

CORPORATE GOVERNANCE COMMITTEE ACCOMPLISHMENT REPORT FOR CY 2024

The CGCom has evaluated, approved/ noted/ confirmed the total of 38 resolutions for CY 2024, thus:

DATE OF APPROVAL/ NOTATION/ CONFIRMATION	RESOLUTION NO.	TITLE OF PROPOSAL	ACTION TAKEN
January 15, 2024	24-006	Reports of Human Resource Management Group in accordance with the directives of the Audit and Compliance Committee	NOTED
January 15, 2024	24-007	Change in Reporting Line of the Consumer Lending Group	APPROVED
January 15, 2024	24-008	Hiring (Pay Grade 14)	APPROVED
January 15, 2024	24-009	Artificial Intelligence Oversight/ Banking Trend Response	NOTED
January 15, 2024	24-010	Reorganization of the Memberships for Board-level Committees	APPROVED
February 5, 2024	24-020	Notation of the 2023 Performance Rating Results for the following: a. Board of Directors and Individual Directors	NOTED
February 5, 2024	24-021	b. Corporate Governance Committee	NOTED
February 5, 2024	24-022	c. Related Party Transactions Committee	NOTED
February 5, 2024	24-023	d. Audit and Compliance Committee	NOTED
February 5, 2024	24-024	e. Risk Oversight Committee	NOTED
February 5, 2024	24-025	f. Trust Committee	NOTED
February 5, 2024	24-026	Organizational Changes in Technology Management Group	APPROVED
February 5, 2024	24-027	Transfer of Reporting Line of the Committee Secretariat Unit from National Development Lending Sector – Lending Support Department to Risk Management Group – Credit Risk Management Department	APPROVED
February 20, 2024	24-028	Organizational Changes in Enterprise Data Management Department	APPROVED VIA AD REFERENDUM
February 27, 2024	24-031	Reconsideration on the Approved Dissolution of Relationship Officers and Marketing Specialists	APPROVED
February 27, 2024	24-032	Organizational Changes of Human Resource Management Group	APPROVED
April 12, 2024	24-037	Updated Manual on Corporate Governance of the Bank	APPROVED
April 12, 2024	24-038	LANDBANK's Representative to the Boards of Various Countryside Financial Institutions	APPROVED
April 12, 2024	24-039	Organizational Changes in Digital Banking Sector	APPROVED
April 12, 2024	24-040	Promotion (Pay Grade 13 to 15)	APPROVED

May 10, 2024	24-041	Management Panel for the 8th Collective Negotiation Agreement	NOTED VIA AD REFERENDUM
June 6, 2024	24-044	AI Oversight / Banking Trend Response	NOTED
June 6, 2024	24-045	Realignment of functions in the Strategy & Knowledge Management Group resulting to its conversion to the Office of the Chief Strategy and Finance Officer	APPROVED
June 6, 2024	24-046	Additional Plantilla Positions under the Office of the Group Head - Human Resource Management Group	APPROVED
June 6, 2024	24-047	Creation of the Treasury and Sales Marketing Group	APPROVED
June 6, 2024	24-048	Splitting of the Technology Management Group	APPROVED
June 26, 2024	24-049	Organizational Changes in Branch Banking Support Department	APPROVED VIA AD REFERENDUM
July 23, 2024	24-052	Creation of Anti-Fraud Department under the Digital Banking Sector	APPROVED
July 23, 2024	24-053	Organizational Changes in the Corporate Affairs Group	APPROVED
July 23, 2024	24-054	Enhancement of the Credit Analysis Function	APPROVED
July 23, 2024	24-055	Reorganization of the Consumer Lending Group	APPROVED
July 23, 2024	24-056	Change in Reporting Lines of Business Process Management Department (Formerly Systems and Methods Department)	APPROVED
October 23, 2024	24-059	Hiring (Pay Grade 16)	APPROVED VIA AD REFERENDUM
October 29, 2024	24-060	Organizational Changes in Compliance Management Group	APPROVED VIA AD REFERENDUM
October 29, 2024	24-061	Report on Organizational Changes for PY 2024	NOTED AND APPROVED VIA AD REFERENDUM
December 12, 2024	24-064	Hiring and Promotion (Pay Grade 13 to 16)	APPROVED
December 12, 2024	24-065	Schedule of Corporate Governance Committee Meetings for CY 2025	APPROVED
December 12, 2024	24-066	Results of Corporate Governance Scorecard Assessment for CY 2022 and 2023	NOTED

