until 31 December 2025
Notary Public for and in the City of Manila
LandBank Plaza, 1598 M.H. Del Pilar cor. Dr. J. Quintos Sts.,
Brgy. 699, District V, Malate, Manila
Roll No. 83142, 06/06/22; IBP OR No. 421718, 15/01/24
MCLE Compliance No. VIII-0003663, 07/09/23 until 14/04/28
PTR No. MLA 1569701, City of Manila, 22/01/2024

DOC. NO: 45 :
PAGE NO. 10 :
BOOK NO. 1 :
SERIES OF 2024 :

LAND BANK OF THE PHILIPPINES

ANNUAL COMPENSATION FOR LBP DIRECTORS

GOCC Class per EO 24:	Chartered	
Per Diem for Board Meetings:	Php40,000.00	Max.per Year-Php960,000.00
Per Diem for Committee Meetings:	Php24,000.00	Max.per Year-Php576,000.00
Performance Based Incentive (PBI)		

REIMBURSABLE EXPENSES FOR LBP DIRECTORS - Allowable Reimbursable Expenses per Director is at P264,000 per annum

ANNUAL COMPENSATION PACKAGE FOR OFFICERS

Basic Salary

Monthly Allowances:

- *Personal Economic Relief Allowance
- *Representation Allowance
- *Transportation Allowance

Annual Benefits:

- *Mid-Year Bonus (1 month basic salary)
- *Year-End Bonus (1 month basic salary)
- *Cash Gift
- *Uniform Allowance
- *PRAISE Award for Institutional Achievement (AIA)
- *Productivity Enhancement Incentive (PEI)
- *Collective Negotiation Agreement (CNA)
- *Performance Based Bonus (PBB)
- *Extraordinary and Miscellaneous Expense (EME) for Pay Grade 13 - 18 only
- *Service Recognition Incentive

Provident Fund

GOVERNMENT CORPORATION INFORMATION SHEET 2023

GOVERNMENT CORPORATION NAME: **LAND BANK OF THE PHILIPPINES**

Board-Level Committees	Function	Composition
1. Audit and Compliance Committee (Audit Com)	<p>The AC Com shall assist the Board of Directors in fulfilling its oversight responsibilities specifically:</p> <ol style="list-style-type: none"> 1. For Internal Audit and Internal Control (BSP Circular 871 Series of 2015) <ol style="list-style-type: none"> a. To oversee Senior Management in establishing and maintaining an adequate, effective and efficient internal control framework. It shall ensure that systems and processes are designed to provide assurance in areas including reporting, monitoring compliance with laws, regulations and internal policies, efficiency and effectiveness of operations, and safeguarding of assets b. To oversee the internal audit function 2. For Compliance (BSP Circulars 972 and 950, as amended by 1022, Series of 2018) <ol style="list-style-type: none"> a. To oversee the implementation of the Bank's Compliance Program b. To ensure that oversight on the Bank's Anti-Money Laundering and Combating the Terrorism and Proliferation Financing (AML/CTPF) compliance management is adequate <p>The AC Com shall have the following duties and responsibilities:</p> <ol style="list-style-type: none"> 1. Oversee the financial reporting framework (i.e., financial reporting process, practices and controls). It shall ensure that the reporting framework enables the generation and preparation of accurate and comprehensive information and reports. 2. Provide an open avenue of communication, among the internal 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo <p>Member:</p> <p>-</p>

	<p>auditors, external auditors, Senior Management, the Board of Directors and other supervisory authority.</p> <ol style="list-style-type: none"> 3. Provide functional supervision over the Internal Audit Group (IAG) and the Compliance Management Group (CMG) to ensure effective performance of their functions. 4. Oversee the performance of internal audit service provider (may it be for an assurance, consulting or any engagement in which internal audit activity would require resource and competence/expertise from third party). 5. Recommend formulation or amendments to policies, systems and procedures based on results of its evaluation of the reports from internal audit, compliance, external audit and regulatory bodies. 6. Utilize the work conducted by internal audit and compliance functions by undertaking timely and effective actions on issues identified. 7. Assess the reports from external auditors and regulatory agencies, and ensure that management judiciously and appropriately acts on recommendations on significant deficiencies and/or material weaknesses identified. 8. Ensure that a review of the effectiveness of the Bank's internal controls including financial, operational and compliance controls and risk management, is conducted at least annually. 9. Exercise explicit authority to investigate any matter within its terms of reference, full access to and cooperation by management, full discretion to invite any director or officer to attend its meetings, and adequate resources to enable effective discharge of its functions. 10. Establish and maintain mechanisms by which officers and staff may, in confidence, raise concerns about possible improprieties or malpractices in matters of financial reporting, internal control, auditing or other issues to persons or 	
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	<p>entities that have the power to take corrective action. It shall ensure that arrangements are in place for the independent investigation, appropriate follow-up action, and subsequent resolution of complaints.</p> <p>11. Assess the organizational structure and staffing of IAG and CMG, subject to the Bank's standard guidelines, for the effective performance of their assigned tasks and endorse the same to management.</p>	
<p>2. Risk Oversight Committee (Risk Com)</p>	<p>The Risk Oversight Committee (Risk Com) shall be primarily responsible for:</p> <ol style="list-style-type: none"> 1. Fulfilling statutory, fiduciary and regulatory responsibilities; 2. Assisting the Board in defining the risk appetite of the Bank and overseeing Senior Management's adherence to the defined risk appetite; 3. Ensuring alignment of risk management objectives with overall business strategies and performance goals; 4. Developing and overseeing the risk management programs of the Bank which include the following: <ol style="list-style-type: none"> a. Oversight of risk management functions and approval of proposals regarding the Bank's policies, procedures and best practices relative to asset and liability management, credit, market and business operational risks ensuring that: <ol style="list-style-type: none"> 1) Risk Management systems are in place; 2) Limits/tolerance levels are observed; 3) System of limits remain effective; and 4) Immediate corrective actions are taken whenever limits are breached or whenever necessary. b. Ensuring compliance to written policies and procedures relating to the management of risks throughout the Bank. This shall include: 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ DOF Sec. Benjamin E. Diokno <p><i>(Alternate Member: OIC-Treasurer Sharon P. Almanza/ Deputy Treasurer Erwin D. Sta. Ana)</i></p> <p>Members:</p> <ul style="list-style-type: none"> ▪ DA Sec. Francisco P. Tiu Laurel Jr. <p><i>(Alternate Member: Usec. Mercedita A. Sombilla)</i></p> <ul style="list-style-type: none"> ▪ Dir. Nancy D. Irlanda

	<ol style="list-style-type: none"> 1) Comprehensive risk management approach; 2) Detailed structure of limits, guidelines and other parameters used to govern risk-taking units; 3) Clear delineation of lines of responsibilities for managing risk; 4) Adequate system for measuring risk; and 5) Effective internal controls and a comprehensive risk reporting process; <p>5. Ensuring that the risk management function has adequate resources and effectively overseeing the risk taking activities of the Bank; and</p> <p>6. Overseeing the continuing education program to enhance its members' understanding of relevant regulatory and banking industry issue.</p>	
<p>3. Trust Committee (Trust Com)</p>	<p>The Trust Committee, duly constituted and authorized by the Board of Directors, shall perform its responsibility for overseeing the fiduciary activities of the Bank in accordance with its authority. In the discharge of its function, it shall:</p> <ol style="list-style-type: none"> a. Ensure that fiduciary activities are conducted in accordance with applicable laws, rules and regulations, and prudent practices; b. Ensure that policies and procedures that translate the Board's objectives and risk tolerance into prudent operating standards are in place and continue to be relevant, comprehensive, and effective; c. Monitor the implementation of stringent controls for the prudent management of fiduciary assets and its appropriate administration; maintaining adequate books, records, and files for each account; d. Oversee the implementation of the risk management framework and ensure that internal controls are in place relative to 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ DAR Sec. Conrado M. Estrella III <p><i>(Alternate Member: Usec. Napoleon U. Galit)</i></p> <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ DOF Sec. Benjamin E. Diokno <p><i>(Alternate Member: OIC-Treasurer Sharon P. Almanza / Deputy Treasurer Erwin D. Sta. Ana)</i></p> <p>Members:</p> <ul style="list-style-type: none"> ▪ DOLE Sec. Bienvenido E. Laguesma <p><i>(Alternate Member: Usec. Benedicto Ernesto R. Bitonio, Jr./ Asec. Lennard Constantine C. Serrano)</i></p> <ul style="list-style-type: none"> ▪ Pres. and CEO Lynette V. Ortiz ▪ Dir. Nancy D. Irlanda ▪ The Trust Officer

	<p>the fiduciary activities;</p> <ul style="list-style-type: none"> e. Adopt an appropriate organizational structure/staffing pattern and operating budget that shall enable TBG to efficiently carry out its functions and ensure proper and continuous training for its officers and personnel considering the growing sophistication and complexity in trust business and changes in the financial market environment; f. Oversee and evaluate the performance of the Trust Officer and the Trust operations with regard to business objectives and strategies, compliance and risk monitoring and management, requiring periodic reports on the different areas of responsibility; g. Require the review of trust and other fiduciary accounts at least once every three (3) years or as needed depending on the nature of the account, to determine the advisability of retaining or disposing of the trust or fiduciary assets; and whether the account is being managed in accordance with the instrument creating the trust or other fiduciary relationship. For this purpose, the Trust Committee shall meet whenever necessary and keep minutes of its actions and make periodic reports thereon to the Board; h. Review reports submitted by internal and external auditors and regulatory agencies, and deliberate on major exceptions or non-compliance with existing laws, rules and regulations, policies and procedures and act on appropriate recommendations; i. Ensure that the TBG is taking appropriate measures to address all regulatory requirements under applicable laws, rules and regulations and that plans and actions are taken to correct reported conditions and accomplish satisfactory disposition of findings; j. Review and approve the plans and program of activities of the Trust Banking Group; and 	
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	<p>k. Regularly report to BOD on matters arising from fiduciary activities.</p> <p>Particularly, the Trust Committee shall oversee the performance of the Trust Officer who is vested with the function and responsibility of managing the day-to-day fiduciary activities.</p>	
<p>4. Corporate Governance Committee (CG Com)</p>	<p>The Corporate Governance Committee (CG Com) shall have the following duties and functions:</p> <ul style="list-style-type: none"> a. To review and recommend the organizational structure of the Bank and its units; b. To review and evaluate the qualification standards for all positions in the Bank; c. To review and recommend the selection/promotion of the officers as endorsed by the Selection Board II; d. To ensure the Board's effectiveness and due observance of corporate governance principles and guidelines; e. To oversee the periodic performance evaluation of the Board and its committees and executive management; f. To conduct an annual self-evaluation of its performance; g. To decide whether or not a director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation); h. To adopt, propose and recommend to the Board such internal guidelines to address the competing time commitments that are faced when directors and other Bank officers serve on multiple boards; i. To study and recommend to the Board such policies regarding the continuing education of the Directors, assignment to Board Committees, succession plan for the senior officers and their remuneration 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Nancy D. Irlanda <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro <p>Member/s:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo

	<p>commensurate with corporate and individual performance;</p> <p>j. To decide the manner by which the Board's performance may be evaluated and propose an objective performance criteria to be approved by the Board;</p> <p>k. To study and recommend policies to ensure appropriate and effective management through organizational and procedural controls and independent audit mechanisms;</p> <p>l. To promote transparency and operational responsibility and accountability in a manner consistent with the Bank's vision, mission, strategic intent and operating values.</p>	
<p>5. Related Party Transactions Committee (RPT Com)</p>	<p>The Related Party Transaction Committee (RPTCom) shall have the following duties and responsibilities:</p> <p>a. Evaluate on an ongoing basis existing relations between and among businesses and counterparties to ensure that all related parties (RPs) are continuously identified, related party transactions (RPTs) are monitored, and subsequent changes in relationships with counterparties (i.e., from non-related to related and vice versa) are captured. RPs, RPTs, and changes in relationships shall be reflected in the relevant reports submitted to the Board of Directors and regulators/supervisors;</p> <p>b. Evaluate all material RPTs to ensure that these are not undertaken on more favorable economic terms to such RPs than similar transactions with non-RPs under similar circumstances and that no Bank resources are misappropriated or misapplied, and to determine any potential risk issues that may arise as a result of or in connection with the transaction;</p> <p>c. Ensure that appropriate disclosure is made, and/or information is provided to regulating and supervising authorities relating to the Bank's RPT exposures, and policies on conflicts of interest or potential conflicts of interest;</p> <p>d. Report to the Board on a regular basis,</p>	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Nancy D. Irlanda <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo <p>Member/s:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro

	<p>the status and aggregate exposures to each RP as well as the total amount of exposures to all RPs;</p> <p>e. Ensure that RPTs, including write-off of exposures, are subject to periodic independent review or audit process;</p> <p>f. Oversee the implementation of the system for identifying, monitoring, measuring, controlling, and reporting RPTs, including the periodic review of RPT policies and procedures; and</p> <p>g. Perform other activities which the Committee deems appropriate as necessary and desirable for the performance of its duties and functions under this Charter, as well as such other responsibilities which the Board may assign to the Committee from time to time.</p>	
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