

GOVERNMENT CORPORATION INFORMATION SHEET (GCIS)

FOR THE YEAR 2024

GENERAL INSTRUCTIONS:

1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. **DO NOT LEAVE ANY ITEM BLANK.** WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS). HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION.
4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
5. SUBMIT A SOFT COPY IN **EXCEL FORMAT** SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL, MALACANANG COMPOUND.
6. **ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.**
7. THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME:		LAND BANK OF THE PHILIPPINES	DATE CREATED:
SECONDARY NAME, IF ANY.		N/A	08-Aug-63
CHARTER, IF ANY.		RA. NO. 3844, as amended	FISCAL YEAR END: DECEMBER 31, 2024
DATE OF ANNUAL MEETING PER BY-LAWS:		N/A	CORPORATE TAX IDENTIFICATION NUMBER (TIN) 470-349-000
ACTUAL DATE OF ANNUAL MEETING:		N/A	URL ADDRESS: https://www.landbank.com
COMPLETE PRINCIPAL OFFICE ADDRESS:		LBP PLAZA, 1598 M.H. DEL PILAR COR. DR. J. QUINTOS STS., MALATE MANILA 1004	E-MAIL ADDRESS: NONE
COMPLETE BUSINESS ADDRESS:		LBP PLAZA, 1598 M.H. DEL PILAR COR. DR. J. QUINTOS STS., MALATE MANILA 1004	FAX NUMBER: 8528-8493
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER:		COMMISSION ON AUDIT (COA) AND BANGKO SENTRAL NG PILIPINAS (BSP)	ATTACHED AGENCY (if applicable):
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:		BANKING	TELEPHONE NUMBER(S): 8522-00-00
			GEOGRAPHICAL CODE: NONE

===== INTERCOMPANY AFFILIATIONS =====

PARENT COMPANY	ADDRESS
N/A	N/A
SUBSIDIARY/AFFILIATE	ADDRESS
see separate documents	N/A

NOTE: USE ADDITIONAL SHEET IF NECESSARY

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES							
CAPITAL STRUCTURE							
AUTHORIZED CAPITAL STOCK, <i>if applicable</i>							
		TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP) (No. of shares X Par/Stated Value)		
		Common	8,000,000,000	100	800,000,000,000.00		
		-----	-----	-----	-----		
		-----	-----	-----	-----		
TOTAL			8,000,000,000	TOTAL P	800,000,000,000.00		
SUBSCRIBED CAPITAL, <i>if applicable</i>							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
Na'tl Gov't.	1	Common	2,000,000,000		100.00	200,000,000,000.00	100%
		-----	-----	-----	-----	-----	-----
		-----	-----	-----	-----	-----	-----
TOTAL			2,000,000,000	TOTAL	TOTAL P	200,000,000,000.00	
PAID-UP CAPITAL, <i>if applicable</i>							
FILIPINO	NO. OF STOCK-	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
Na'tl Gov't.	1	Common	1,637,877,113	100	163,787,711,308.00	100%	
		-----	-----	-----	-----	-----	
		-----	-----	-----	-----	-----	
		-----	-----	-----	-----	-----	
		-----	-----	-----	-----	-----	
		-----	-----	-----	-----	-----	
TOTAL				TOTAL P	163,787,711,308.00	100%	

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES								
DIRECTORS / OFFICERS								
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES
1. Recto, Ralph Gonzales Filipino LBP Compound Inosuban, Lipa City, Batangas	Y	C	N	Y		131909699	See attached document	
2. Ortiz, Ma. Lynette Villaluz Filipino 5b Avignon Tower, 144 Hv De La Costa St. Salcedo Village	Y	M	N	President and CEO		223185698		OFBANK
3. Tiu Laurel, Francisco Pe Jr. Filipino No.20 Banaba Road, South Forbes Park, Makati City	Y	M	N	Y		101457163		
4. Laguesma, Bienvenido Estudillo Filipino No.19 Acacia St., South Green Park Village, Tandang Sora,	Y	M	N	Y		135071243		
5. Estrella, Conrado Masonsong III Filipino 982 Malingaya St. Brgy. 727, Malate, Manila	Y	M	N	Y	A/M	105548289		
6. Erro, David Diaz Filipino No. 18-G Redwood West Fairview Quezon City	Y	M	N	N	A/C	279950322		
7. Orogo, Virginia Nazarrea Filipino Lot 6 Blk 6 Iloilo Dm 9 Subdivision San Roque, Cainta, Rizal	Y	M	N	N	A/M	145705966		
8. Irlanda, Nancy Domingo Filipino 813 Balagtas St., Addition Hills, Mandaluyong City	Y	M	N	N		134809862		
9. Bornas, Alan Vidamo Filipino Unit 139 Brentwood Heights, Multinational Village, Parañaque City	N	N	N	Executive Vice President		120157672		ULFC, OFBANK
10. Burgos, Ma. Celeste Arsua Filipino B7L12 Doña Mercedes Village, Malhacan, Meycauayan, Bulacan	N	N	N	Executive Vice President		138050577		ULFC
11. Geron, Liduvino Saturno Filipino 7 Pines St., Tiera Evelina, Tandang Sora, Quezon City	N	N	N	Executive Vice President		135113302		USB, LSI, ULFC
12. Halog, Carel Domingo Filipino 27-A.M. Castañeda cor. Ola Sts., AFPOVAI Phase 4, Fort Bonifacio Taguig City	N	N	N	Executive Vice President		130055233		
13. Martin, Leila Caguiling Filipino Lot 1 Blk. 6, Barcelona cor. Liria St., Ph. II, Vista Verde, Cainta, Rizal	N	N	N	Executive Vice President		138019384		OFBANK
14. Bandiola, Delma Omarino Filipino Blk. 1 Lot 56, Dolmar Golden Hills Subd., Llano Rd., Novaliches, Kalookan City	N	N	N	Senior Vice President		131979396		USB
15. Bautista, Annalene Marquez Filipino 67 Aurora Circle, Vergonville Subd., Las Piñas City	N	N	N	Senior Vice President		129869550		ULFC, LCDFI

INSTRUCTIONS:
 FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
 FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.
 FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.
 FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
 FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

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16. Bongolan, Gonzalo Benjamin Agcaoli Filipino Unit C Melissa Townhomes, Xavierville 1 Loyola Heights Quezon City	N	N	N	Senior Vice President		120410309		ULFC, LSI
17. Conde, Charlotte Imbat Filipino 18 Purok 8, Magdum Tagum City Davao del Norte	N	N	N	Senior Vice President		188256890		
18. Cruz, Lilian Bersabe Filipino 48 Dinar Street, Camella Homes Phase 3A, Pamplona, Las Pinas	N	N	N	Senior Vice President		171465812		
19. Ferolino, Althon Caballero Filipino Oakland Subd., Maahas, Los Bafos, Laguna	N	N	N	Senior Vice President		136542698		
20. Galang, Winston Rochel Limbo Filipino 19 Sampaloc Road, Classic Homes, Pilar Village, Las Piñas City	N	N	N	Senior Vice President		120156289		ULFC
21. Kalabud, Khurshid Usman Filipino Blk. 1 Lot 10, Happy Homes Subd., Yap Sea & Mañara Sts., Cotabato City	N	N	N	Senior Vice President		125078555		LSI
22. Lim, Sylvia Cebu Filipino 8 22nd Place, West, Bajac Bajac, Olongapo City	N	N	N	Senior Vice President		135233536		LSI
23. Lunaria, Cielito Hernandez Filipino 16 Reynaldo Drive, Maharika V Subdivision, Levitown Estate, Parangue City	N	N	N	Senior Vice President		107993141		
24. Panglinan, Eldo Cuevas Filipino No. 15, Bartville Subdivision, Grassland Rd. Dela Paz, Pasig City Pasig City	N	N	N	Senior Vice President		129440105		ULFC
25. Racela, Lizette Margaret Mary Jiao Filipino 99 Talayan St Talayan Village Quezon City	N	N	N	Senior Vice President		105802810		
26. Sacro, Roderick Pambid Filipino Blk. 30 Lot 20, Casimiro Westville Homes, Ligas III, Bacoor, Cavite	N	N	N	Senior Vice President		171905365	OFBANK	OFBank
27. Tarnayo, Emellie Vinoya Filipino Lot 13-J Blk. 74, M. Salamat St., Cristina Subd., Concepcion, Marikina City	N	N	N	Senior Vice President		120154914		
28. Turia, Ma. Belma Talagtag Filipino Blk 16 Lot 28, Constitutional Road, Violago Homes, Bagong Silangan, Quezon City	N	N	N	Senior Vice President		117771353		USB
29. Vallada, Josefito Basco Filipino 12-A Maple St., Doña Manuela I Subd., Pamplona 3, Las Piñas City	N	N	N	Senior Vice President		225394700		
30. Villafranca, Marilou Lindo Filipino 409 Bgry. Rosario, Gumaca, Quezon	N	N	N	Senior Vice President		101892992		USB

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31. Villanueva, Catherine Rowena Bañez Filipino A4 La Louviere, #28 B. Padilla St., Brgy. Sta. Lucia, San Juan City	N	N	N	Senior Vice President		154854347		
32. Cabafes, Cesar San Gabriel Filipino 139 St. Francis St. Brgy. Oranbo, Pasig City	N	N	N	First Vice President		171399826		
33. Cajuguiran, Marietta Basco Filipino 1 Jade Manor Townhomes, Amsterdam Ext., Merville Park Subd., Parañaque City	N	N	N	First Vice President		151029395		
34. Cañonero, Vivian Manuel Filipino L18 3rd St. Juntado Subd. Brgy. Calumpang Iloilo City	N	N	N	First Vice President		131399961		
35. Carrillo, Amelita Hilario Filipino BLOCK 14 LOT 10 JASMIN ST., T.S. CRUZ SUBD., ALMANZA 2, LAS PINAS CITY	N	N	N	First Vice President		208571986		
36. Cuevas, Kristine Marie Gozum Filipino 4423 Bluebelle St., Sun Valley, Paranaque City, Paranaque	N	N	N	First Vice President		163955877		
37. Dayo, Grace Ofelia Lovely Valles Filipino 1323 Marmol St., Sta. Ana, Manila	N	N	N	First Vice President		192556591		
38. Hio Jr., Emmanuel Gervacio Filipino 30 Bernardo St., Malabon, Metro Manila	N	N	N	First Vice President		148959706		Green Homes Development Inc.
39. Manucom, Ma. Elenita Narciso Filipino Blk. 47 Lot 6 Ph. 6, Oak Tree St., Rocka Village, Tabang, Plaridel, Bulacan	N	N	N	First Vice President		138051746		
40. Martinez, Esperanza Negosa Filipino Lot 2 Blk. 23 Ph. 2, Anahaw Lane, Meadowood Vill., Panapaan, Bacoor, Cavite	N	N	N	First Vice President		120156141		
41. Masacupan, Adelfa Real Filipino Unit 2425 Cityland, Pasong Tamo Tower, 2210 Don Chino Roces Ave., Makati City	N	N	N	First Vice President		180784168		LSI
42. Pacio, Lina Kapasilan Filipino Airport Road, Rizal, Gango Ozamiz City, Misamis Occidental	N	N	N	First Vice President		133614897		
43. Reyes Jr., Eduardo Natividad Filipino 105 Provincial Road, Brgy. Pulong Buli, Sto. Domingo, Nueva Ecija	N	N	N	First Vice President		115648353		
44. Titar, Ma. Francia Ortega Filipino 3 Bougainville St., San Pedro 9 Subdivision, Bagbag, Novaliches, Quezon City	N	N	N	First Vice President		164738496		
45. Abalos, Luz Delos Santos Filipino Blk 11 Bayabas Corn. Tanguile St. Meadowood Exec. Village, Bacoor City, Cavite	N	N	N	First Vice President		135935702		

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46. Abundo, Melissa Amboja Filipino 1B Perlas St., Pangilinan Cmpd. Tandang Sora, Quezon City	N	N	N	Vice President		223655722		
47. Alabat, Abdulkadil Angas Filipino Lot 5 Blk. 1, Happy Homes Subd., Yap Sea St., Rosary Heights X, Cotabato City	N	N	N	Vice President		135232087		
48. Aquino, Renato Roque Filipino B10 L6 Casimiro Townhouse IV, Putanglupa, Las Piñas City	N	N	N	Vice President		135233712		
49. Arco, Jimmy Polito Filipino 546 Casa Rivera, Exec. Homes, Butuan City, Agusan Del Norte	N	N	N	Vice President		131615725		
50. Arzabal, May Dar Filipino 223 Woodridge Sofia Bellevue, Capitol Hills Drive Brgy Old Balara, Quezon City	N	N	N	Vice President		718455049		Green Homes Development Inc.
51. Aurellana Jr., Leonardo Devida Filipino Uranus Street San Felipe Subdivision, Barangay Mojon, Malolos, Bulacan	N	N	N	Vice President		135238564		
52. Badaan, Marlon Cortez Filipino Lot 5 Villa Carolina 2 Subdivision, Tunasan, Muntinlupa City	N	N	N	Vice President		154346834		
53. Basbacio, Ramilito Remo Filipino 21 Perez St., Brgy. 09, Lucena City	N	N	N	Vice President		124970950		
54. Blen, Reynaldo Michael Rosana Filipino 31 Mahiyain St., Sikatuna Village, Quezon City	N	N	N	Vice President		150413399		Green Homes Development Inc.
55. Bisnar, Alian Regato Filipino 958 Sitio Mahayahay, Brgy. Bangkal, Lapu-Lapu City, Cebu	N	N	N	Vice President		128558612		
56. Bocato, Maria Aurora Rojas Filipino 7B Prime Rose Street, Dona Manuela I Subd. Pamplona 3 Las Piñas City	N	N	N	Vice President		109952336		
57. Brual, Imelda Bicbic Filipino 23-B Netherlands St. Better Living Subd. Brgy. Don Bosco, Parangue City	N	N	N	Vice President		900006621		
58. Burgos Jr., Francisco Empaynado Filipino B7 L12 Doña Mercedes Vill. Bgy. Malhacan Meycauayan Bulacan	N	N	N	Vice President		117770789		
59. Calibuso, Jesse Jaramil Filipino B75L36 Metrogate Subd. Brgy. San Agustin I Dasmariñas City, Cavite	N	N	N	Vice President		138048709		
60. Cavite, Llewellyn Tantuan Filipino 599 C.V Alcuino Brgy. Western, Hilongos Leyte	N	N	N	Vice President		135233878		

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61. Chu, Hansen Wang Filipino 10 Ortiz Street, Iloilo City	N	N	N	Vice President		140949793		
62. Claveria, Florence Rosalind Raña Filipino 9746 Unit PH Benrosi V Bldg. Kamagong San Antonio Village, Makati	N	N	N	Vice President		219487568		USB, ULFC, LSI
63. Corpuz, Rustum Jr. Hernandez Filipino B8 L29 Ph2 T. Roosevelt St. Princeton Heights, Brgy. Mambog IV, Bacoor, Cavite	N	N	N	Vice President		918540824		
64. Cortez, Marjorie Rivera Filipino 2018 San Pascual St. Malate, Manila	N	N	N	Vice President		106977298		
65. Daraman, Sandra May Cabebe Filipino 252 Infantry Road, Veterans Village Holy Spirit Quezon City	N	N	N	Vice President		102766684		
66. Dimataluan, Manuel Alipustain Filipino San Piro, Balayan, Batangas	N	N	N	Vice President		106727722		
67. Dinglasan, Dennis Perez Filipino Lot 14 Blk. 14, Guiho St., Evergreen Executive Vill., Antipolo City	N	N	N	Vice President		182059104		LIBI
68. Faune, Jose Eneclito Gabas Filipino 253 Bougainvillea St., St. Joseph Subd., Villakanangga, Butuan City	N	N	N	Vice President		159609749		
69. Gopico, Ma. Luisa Sta. Rosa Filipino Blk 4 Lot 9 Springlane Homes I Acacia Estate	N	N	N	Vice President		107974834		
70. Japitana, Eden Burillo Filipino 042 Brgy. Bading, Butuan City	N	N	N	Vice President		188486138		
71. Justiniano, Emelyn Morales Filipino Mandumot Heights, Macasandig, Cagayan de Oro City	N	N	N	Vice President		152790781		
72. Lagapa Jr., Eutalio Garsula Filipino 929 Purok II, Bagong Buhay, Ormoc City	N	N	N	Vice President		128558700		
73. Lavilla, Aurelia Marcelo Filipino 1932 Park Ave. Mansions Park Ave. Pasig City, Pasig	N	N	N	Vice President		105720180		
74. Lazaro, Alexander Sta. Rita Filipino Blk. 11 Lot 40 & 42, Villa Samantha Subd., Lawa, Meycauyan, Bulacan	N	N	N	Vice President		159115242		Green Homes Development Inc.
75. Limbo, Virginia Camacho Filipino Unit A112 SPA210 Bernardo Condominium Mindanao Avenue, Quezon City	N	N	N	Vice President		151011556		

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76. Lluch, Anthony Evan Abijay Filipino 3715 Kroma Tower, Dela Rosa Access Road 3, Legazpi Village, Brgy. San Lorenzo, Makati City	N	N	N	Vice President		107194464		Green Homes Development Inc.
77. Mantua, Augustus Manuel Eballa Filipino Sintos Subdivision, Butuan City, Agusan del Norte	N	N	N	Vice President		133317162		OFBANK
78. Masa, Nardo Mamit Filipino 152 Chico St., Project 2, Quezon City	N	N	N	Vice President		117771049		
79. Melendez, Liza Jovero Filipino 84 Angel Ungon St., Poblacion Sur, Sta. Barbara,, Pangasinan	N	N	N	Vice President		141014551		
80. Mercado, Viemerey Evangelista Filipino Blk. 17 Lot 21, Canary St., South Crest, San Agustin II, Dasmariñas, Cavite	N	N	N	Vice President		909267524		
81. Ong, Ann Marjell Bermejo Filipino Unit 11-E, 8 Wack Wack Condominium, Wack Wack Road Mandaluyong City	N	N	N	Vice President		210199656		
82. Pascua, Marife Lynn Organo Filipino 127-C C. Jose St., Malibay, Pasay City	N	N	N	Vice President		120235893		
83. Patio, Mira Leah Beto Filipino A-40 St. Joseph Townhomes, Tandang Sora, Quezon City	N	N	N	Vice President		172022483		
84. Pomuevo, Lani Usi Filipino B207 Quizon St., Metrogate Subdivision Loma de Gato Marikina, Bulacan	N	N	N	Vice President		138052208		
85. Ramos, Adeline Mamaril Filipino San Agustin, San Fernando City, La Union	N	N	N	Vice President		122603852		
86. Repanut, Elenita Carpio Filipino Unit 15 Blk. 4, Romarosa Townhomes, Luzon Ave., Balara, Quezon City	N	N	N	Vice President		153029178		
87. Reyes, Alwin Iligan Filipino Blk. 27 Lot 14 Melbourne St., Pallas, Imus, Cavite	N	N	N	Vice President		148420096		
88. Sabino Jr., Mario Segundo Filipino Lot 6 Blk.4 Vista Verde Ave., Vista Verde South Subd., Cavite	N	N	N	Vice President		148420096		
89. Sacramento, Ivy Comuelo Filipino Blk. 5 Lot 11 Ph. 5, Mondale St., Perpetual Village 7, Bacoor, Cavite	N	N	N	Vice President		250000815		
90. Santos, Rolando Galang Filipino 189 Espino Ave., Mangga Cacatad, Arayat, Pampanga	N	N	N	Vice President		120157079		

INSTRUCTIONS:
 FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
 FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.
 FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.
 FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
 FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

GOVERNMENT CORPORATION INFORMATION SHEET

PLEASE PRINT LEGIBLY

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

DIRECTORS / OFFICERS

NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES
91. Sapitula, Romulo E. Filipino 855 Lot 47 Narvaza St. Katarungan Village Poblacion Muntinlupa City	N	N	N	Vice President		141281205		
92. Tam, Rosemarie Alvarez Filipino 981 Cadena De Amor, Manuela Subdivision, Las Piñas City	N	N	N	Vice President		201251473		
93. Tempongko, Janette Loleng Filipino 18 Sta. Anita Loop Alabang 400 Village, Alabang Muntinlupa	N	N	N	Vice President		107203460		
94. Tolentino, Archival Bumatay Filipino 1214 A Consuelo St., Malate, Manila	N	N	N	Vice President		146708538		
95. Tolentino, Nikkolas Lorenzo Filipino 57 Rafael Palma, BF HEVA, BF Homes, Parañaque City	N	N	N	Vice President		273427186		
96. Dumalagan, Guian Angelo Sagur Filipino Motorpool Road, Baranggay Talan Dumaguete City, Negros Oriental	N	N	N	Chief Market Economist		245403802		
97. Peñalosa, Myra-Lyn Solano Filipino 2523B. Isabel St., Sta. Ana, Manila	N	N	N	Corporate Secretary		911149488		Green Homes Development Inc.
98. Balassu, Ma. Elena Avanzado Filipino 297 Malapantao St., Barangka Itaas Mandaluyong City	N	N	N	Relationship Officer		101726488		
99. Macapagal, Mylene Balleza Filipino Unit 801, Astoria Plaza, No. 15 J. Escriva Drive, Ortigas, Pasig City	N	N	N	Relationship Officer		120037958		

INSTRUCTIONS:

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.
FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.
FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
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GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME:		
BOARD COMMITTEES	FUNCTION	COMPOSITION
see attached		
NOTE: USE ADDITIONAL SHEET IF NECESSARY		

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME:		
LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT
LANDBANK Countryside Development Foundation Inc. (LCDFI)	The Foundation embodies LANDBANK's commitment to spur development in the countryside particularly among its priority sectors such as the small farmers and fishers, agrarian reform beneficiaries (ARBs), Countryside Financial Institutions (CFIs), small and medium enterprises (SMEs) and Overseas Filipino Workers (OFWs). In 2013, it was classified by the Governance Commission for GOCCs (GCG) as a government-owned and controlled corporation (GOCC), and as such, LCDFI endeavors to comply with all pertinent rules and regulations governing GOCCs and government entities.	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Insurance Brokerage, Inc. (LIBI)	LBP Insurance Brokerage, Inc. (LIBI) was organized as a wholly-owned subsidiary of the Land Bank of the Philippines on October 22, 1981. LIBI was primarily established to service the bank's insurance requirements, its subsidiaries, its clients/borrowers and other government offices. It was created for the purpose of engaging in the business of general insurance brokerage management and consultancy services on insurance-related activities to its clients.	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Leasing and Finance Corporation (LLFC)	LBP Leasing and Finance Corporation (LLFC) was created in line with Section 21-A of Republic Act 337 or the General Banking Act that allows Banks like LANDBANK to invest in equities of companies with allied undertaking such as leasing activities. The Corporation was created by LANDBANK to provide support to the Land Bank and its clients thru financing and leasing (both financial and operating facilities).	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Resources and Development Corporation (LBRDC)	LBP Resources and Development Corporation (LBRDC) is a wholly owned and controlled subsidiary of Land Bank of the Philippines presently engaged in construction, project management, brokering services, and real estate management and development. Then, the LBP Realty Development Corporation (LBRDC) was created in 1975 to serve as an investment diversification for landowners whose properties have been covered by the agrarian reform law, in the form of real estate development and construction. LBRDC has expanded its business lines and now offers various facilities maintenance and manpower services such as janitorial and air conditioning unit maintenance.	Wholly-owned subsidiary of Land Bank of the Philippines
Overseas Filipino Bank, Inc. (OFBank)	Overseas Filipino Bank (OFBank), formerly Philippine Postal Savings Bank Inc. (PPSB), was transformed into the first government digital-only and branchless bank that is mandated to provide financial products and services tailored to the requirements of Overseas Filipinos.	Wholly-owned subsidiary of Land Bank of the Philippines
UCPB Leasing and Finance Corporation (ULFC)	ULFC is a domestic corporation incorporated in the Philippines and registered with the Philippine Securities and Exchange Commission (SEC). The company is presently engaged in providing services such as lease financing, check discounting and trade receivable financing. On November 20, 2020, the GCG formally confirmed the classification of the company as Government-Owned or Controlled Corporation (GOCC)/Government Financial Institution (GFI) subject to its regulatory powers, as defined under RA 10149 or the Governance Act of 2011.	Wholly-owned subsidiary of Land Bank of the Philippines
LANDBANK Securities, Inc. (LSI)	LANDBANK Securities, Inc. (formerly UCPB Securities, Inc.) was founded in 1990 and is an active member of the Philippine Stock Exchange. The company is presently engaged in providing the following products and services: traditional/broker-assisted trading; online trading; lodgement of securities; and upliftment of securities. Its major markets include retail stock market investors using online and broker-assisted trading and private and Government-owned institutional stock market investors (insurance companies, Pension funds, Trust Funds, Bank Treasury Funds, Provident Funds, Savings and Loans Association, among others).	Wholly-owned subsidiary of Land Bank of the Philippines

UCPB Savings Bank, Inc. (USB)	<p>USB is a domestic savings bank, incorporated on October 18, 1962, to provide services such as deposit-taking, loans, and domestic fund transfers. Furthermore, due to the merger with UCPB Rural bank in 2005 it was able to engage in business, extending credit to the small farmers & tenants and to rural industries & enterprises.</p> <p>As of January 01, 2023, the Bank operates 48 branches, 1 extension office, 8 Branch Lites, and 6 Lending Offices across the Philippines. Its registered principal address is 2F & 3F OFBank Center, Liwasang Bonifacio, Manila 1000.</p>	Wholly-owned subsidiary of Land Bank of the Philippines
Green Homes Development Inc.	<p>GHDl was registered with the Philippine Securities and Exchange Commission (SEC) on 27 March 2001. It is organized primarily to engage in the home development, construction, operation and management of residential subdivisions.</p> <p>The Company was a wholly owned subsidiary of then (UCPB. UCPB acquired GHDl's shares of stock in partial settlement of the loan obligation of the Lepanto Group in 2000. When UCPB acquired GHDl, the latter had a total landholdings of 201,873 sqm. It was partially developed as a residential subdivision in Calamba, Laguna.</p> <p>In 2005, UCPB/GHDl entered into a Land Development Agreement (LDA) with FILINVEST LAND, INC (FLI). In the same year, pursuant to Section 3.3 of the LDA, GHDl and FLI executed a Deed of Lot Allocation with Partition Agreement (DLPA). GHDl now owns 41% ownership share while FLI owns 59% ownership share, pursuant to the LDA and DLPA Agreements.</p> <p>However, when the merger between UCPB and Landbank took effect on 01 March 2022, the ownership of GHDl has been transferred to Landbank, the latter being the surviving bank.</p>	Wholly-owned subsidiary of Land Bank of the Philippines
NOTE: USE ADDITIONAL SHEET IF NECESSARY		

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====						
GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES						
TOTAL NUMBER OF STOCKHOLDERS:		1				
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNERSHIP		
1. National Government	Common	2,000,000,000	200,000,000,000.00	100	163,787,711,308.00	470-349-000
2.						
3.						
4.						
5.						
6.						
7.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			200,000,000,000.00	100		
TOTAL AMOUNT OF PAID-UP CAPITAL					163,787,711,308.00	

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: LAND BANK OF THE PHILIPPINES						
TOTAL NUMBER OF STOCKHOLDERS:		N/A				
TOTAL ASSETS BASED ON LATEST AUDITED FS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
8.						
	TOTAL					
9.						
	TOTAL					
10.						
	TOTAL					
11.						
	TOTAL					
12.						
	TOTAL					
13.						
	TOTAL					
14.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL						
TOTAL AMOUNT OF PAID-UP CAPITAL						
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: LAND BANK OF THE PHILIPPINES						
TOTAL NUMBER OF STOCKHOLDERS:		N/A				
TOTAL ASSETS BASED ON LATEST AUDITED FS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
15.						
	TOTAL					
16.						
	TOTAL					
17.						
	TOTAL					
18.						
	TOTAL					
19.						
	TOTAL					
20.						
	TOTAL					
21. OTHERS (Indicate the number of the remaining stockholders)						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL						
TOTAL AMOUNT OF PAID-UP CAPITAL						
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====			
GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES			
1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION	AMOUNT (PhP)	DATE OF BOARD RESOLUTION	
1.1 STOCKS	37,029,610,579.77	N/A	
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations, IF APPLICABLE)	20,735,873,504.38	N/A	
1.3 LOANS/ CREDITS/ ADVANCES	310,118,081,631.76	N/A	
1.4 GOVERNMENT TREASURY BILLS	1,263,353,414,126.00	N/A	
1.5 OTHERS			
2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)	DATE OF BOARD RESOLUTION	DATE OF STOCKHOLDERS RATIFICATION	
NONE			
3. TREASURY SHARES	NO. OF SHARES	% AS TO THE TOTAL NO. OF SHARES ISSUED	
NONE			
4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR: 2024 P55,011,166,015.80			
5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR: Dividends Declared in 2024			
TYPE OF DIVIDEND	AMOUNT (PhP)	DATE DECLARED	
5.1 CASH	32,119,045,158.42	15-Apr-24	
5.2 STOCK			
5.3 PROPERTY			
TOTAL	P 32,119,045,158.42		
6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:			
DATE	NO. OF SHARES	AMOUNT	
SECONDARY LICENSE/REGISTRATION WITH SEC AND/OR OTHER GOV'T AGENCY:			
NAME OF AGENCY:	SEC	B S P	I C
TYPE OF LICENSE/REGN.	Underwriter of Securities Engaged in Dealing Government Securities	Universal Banking License under Republic Act 7907	None
DATE ISSUED:			
DATE STARTED OPERATIONS:			
TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR (in PhP)	TOTAL NO. OF OFFICERS	TOTAL NO. OF RANK & FILE EMPLOYEES	TOTAL MANPOWER COMPLEMENT
10,066,429.31	1,461	10,402	11,863
NOTE: USE ADDITIONAL SHEET IF NECESSARY			

GOVERNMENT CORPORATION INFORMATION SHEET

PLEASE PRINT LEGIBLY

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES
Amount in Million PHP

SCHEDULE OF CAPITAL EXPENDITURE						
PARTICULARS	SECTOR	FOREIGN COMPONENT		NO SUPPORT SUBSIDY		Bank loans
		Loan	Grant	Project	Tax	
	Other Source	Total Local Component	Total Cost	Status		
Land	-					
Bank Premises-Building	333.68					
BP-Building under Construction	287.97					
Office Furnitures & Fixtures	44.88					
Information Technology Equipments	980.85					
Other Office Equipments	247.29					
Transportation Equipments	-					
Leasehold Rights and Improvements	92.10					
Intangible Assets	478.18					
	2,464.95	-	-			

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

INCOME STATEMENT

For the year : ended December 31, 2024

	Amount in Million Php
INCOME	
Business and Service Income	140,634.00
Gains and Premiums	4,391.75
Others	8,503.71
Total Income	153,529.46
Less: Share of National Government	
Income After Share of National Government	153,529.46
EXPENSES	
Business Expenses	41,743.07
Personal Services	19,110.90
Maintenance and Other Operating Expenses	54,159.97
Financial Expenses	1,643.52
Others	-
Total Expenses	116,657.46
Net Income (Loss) Before Subsidy	36,872.00
Subsidy Income	
Net Income (Loss) Before Tax	36,872.00
Income Tax Expense	1,513.75
Net Income (Loss) After Tax	35,358.25

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

CASH FLOW STATEMENT

For the year : ended December 31, 2024

CASH FLOW FROM OPERATING ACTIVITIES	Amount in Million Php
Cash Inflows	297,092.17
Cash Outflows	(214,534.07)
Net Cash Provided By (Used in) Operating Activities	82,558.10
CASH FLOWS FROM INVESTING ACTIVITIES	
Cash Inflows	52,406.99
Cash Outflows	(112,163.36)
Net Cash Provided By (Used in) Investing Activities	(59,756.37)
CASH FLOWS FROM FINANCING ACTIVITIES	
Cash Inflows	155.06
Cash Outflows	(32,846.14)
Net Cash Provided By (Used in) Financing Activities	(32,691.08)
Net Increase (Decrease) in Cash and Cash Equivalents	(9,889.35)
Effects of Exchange Rate Changes on Cash and Cash Equivalents	1,779.70
Cash and Cash Equivalents, Beginning of Period	721,847.17
Cash and Cash Equivalents, End of Year	713,737.52

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

For the year: 2024

CASH AND INVESTMENT BALANCE REPORT

	AMOUNT	TERM (No. of Days)	RATE (Per Annum)	DATE	
I. Cash on Hand	58,237,733,108.34			Issue	Maturity
II. Cash in Banks	367,852,620,748.30				
III. Net Deposits with BTr					
IV. Special Series (Treasury Bills) with Bangko Sentral (Identify those under trust agreements)					
V. Special Series Placements with BTr (Identify those under trust agreements)					
VI. Investments in Other Securities	1,321,118,898,210.15	various	various	various	various
VII. Others					

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

BALANCE SHEET (As of: December 31, 2024)

ASSETS		Amount in Million Php
Current Assets		
Cash & Cash Equivalents		713,739.26
Short-Term Investments		257,710.84
Receivables (net)		386,007.10
Inventories		
Prepayments and Deferred Charges		779.22
Gross International Reserves		
Others		86,213.13
Total Current Assets		1,444,449.55
Non-Current Assets		
Long-term Receivables (net)		886,398.46
Long-term Investments (net)		1,065,167.94
Property, Plan & Equipment (net)		13,183.20
Investment Property		13,158.21
Intangible Assets		1,236.74
Others		5,181.10
Total Non-Current Assets		1,984,325.65
TOTAL ASSETS		3,428,775.20
LIABILITIES AND EQUITY		
LIABILITIES	Current Liabilities	
Trade and Non-Trade Payables		69,559.55
Current Portion of Long-term Debt		1,381.95
Deposit Liabilities		3,007,567.27
Currency in Circulation		
Securities sold under agreements to repurchase		
Current Liabilities of Water Districts		
Others		54,679.59
Total Current Liabilities		3,133,188.36
Non-Current Liabilities		
Deposit Payables		1,477.59
Bills Payable		11,634.84
Bonds Payable		4,827.78
Notes Payable		
Mortgage Payable		
Loans and Advances Payable		
Accrued Retirement Benefits		
Deferred Credits		54.55
Non-Current Liabilities of Water Districts		
Others		1,850.62
Non-Current Liabilities		19,845.38
TOTAL LIABILITIES		3,153,033.74
EQUITY		
Government Equity		
Capital Stock		163,787.71
Restricted Capital		13,541.38
Retained Earnings		90,369.41
Others		8,042.96
TOTAL EQUITY		275,741.46
TOTAL LIABILITIES AND EQUITY		3,428,775.20

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

NET OPERATING INCOME	Amount
Schedule 1A	
Accounts receivable - national government	
Clients deposit	
Collection from advances on insured receivables	
Collection of loans receivables	
Collection of pari-passu payables	
Collection of receivables -- clients	
Collection of receivables -- employees/others	
Collection of receivables -- clients, employees, others	
Collection of Sales Contract Receivable	
Dividend Income	
Foreign Exchange gains	
Gain on sale of Investment	
Interest and penalties	
interest on investments and deposits	
Lease income (office space)	
Lease income from acquired assets	
Lease payment receivable -- car plan	Not Applicable
Miscellaneous deposit	
Misc inc-- service charge	
Payable to clients/employees/govet agencies	
Payable to clients/employees/ others	
Redemption of agrarian reform bonds	
Reinsurance claims -- ECI	
Reinsurance premium -- Trust liabilities	
Sale of transportation of equipment	
Sale of unserviceable equipment	
Add: (other Receipts)	
Total:	
TOTAL:	

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

CHART OF ACCOUNTS

For the year : 2024

Net Operating Income	
Sale of Acquired Assets	
Collection of Advances on Guaranteed Loans	
Advances on Guaranteed Loans	
Capital Expenditures	
Dividend Payments	
CASH SURPLUS/DEFICIT	
Operating Receipts	
Sale of goods/services	
Income from commitment and gtee fee	
Filing, processing & amendment fees	
Interest Income -- Direct lending	
Insurance Premium	
Fund Arrangement Fees	
Add: (Other receipts)	
TOTAL:	
Current Subsidies:	
Other receipts: (Schedule 1A)	
Total Receipts:	
Less:	
Interest and Financial Charges	
Final Withholding Tax	
Prior period expenses	
Other current expenditures	
Total:	

Not Applicable

I, MYRA-LYN S. PEÑALOSA,
(NAME)

CORPORATE SECRETARY OF THE ABOVE-MENTIONED
(POSITION)

GOVERNMENT CORPORATION DECLARE UNDER THE PENALTY OF PERJURY, THAT ALL MATTERS SET FORTH IN THIS GOVERNMENT CORPORATION INFORMATION SHEET WHICH CONSISTS OF THIRTY THREE (33) PAGES, INCLUDING THIS PAGE, 1-PAGE ATTACHMENT TO PAGE 3 AND THE 8-PAGE ATTACHMENT TO PAGE 4, HAVE BEEN MADE IN GOOD FAITH, DULY VERIFIED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, ARE TRUE AND CORRECT.

I UNDERSTAND THAT THE FAILURE OF THE CORPORATION TO FILE THIS GIS FOR FIVE (5) CONSECUTIVE YEARS SHALL BE CONSTRUED AS NON-OPERATION OF THE CORPORATION AND A GROUND FOR THE REVOCATION OF THE CORPORATIONS CERTIFICATE OF INCORPORATION. IN THIS EVENTUALITY, THE CORPORATION HEREBY WAIVES ITS RIGHT TO A HEARING FOR THE SAID REVOCATION.

DONE THIS 27th DAY OF March, 2025, IN MANILA CITY, PHILIPPINES.



ATTY. MYRA-LYN S. PEÑALOSA
(SIGNATURE)

SUBSCRIBED AND SWORN TO BEFORE ME IN MANILA CITY, PHILIPPINES ON MAR 27 2025,
AFFIANT PERSONALLY APPEARED BEFORE ME AND EXHIBITED TO ME HER LANDBANK OF THE PHILIPPINES
EMPLOYEE ID NO. E007 ISSUED AT MANILA CITY, PHILIPPINES.

DOC. NO: 317 :
PAGE NO. 65 :
BOOK NO. 1 :
SERIES OF 2025 :

DOCUMENT STAMP PAID
29063863
March 27, 2025




ATTY. NINA ANGELICA V. MAGALONA
Notary Public for Manila until December 31, 2026
Roll No. 79792 / Notarial Commission No. 2025-077
IBP OR No. 497991 / January 4, 2025 / Camarines Sur
PTR OR No. 2096955 / January 7, 2025 / Manila
MCLE Compliance No. VIII-0002609 / May 24, 2023
Valid until April 14, 2028
LBP Plaza, 1598 MH Del Pilar St., Malate, Manila

LAND BANK OF THE PHILIPPINES

ANNUAL COMPENSATION FOR LBP DIRECTORS

GOCC Class per EO 24:	Chartered	
Per Diem for Board Meetings:	Php40,000.00	Max. per Year-Php960,000.00
Per Diem for Committee Meetings:	Php24,000.00	Max. per Year-Php576,000.00
Performance Based Incentive (PBI)		

REIMBURSABLE EXPENSES FOR LBP DIRECTORS - Allowable Reimbursable Expenses per Director is at Php300,000 per annum

ANNUAL COMPENSATION PACKAGE FOR OFFICERS**Basic Salary****Monthly Allowances:**

- *Personal Economic Relief Allowance
- *Representation Allowance
- *Transportation Allowance

Annual Benefits:

- *Mid-Year Bonus (1 month basic salary)
- *Year-End Bonus (1 month basic salary)
- *Cash Gift
- *Uniform Allowance
- *PRAISE Award for Institutional Achievement (AIA)
- *Productivity Enhancement Incentive (PEI)
- *Collective Negotiation Agreement (CNA)
- *Performance Based Bonus (PBB)
- *Extraordinary and Miscellaneous Expense (EME) for Pay Grade 13 - 18 only
- *Service Recognition Incentive

Provident Fund

GOVERNMENT CORPORATION INFORMATION SHEET 2024

GOVERNMENT CORPORATION NAME: **LAND BANK OF THE PHILIPPINES**

Board-Level Committees	Function	Composition
1. Audit and Compliance Committee (AC Com)	<p>The AC Com shall assist the Board of Directors in fulfilling its oversight responsibilities specifically:</p> <ol style="list-style-type: none"> 1. For Internal Audit and Internal Control (BSP Circular 871 Series of 2015) <ol style="list-style-type: none"> a. To oversee Senior Management in establishing and maintaining an adequate, effective and efficient internal control framework. It shall ensure that systems and processes are designed to provide assurance in areas including reporting, monitoring compliance with laws, regulations and internal policies, efficiency and effectiveness of operations, and safeguarding of assets b. To oversee the internal audit function 2. For Compliance (BSP Circulars 972 and 950, as amended by 1022, Series of 2018) <ol style="list-style-type: none"> a. To oversee the implementation of the Bank's Compliance Program b. To ensure that oversight on the Bank's Anti-Money Laundering and Combating the Terrorism and Proliferation Financing (AML/CTPF) compliance management is adequate <p>The AC Com shall have the following duties and responsibilities:</p> <ol style="list-style-type: none"> 1. Oversee the financial reporting framework (i.e., financial reporting process, practices and controls). It shall ensure that the reporting framework enables the generation and preparation of accurate and comprehensive information and reports. 2. Provide an open avenue of communication, among the internal 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo <p>Member:</p> <ul style="list-style-type: none"> ▪ Sec. Conrado M. Estrella III (Alternate: Usec. Atty. Napoleon U. Galit)

	<p>auditors, external auditors, Senior Management, the Board of Directors and other supervisory authority.</p> <ol style="list-style-type: none"> 3. Provide functional supervision over the Internal Audit Group (IAG) and the Compliance Management Group (CMG) to ensure effective performance of their functions. 4. Oversee the performance of internal audit service provider (may it be for an assurance, consulting or any engagement in which internal audit activity would require resource and competence/expertise from third party). 5. Recommend formulation or amendments to policies, systems and procedures based on results of its evaluation of the reports from internal audit, compliance, external audit and regulatory bodies. 6. Utilize the work conducted by internal audit and compliance functions by undertaking timely and effective actions on issues identified. 7. Assess the reports from external auditors and regulatory agencies and ensure that management judiciously and appropriately acts on recommendations on significant deficiencies and/or material weaknesses identified. 8. Ensure that a review of the effectiveness of the Bank's internal controls including financial, operational and compliance controls and risk management, is conducted at least annually. 9. Exercise explicit authority to investigate any matter within its terms of reference, full access to and cooperation by management, full discretion to invite any director or officer to attend its meetings, and adequate resources to enable effective discharge of its functions. 10. Establish and maintain mechanisms by which officers and staff may, in confidence, raise concerns about possible improprieties or malpractices in matters of financial reporting, internal control, auditing or other issues to persons or 	
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	<p>entities that have the power to take corrective action. It shall ensure that arrangements are in place for the independent investigation, appropriate follow-up action, and subsequent resolution of complaints.</p> <p>11. Assess the organizational structure and staffing of IAG and CMG, subject to the Bank's standard guidelines, for the effective performance of their assigned tasks and endorse the same to management.</p>	
<p>2. Risk Oversight Committee (Risk Com)</p>	<p>The Risk Oversight Committee (Risk Com) shall be primarily responsible for:</p> <ol style="list-style-type: none"> 1. Fulfilling statutory, fiduciary and regulatory responsibilities; 2. Assisting the Board in defining the risk appetite of the Bank and overseeing Senior Management's adherence to the defined risk appetite; 3. Ensuring alignment of risk management objectives with overall business strategies and performance goals; 4. Developing and overseeing the risk management programs of the Bank which include the following: <ol style="list-style-type: none"> a. Oversight of risk management functions and approval of proposals regarding the Bank's policies, procedures and best practices relative to asset and liability management, credit, market and business operational risks ensuring that: <ol style="list-style-type: none"> 1) Risk Management systems are in place; 2) Limits/tolerance levels are observed; 3) System of limits remain effective; and 4) Immediate corrective actions are taken whenever limits are breached or whenever necessary. b. Ensuring compliance to written policies and procedures relating to the management of risks throughout the 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Nancy D. Irlanda <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ DOF Sec. Ralph G. Recto <p><i>(Alternate Member: Deputy Treasurer DToP Ma. Nanette C. Diaz)</i></p> <p>Members:</p> <ul style="list-style-type: none"> ▪ DA Sec. Francisco P. Tiu Laurel Jr. <p><i>(Alternate Member: Usec. Asis G. Perez)</i></p> <ul style="list-style-type: none"> ▪ Dir. Atty. David D. Erro ▪ Dir. Virginia N. Orogo

	<p>Bank. This shall include:</p> <ol style="list-style-type: none"> 1) Comprehensive risk management approach; 2) Detailed structure of limits, guidelines and other parameters used to govern risk-taking units; 3) Clear delineation of lines of responsibilities for managing risk; 4) Adequate system for measuring risk; and 5) Effective internal controls and a comprehensive risk reporting process; <p>5. Ensuring that the risk management function has adequate resources and effectively overseeing the risk taking activities of the Bank; and</p> <p>6. Overseeing the continuing education program to enhance its members' understanding of relevant regulatory and banking industry issue.</p>	
<p>3. Trust Committee (Trust Com)</p>	<p>The Trust Committee, duly constituted and authorized by the Board of Directors, shall perform its responsibility for overseeing the fiduciary activities of the Bank in accordance with its authority. In the discharge of its function, it shall:</p> <ol style="list-style-type: none"> a. Ensure that fiduciary activities are conducted in accordance with applicable laws, rules and regulations, and prudent practices; b. Ensure that policies and procedures that translate the Board's objectives and risk tolerance into prudent operating standards are in place and continue to be relevant, comprehensive, and effective; c. Monitor the implementation of stringent controls for the prudent management of fiduciary assets and its appropriate administration; maintaining adequate books, records, and files for each account; d. Oversee the implementation of the risk management framework and ensure that 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ DOF Sec. Ralph G. Recto <p><i>(Alternate Member: Treasurer Sharon P. Almanza / OIC-Deputy Treasurer Ma. Nanette C. Diaz)</i></p> <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ LBP Pres. and CEO Lynette V. Ortiz <p>Members:</p> <ul style="list-style-type: none"> ▪ DOLE Sec. Bienvenido E. Laguesma <p><i>(Alternate Member: Usec. Benedicto Ernesto R. Bitonio, Jr./ Asec. Lennard Constantine C. Serrano)</i></p> <ul style="list-style-type: none"> ▪ The Trust Officer

	<p>internal controls are in place relative to the fiduciary activities;</p> <ul style="list-style-type: none"> e. Adopt an appropriate organizational structure/staffing pattern and operating budget that shall enable TBG to efficiently carry out its functions and ensure proper and continuous training for its officers and personnel considering the growing sophistication and complexity in trust business and changes in the financial market environment; f. Oversee and evaluate the performance of the Trust Officer and the Trust operations with regard to business objectives and strategies, compliance and risk monitoring and management, requiring periodic reports on the different areas of responsibility; g. Require the review of trust and other fiduciary accounts at least once every three (3) years or as needed depending on the nature of the account, to determine the advisability of retaining or disposing of the trust or fiduciary assets; and whether the account is being managed in accordance with the instrument creating the trust or other fiduciary relationship. For this purpose, the Trust Committee shall meet whenever necessary and keep minutes of its actions and make periodic reports thereon to the Board; h. Review reports submitted by internal and external auditors and regulatory agencies, and deliberate on major exceptions or non-compliance with existing laws, rules and regulations, policies and procedures and act on appropriate recommendations; i. Ensure that the TBG is taking appropriate measures to address all regulatory requirements under applicable laws, rules and regulations and that plans and actions are taken to correct reported conditions and accomplish satisfactory disposition of findings; j. Review and approve the plans and program of activities of the Trust 	
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	<p>Banking Group; and</p> <p>k. Regularly report to BOD on matters arising from fiduciary activities.</p> <p>Particularly, the Trust Committee shall oversee the performance of the Trust Officer who is vested with the function and responsibility of managing the day-to-day fiduciary activities.</p>	
<p>4. Corporate Governance Committee (CG Com)</p>	<p>The Corporate Governance Committee (CG Com) shall have the following duties and functions:</p> <ol style="list-style-type: none"> To review and recommend the organizational structure of the Bank and its units; To review and evaluate the qualification standards for all positions in the Bank; To review and recommend the selection/promotion of the officers as endorsed by the Selection Board II; To ensure the Board's effectiveness and due observance of corporate governance principles and guidelines; To oversee the periodic performance evaluation of the Board and its committees and executive management; To conduct an annual self-evaluation of its performance; To decide whether or not a director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation); To adopt, propose and recommend to the Board such internal guidelines to address the competing time commitments that are faced when directors and other Bank officers serve on multiple boards; To study and recommend to the Board such policies regarding the continuing education of the Directors, assignment to Board Committees, succession plan for 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Nancy D. Irlanda <p>Member/s:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro

	<p>the senior officers and their remuneration commensurate with corporate and individual performance;</p> <p>j. To decide the manner by which the Board's performance may be evaluated and propose an objective performance criteria to be approved by the Board;</p> <p>k. To study and recommend policies to ensure appropriate and effective management through organizational and procedural controls and independent audit mechanisms;</p> <p>l. To promote transparency and operational responsibility and accountability in a manner consistent with the Bank's vision, mission, strategic intent and operating values.</p> <p>m. To oversee the continuing education program for the board of directors. The committee shall ensure allocation of sufficient time, budget, and other resources for the continuing education of directors, and draw on external expertise as needed. The committee shall establish and ensure effective implementation of policy for on-boarding/orientation program for first time directors and annual continuing education for all directors.</p> <p>n. To oversee the design and operation of the remuneration and other incentives policy. The committee shall ensure that the remuneration and other incentives policy is aligned with the operating and risk culture, as well as with the strategic and financial interest of the OPS. This policy shall preserve the interest of the payment system where the OPS operates. and comply with legal and regulatory requirements.</p>	
5. Related Party Transactions Committee (RPT Com)	<p>The Related Party Transaction Committee (RPTCom) shall have the following duties and responsibilities:</p> <p>a. Evaluate on an ongoing basis existing relations between and among businesses and counterparties to ensure that all related parties (RPs) are continuously identified, related party transactions (RPTs) are monitored, and</p>	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro <p>Member/s:</p> <ul style="list-style-type: none"> ▪ Dir. Nancy D. Irlanda

	<p>subsequent changes in relationships with counterparties (i.e., from non-related to related and vice versa) are captured. RPs, RPTs, and changes in relationships shall be reflected in the relevant reports submitted to the Board of Directors and regulators/supervisors;</p> <p>b. Evaluate all material RPTs to ensure that these are not undertaken on more favorable economic terms to such RPs than similar transactions with non-RPs under similar circumstances and that no Bank resources are misappropriated or misapplied, and to determine any potential risk issues that may arise as a result of or in connection with the transaction;</p> <p>c. Ensure that appropriate disclosure is made, and/or information is provided to regulating and supervising authorities relating to the Bank's RPT exposures, and policies on conflicts of interest or potential conflicts of interest;</p> <p>d. Report to the Board on a regular basis, the status and aggregate exposures to each RP as well as the total amount of exposures to all RPs;</p> <p>e. Ensure that RPTs, including write-off of exposures, are subject to periodic independent review or audit process;</p> <p>f. Oversee the implementation of the system for identifying, monitoring, measuring, controlling, and reporting RPTs, including the periodic review of RPT policies and procedures; and</p> <p>g. Perform other activities which the Committee deems appropriate as necessary and desirable for the performance of its duties and functions under this Charter, as well as such other responsibilities which the Board may assign to the Committee from time to time.</p>	
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