

## **Orientation and Education Program for Directors and Senior Management**

The LANDBANK Board of Directors were provided with updates on anti-money laundering and corporate governance to strengthen their oversight functions. They also attended webinars on functional/technical operations as part of their continuing education.

To enhance their leadership and functional/technical competencies, update knowledge on evolving technologies and strategies and cultivate a culture of lifelong learning within the organization, the Bank's senior officers attended classroom trainings and webinars. They also continued to share their business knowledge to their one downs by participating in the Bank's mentoring program.

The Bank conducts an Orientation Program for new Directors. The Corporate Secretary, Strategy and Knowledge Management Group, Compliance Management Group, Internal Audit Group, Risk Management Group, Human Resource Management Group, Trust Banking Group, Lending Support Department, and the secretariat of Board-Level Committees, conduct orientation meetings. The following is the procedure for the conduct of the Orientation Program for New Directors upon their assumption:

1. The CorSec schedules the orientation meeting with the Board of Directors and Management;
2. It facilitates the two-day orientation program to give an oversight of the Bank, functions of the Board-level Committees, their roles as members of the Board-level Committees; allowances, benefits and incentives of the Directors; and
3. Provide documents such as the LANDBANK Quick Guide for Ex-Officio Directors and the BSP Requirements pursuant to Section 137 of the MORB.