

RELEVANT QUALIFICATIONS AND EXPERIENCES INCLUDING DIRECTORSHIP AND OFFICERSHIP IN OTHER COMPANIES

Ralph G. Recto

Ex-Officio Chairman

Secretary, Department of Finance

Age: 61

Nationality: Filipino

Educational Background:

Post-Graduate : Strategic Business Economics Program Certificate Course/Master in Business Economics (Candidate)
University of Asia and the Pacific, 1993
Master in Public Administration (Earned 36 Units)
University of the Philippines, Diliman, 1991

College : Bachelor of Science in Commerce, Major in Business Management
De La Salle University, 1989

Training in Banking and Other Related Fields:

Nature/Title	Conducted at	Year taken
Philippine Economic Briefing	London, United Kingdom	2024
World Bank-International Monetary Fund Spring and Annual Meetings	Washington, USA	2024
4 th Philippines-Singapore Business and Investment Summit	Singapore	2024
Philippine Economic Briefing	Tokyo, Japan	2024
ASEAN-Australia Special Summit	Melbourne, Australia	2024
Leadership for the 21 st Century: Chaos, Conflict and Courage Executive Program	John F. Kennedy School of Government, Harvard University	1997

Present Position – Government	Position	Date Assumed
Department of Finance	Secretary	2024
Land Bank of the Philippines	Ex-Officio Chairman	2024
Monetary Board	Member	2024

Past Position – Government	Position	From	To
House of Representatives	Congressman	2022	2024
Senate of the Philippines	Senator	2010	2022
National Economic Development Authority	Secretary and Director	2008	2009
Senate of the Philippines	Senator	2001	2007
House of Representatives	Congressman	1992	2001

Past Position – Other Private Institutions	Position	From	To
Union Bank of the Philippines	Independent Director	2007	2008
Taking Care of Business Corporation	President	2007	2009
Taking Care of Business Corporation	Vice President	2002	2006
Taking Care of Business Corporation	President	1994	2002

Lynette V. Ortiz

Vice Chairperson

President and Chief Executive Officer

Age: 61

Nationality: Filipino

Educational Background:

Post Graduate : MBA Finance & Investments,
City University of New York, Baruch College, 1989

College : BA Economics,
University of the Philippines, Diliman, 1984

Training in Banking and Other Related Fields:

Nature/Title	Conducted by	Year taken
Digital Leadership Programme	National University of Singapore/Land Bank of the Philippines	2024
Targeted Financial Sanction	Anti-Money Laundering Council	2024
Anti-Money Laundering/Counter-Terrorism Financing	Anti-Money Laundering Council	2024
Sustainability and Sustainable Finance	Land Bank of the Philippines	2024
Corporate Governance Orientation Program for GOCCs	Institute of Corporate Directors	2024
LEAP: Information Security Management	Land Bank of the Philippines	2024
Updates on Anti-Money Laundering Act	Anti-Money Laundering Council	2023
Basic Course on Corporate Governance	Bankers Institute of the Philippines	2023
Make It Real Leadership	Standard Chartered Bank	2018
Leadership Course – Insead Singapore	Standard Chartered Bank	2014
Leadership Across Boundaries, Oxford UK	Standard Chartered Bank	2012

Present Position – Government	Position	Date Assumed
Land Bank of the Philippines	President and CEO	2023
Overseas Filipino Bank	Chairperson	2023
Philippine Crop Insurance Corporation	Member	2023
National Food Authority	Member	2023
DTI Center for International Trade Expositions and Missions (CITEM)	Member	2023 (until October 2024)
Maharlika Investment Corporation	Member	2023

Past Position – Other Private Institutions	Position	From	To
Standard Chartered Bank Philippines	CEO and Head of Client Coverage	2016	2023
Standard Chartered Bank Philippines	Country Head Corporate & Institutional Banking	2016	2016
Standard Chartered Bank Singapore	Managing Director, Regional Head of Capital Markets, ASEAN	2015	2016
Standard Chartered Bank Philippines	Managing Director, Head of Financial Markets/Head of Capital Markets	2011	2015
Citicorp Capital Philippines, Inc.	President/Director	2009	2011
The Hongkong & Shanghai Banking Corporation Limited, Philippines	Senior Vice President and Head of Debt Capital Markets, Global Capital Markets	2006	2009
BDO Capital & Investment Corporation/BDO Private Bank	First Vice President, Debt Capital Markets and Corporate Finance	2002	2006
Banco Santander Philippines	Vice President, Country Risk Management Group Head	1996	2002
Bank of the Philippine Islands	Vice President, Risk Management Division Head, Treasury	1995	1996
Citibank, N.A. Manila, Citibank Global Asset Management	Assistant Vice President, Product Development/Credit & Portfolio Administration Unit Head	1994	1995
Citibank, N.A. New York, Latin America Consumer Bank	Assistant Vice President, Treasury Risk Manager, Group Information Officer	1990	1993
Citicorp Information Services, Quotron, New York	Assistant Manager	1989	1990
Baruch College/Columbia University	Graduate Research Assistant	1987	1988
Cates Consulting Analyst, New York	Junior Analyst	1986	1987
Citibank, N.A. Manila	Account Officer, Consumer Services Group	1984	1985

Francisco P. Tiu Laurel Jr.

Ex-Officio Member

Secretary, Department of Agriculture

Age: 57

Nationality: Filipino

Educational Background:

College : Computer Science (Undergraduate),
Stamford, Singapore, 1988

Present Position – Government	Position	Date Assumed
Department of Agriculture	Secretary	2023
Land Bank of the Philippines	Ex-Officio Director	2023

Past Position – Other Private Institutions	Position	From	To
Newport Fishing Corporation	Consultant	2020	2023
Sandiwa 85 Cold Storage Corp.	President	2019	2023
Caraga A1 Hydro Power Corp.	Chairman / President	2018	2023
Caraga A2 Hydro Power Corp.	Chairman / President	2018	2023
Agusan Power Corporation	Chairman / President	2018	2023
Philippine Hybrid Energy Systems Inc.	President	2018	2023
Bacoar Seafront Dev't. Corp.	President	2017	2023
Tarawa Shipyard Company Limited	Director	2017	2023
Dupinga Mini Hydro Corporation	Chairman / President	2016	2023
Bukidnon Hydro Energy Corp.	Chairman / President	2016	2023
Lingod Hydropower Corporation	Chairman / President	2016	2023
5F Cold Storage Corporation	President	2016	2023
FPG Limited Subic Corporation	President	2016	2023
Bacoar RF Land	Vice President	2015	2023
Myed Nikkel Resources Corp.	President	2014	2023
Markham Resources Corporation	President	2014	2023
Akian Food Processing Corp.	Director	2012	2023
Cencon Packaging Limited	Director	2010	2023
Frabelle Corporation	Director	2010	2023
Westpac Meat Processing Corp.	Chairman	2009	2023
Majestic Seafoods Corporation	Vice Chairman	2009	2023
Frabelle Shipyard Corporation	President	2009	2023
Signal Marine Shipyard Corp.	Chairman	2007	2023
Frabelle Market Corporation	Chairman	1997	2023
Diamond Export Corporation	Chairman	1995	2023
Frabelle Properties Corporation	Director	1994	2023
Frabelle PNG Ltd.	Director	1990	2023
Frabelle Cold Storage Corp.	President	1990	2023
Frabelle Fishing Corporation	President	1985	2023

Conrado M. Estrella III

Ex-Officio Member

Secretary, Department of Agrarian Reform

Age: 64

Nationality: Filipino

Educational Background:

College : Bachelor of Arts, History – Political Science
De La Salle University, 1984

Training in Banking and Other Related Fields:

Nature/Title	Conducted by	Year taken
Targeted Financial Sanction	Anti-Money Laundering Council	2024
AMLC Registration and Reporting Guidelines	Anti-Money Laundering Council	2024
Anti-Money Laundering/ Counter-Terrorism Financing	Anti-Money Laundering Council	2024

Present Position – Government	Position	Date Assumed
Department of Agrarian Reform	Secretary	2022
Land Bank of the Philippines	Ex-Officio Director	2022

Past Position – Government	Position	From	To
House of Representatives	Congressman	2013	2022
House of Representatives	Congressman	2001	2010
National Electrification Administration	Administrator	1998	2000
Manila Economic and Cultural Office	Director	1995	1998
House of Representatives	Congressman	1987	1995
Provincial Board Member, Pangasinan	Chairman	1980	1985

Past Position – Other Private Institutions	Position	From	To
Magiliw Corporation	Corporate Secretary	1984	1987
Rural Bank of Rosales	Treasurer	1984	1987

Bienvenido E. Laguesma

Ex-Officio Member

Secretary, Department of Labor and Employment

Age: 74

Nationality: Filipino

Educational Background:

Passed the CY 1975 Bar Examination and became a Lawyer on March 30, 1976

Post-Graduate : Public Sector Administration

Royal Institute of Public Administration London, 1985

Career Executive Service

Development Academy of the Philippines

Bachelor of Laws

Ateneo De Manila College of Law, 1975

College : Bachelor of Arts, Political Science

Lyceum of the Philippines, 1971

Training in Banking and Other Related Fields:

Nature/Title	Conducted by	Year taken
Environmental Social Governance	Institute of Corporate Directors	2022
AML and Cyber Security Seminar	PBCOM	2021
High Level Webinar on AML/Counter-Terrorist Financing	BAIPHIL	2021
Enhancing Audit Committee Effectiveness and Sustainability Reporting	COSCO Capital, Inc.	2019
Corporate Governance	SGV and Co.	2018
Annual Corporate Governance Enhance on "Cyber Security in the 21 st Century"	PHILEX Mining Corp.	2016
AML Seminar	BAIPHIL	2015
Corporate Governance for Philippine Banks	BAIPHIL	2005

Present Position – Government	Position	Date Assumed
Department of Labor and Employment	Secretary	2022
Land Bank of the Philippines	Ex-officio Director	2022
Social Security System	Ex-officio Director	2022
Employees Compensation Commission	Chairman	2022
Governing Board Occupational Safety and Health Center	Chairperson	2022
National Wages and Productivity Commission	Chairperson	2022
Technical Education and Skills Development Authority	Chairperson	2022
PAGIBIG Fund Board of Trustees	Member	2022
Overseas Workers Welfare Administration Board of Trustees	Member	2022
Civil Aviation Authority of the Philippines Board of Directors	Principal Board Member	2022
PhilHealth Board	Member	2022

Past Position – Government	Position	From	To
Social Security Commission	Commissioner	2011	2016
Department of Labor and Employment	Secretary	1998	2001
Department of Labor and Employment	Undersecretary	1990	1996
Office of the President	Presidential Assistant	1996	1998
NCMB	Administrator	1987	1989
Department of Labor and Employment	Regional Director	1982	1986
Department of Labor and Employment	Assistant Regional Director	1981	1982
NLRC	Executive Labor Arbiter RAB III	1979	1980
NLRC	Labor Arbiter	1979	1979
Department of Labor and Employment	Med-Arbiter	1976	1979

Atty. David D. Erro

Representative, Agrarian Reform Beneficiaries

Assumed Position on February 27, 2023

Age: 57

Nationality: Filipino

Educational Background:

Passed the CY 2002 Bar Examination and became a Lawyer on March 4, 2003

Post Graduate : Bachelor of Laws,
Far Eastern University, 2000
Bachelor of Laws,
San Beda College of Law, 1992

College : A.B. Political Science,
University of the Philippines, Manila, 1991

Training in Banking and Other Related Fields:

Nature/Title	Conducted by	Year taken
Targeted Financial Sanction	Anti-Money Laundering Council	2024
AMLC Registration and Reporting Guidelines	Anti-Money Laundering Council	2024
Anti-Money Laundering/ Counter-Terrorism Financing	Anti-Money Laundering Council	2024
AML/CTPF Course For BOD and Senior Management	Anti-Money Laundering Council	2024
Sustainability and Sustainable Finance	Land Bank of the Philippines	2024
Basic Credit Management	Land Bank of the Philippines	2024
Corporate Governance Orientation Program (CGOP)	Institute of Corporate Directors, Inc.	2023
CGOP for Government-Owned and Controlled Corporations (GOCCs)	Institute of Corporate Directors, Inc.	2023
2023 Joint Learning Session of the Audit and Compliance Committee and Risk Oversight Committee	Land Bank of the Philippines	2023
MCLE Program for the 8th Compliance Period	OGCC-PAGCLAW	2023

Present Position – Government	Position	Date Assumed
Land Bank of the Philippines	Member, Board of Directors/Agrarian Reform Beneficiaries Representative	2023

Past Position – Government	Position	From	To
Land Bank of the Philippines	Acting Member, Board of Directors/Agrarian Reform Beneficiaries Representative	2023	2023
Department of Agrarian Reform	Undersecretary	2016	2022

Past Position – Private Institution	Position	From	To
Erro Pahilga Law Office	Founding Partner	2002	2016

Virginia N. Orogo

Representative, Agrarian Reform Beneficiaries

Assumed Position on February 27, 2023

Age: 68

Nationality: Filipino

Educational Background:

Post Graduate : Diploma in Social Work,
University of the Philippines, 1986

College : BS Social Work,
La Concordia College, 1984

Training in Banking and Other Related Fields:

Nature/Title	Conducted by	Year taken
Targeted Financial Sanction	Anti-Money Laundering Council	2024
AMLC Registration and Reporting Guidelines	Anti-Money Laundering Council	2024
Anti-Money Laundering/ Counter-Terrorism Financing	Anti-Money Laundering Council	2024
AML/CTPF Course For BOD and Senior Management	Anti-Money Laundering Council	2024
Sustainability and Sustainable Finance	Land Bank of the Philippines	2024
Basic Credit Management	Land Bank of the Philippines	2024
Updates on Anti-Money Laundering Act	Anti-Money Laundering Council	2023
2023 Joint Learning Session of the Audit and Compliance Committee and Risk Oversight Committee	Land Bank of the Philippines	2023
Corporate Governance Orientation Program (CGOP)	Institute of Corporate Directors, Inc.	2023
CGOP for Government-Owned and Controlled Corporations (GOCCs)	Institute of Corporate Directors, Inc.	2023
Computerized Title Distribution Under the Support to Parcelization of Lands for Individual Titling (SPLIT)	World Bank/LRA	2022
Orientation Training on Project SPLIT	Foreign Assisted And Special Project – Project SPLIT By World Bank	2022
Harmonized Gender and Development Guidelines (HDDG)	Philippine Commission on Women	2021
Orientation Cum Training Workshop on Preparation and Generation of Emancipation Patent (EP) Certificate of Landownership and Award (CLOA) Titles	DAR SPLIT Project / BARMM	2021
Compliance Check and Data Protection Standards	Yisrael Solutions and Training Center, Inc.	2021
Pantawid Pamilyang Filipino (4Ps) Orientation Seminar	Department of Social Welfare and Development (DSWD)	2018
World Bank Philippine Poverty Assessment	DSWD – World Bank	2018
Modified Conditional Cash Transfer Program Technical Monitoring Training Conference	DSWD	2018

Sustainable Livelihood Seminar	DSWD	2018
Global Ageing and Human Rights of Older Persons ASEAN Conference on Ageing	DSWD	2018
Head of the Philippine Delegation to the UN Convention on the Rights of Persons With Disability (UNCRPD) Revalida the Paper on: National Council on Disability Affairs and the 1992 Magna Carta for Persons with Disability	DSWD	2018
Development Education for Community Organizers in the Philippines, Guest Speaker to the Development Education Seminar in Japan	Japanese Foreign Ministry	2001
Community Organizing and the People Power Movement, National Convention of Rural People of South Africa	People's Movement of South Africa	1998
Basic Occupational Safety and Health Course	Basic Occupational Safety and Health Course	2000
Conference on Ecotourism	PRRM	1999
Tourism Projects in Rural Areas "Tourism as A Tool to Development"	NEDA/Israel Development Cooperation	1998
Development Management Course	Asian Institute of Management	1997
Social Entrepreneurship and Enterprise Development (SEED)	Asian Institute of Management	1996
Developmental Marketing & Alternative Trading for Non-Governmental Organizations	Netherlands Organization for International Development Cooperation (NOVIB) Development Academy of the Philippines (DAP)	1996
Basic NGO Management	PRRM /Asian Institute of Management, Philippines	1990
Seminar-Workshop for Community-Based Health Services	PRRM /UP College of Medicine	1987
Regional Seminar on Recent Experiences and Future Possibilities of NGO Management	Asian NGO Coalition for Agrarian Reform And Rural Development	1986
Basic Management of Community Credit Project Seminar	Philippine Business for Social Progress (PBSP)	1985
Basic Technical Assistance Training	Philippine Business for Social Progress (PBSP)	1985
Seminar-Workshop on Nutrition and Health Communication	Communication Foundation for Asia & Nutrition Foundation of the Philippines	1980

Present Position – Government	Position	Date Assumed
Land Bank of the Philippines	Member, Board of Directors/Agrarian Reform Beneficiaries Representative	2023

Past Position – Government	Position	From	To
Department of Agrarian Reform	Undersecretary	2019	2022
Department of Social Welfare and Development	Acting Secretary	2016	2018

Department of Social Welfare and Development	Undersecretary	2016	2018
Inter-Country Adoption Board Inc.	Alternate Chair to the Board	2016	2018
Inter-Agency Council Against Trafficking	Vice-Chair to the Board	2016	2018
Palayan City Water District	Consultant	2008	2009

Past Position – Private Institution	Position	From	To
Akarui Technical School Foundation	Managing Directress	2010	2016
Achievers Professional Cyber School	Managing Directress	2009	2010
Institute for Governance and Development, Inc.	Founder/Executive Director	2005	2013
Canadian Council for Refugees	Facilitator	2003	2004
Solano Habitat for Humanity, California USA	Grant Writer	2002	2003
Philippine American Friendship Committee of New Jersey USA	Volunteer Facilitator	2002	2003
ABS-CBN Foundation Inc.	Consultant/Grant Writer	1998	2000
Philippine Rural Reconstruction Movement, Inc. (PRRM) Eco Development Tourism Program	Program Manager	1996	1998
PRRM	Administrative and Finance Manager	1995	1996
PRRM Program Fund Management	Special Assistant to the President	1991	1995
Sustainable Rural Development	Branch Manager PRRM Nueva Vizcaya	1991	1995
Sustainable Rural Development	Branch Manager PRRM Bataan	1991	1998
College of Social Work and Development, Inc. – University of the Philippines UNDP Nutrition Program and Development	Researcher/Evaluator	1987	1988
Philippine Rural Reconstruction Movement, Inc. (PRRM)	Ecodevelopment Program Officer	1986	2001
Caritas Manila	Trainer/Consultant	1986	1987
Sta. Maria Dela Strada Parish Church	Livelihood Officer	1985	1986
National Council for Social Development (Formerly Council for Social Welfare Agencies of the Philippines)	Program Officer	1985	1986
Philippine Agency for Community & Family, Inc. (Maryknoll Sisters)	Community Organizer Cum Social Worker	1979	1984

Nancy D. Irlanda

Representative, Private Sector

Age: 55

Nationality: Filipino

Educational Background:

College : BS Economics,
University of the Philippines, Diliman, 1991
Dean's Medal and Best Thesis
(co-author, published in the 1991 Philippine Review of
Economics and Business)

Training in Banking and Other Related Fields:

Nature/Title	Conducted by	Year taken
Deploying a Data-First Strategy: Separating Fact versus Fiction	Institute of Corporate Directors, Inc.	2024
Joint Learning Session of the Audit and Compliance Committee and Risk Oversight Committee	Land Bank of the Philippines	2024
Asset and Liability Management	Bankers Institute of the Philippines	2024
Anti-Money Laundering Act Compliance in the Age of the Digital World	Anti-Money Laundering Council	2024
Risks and Resilience in the World Of AI	Institute of Corporate Directors, Inc.	2024
The Very Basics of Treasury in Banking	Bankers Institute of the Philippines	2024
AML/CTPF Course For BOD and Senior Management	Anti-Money Laundering Council	2024
Sustainability and Sustainable Finance	Land Bank of the Philippines	2024
Basic Credit Management	Land Bank of the Philippines	2024
Updates on Anti-Money Laundering Act	Anti-Money Laundering Council	2023
Joint Learning Session of the Audit and Compliance Committee and Risk Oversight Committee	Land Bank of the Philippines	2023
Technology Governance for Directors	Institute of Corporate Directors, Inc.	2023
Future-Proof your Business/An AUDCOM x CEO x CAE Forum	The Institute of Internal Auditors Philippines/ Institute of Corporate Directors	2023
Webinar on the Overview of Environmental and Social Risk Management System (ESRM) System	Land Bank of the Philippines	2022
Anti-Money Laundering/Countering the Financing of Terrorism	Anti-Money Laundering Council	2022
Governing with Analytics: Building a Predictive Enterprise	Institute of Corporate Directors	2021
Trade Finance Overview	Land Bank of the Philippines	2021
Updating on Anti-Money Laundering Act Webinar	Anti-Money Laundering Council	2021
LBP Head Office Procurement Procedures	Land Bank of the Philippines	2021
Building Better Bankers: Fostering a Stronger KYE Program	Association of Bank Compliance, Officers, Inc. (ABCOMP)	2021

Anti-Money Laundering Act – Updates on Amendments	AMLC Secretariat	2020
The Basic Policy Process Five-Day Certificate Program (Awarded Best Group Paper)	Development Academy of the Philippines (DAP)	2020
The Future of Finance: The Blockchain and Digital Assets	Disini Law	2020
The Business of Influencer Marketing	Disini Law	2020
Reimagining Business (Three-Part Series)	Internet and Mobile Marketing Association of the Philippines	2020
Data Governance: Privacy and Security	Disini Law	2020
Electronic Evidence and the New Rules on Evidence	Disini Law	2020
Revised Corporation Code	Ateneo Law Alumni Association, Inc.	2020
Digital Transformation Necessary in the New Normal	Institute of Corporate Directors	2020
Building Business Resilience in the Corporate Strategy	Institute of Corporate Directors	2020
Finance Business Restructuring During and After a Crisis	Institute of Corporate Directors	2020
Anti-Money Laundering/Countering the Financing of Terrorism (AML/CFT) Training Workshop	Anti-Money Laundering Council Secretariat	2019
Overview on Reports and Processes of Internal Audit Group	Land Bank of the Philippines	2019
Philippine Banks: Strategic Direction and Regulatory Agenda, Capital Planning and Risk Management	Land Bank of the Philippines featuring Christian G. Lauron, Partner, SGV	2019
Disaster Resiliency	Land Bank of the Philippines featuring Dr. Teofredo T. Esguerra, Disaster and Crisis Specialist	2019
Overview on Reports and Processes of Compliance Management Group	Land Bank of the Philippines	2019
Treasury Products and Operations	Land Bank of the Philippines	2019
Harnessing the Full Potential of Cooperatives	Land Bank of the Philippines featuring Lecira V. Juarez, Managing Director, APRACA- CENTRAB	2019
Global Sustainable Finance Conference Karlsruhe, Germany	European Organisation for Sustainable Development (EOSD)	2019
Philippine OpenGov Leadership Forum - Building a Digital Native Philippines	OpenGov	2019
Fiduciary Essentials for Investment Stewards	Asia Pacific Association for Fiduciary Studies	2018
Corporate Governance Orientation Program	Institute of Corporate Directors	2018
Finance for Directors	Institute of Corporate Directors	2018
Corporate Governance for Government-Owned and Controlled Corporations (GOCC's)	Institute of Corporate Directors	2018
BSP Philippine Economic Briefing	Bangko Sentral ng Pilipinas	2018
Addressing the Risks in Mergers and Acquisitions	AIG/AON	2018

IMMAP Digital Congress (Moderator)	Internet Mobile Marketing Association of the Philippines	2016
BSP Philippine Economic Briefing (Moderator)	Bangko Sentral ng Pilipinas	2007
MAP International CEO Conference (Moderator)	Management Association of the Philippines	2006
SEIPI CEO Forum (Moderator)	Semiconductor and Electronics Industries in the Philippines, Inc.	2003
BSP CEO Forum (Moderator)	Bangko Sentral ng Pilipinas	2002
10th APEC Summit Los Cabos, Mexico	Asia-Pacific Economic Cooperation	2002
The Professional Citibanker Development Program	Citibank	1993
Service Excellence I/II	Citibank	1993
Citiselling Workshop	Citibank	1993

Present Position-Government	Position	Date Assumed
Land Bank of the Philippines	Member, Board of Directors/ Private Sector Representative	2023

Past Position-Government	Position	Date Assumed
Land Bank of the Philippines	Member, Board of Directors/ Private Sector Representative	2018

Past Position-Other Private Institutions	Position	From	To
Petron Corporation	Consultant	2017	2020
ABS CBN News Channel (ANC)	News Anchor	2015	2017
Solar News Channel (currently CNN Philippines)	News Anchor	2011	2014
ABS CBN Broadcasting Corporation/ANC	News Anchor/Executive Producer	1996	2010
Fisher Broadcasting Corporation KOMO TV-4 (Seattle, Washington)	TV Associate Producer for Special Projects	1995	1996
Citibank	Customer Relationship Manager	1993	1994
Irlanda Industries, Inc.	Special Assistant to the President	1991	1993