

LANDBANK PERFORMANCE SCORECARD*

as of DECEMBER 2022

* BASED ON THE GCG-APPROVED 2022 LANDBANK PERFORMANCE SCORECARD



LANDBANK

SERVING THE NATION

2022 LANDBANK Performance Scorecard
(based on the GCG-approved 2022 Performance Scorecard)

Component Objective/Measure		Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating
SOCIO-ECONOMIC	SO 1	Promote Inclusive Growth by being the Catalyst of Financial Inclusion in the Unbanked and Underserved Areas of the Country					
	SM 1	Amount of Outstanding Loans under the following sectors/ programs:					
		a. 20 poorest provinces ¹ identified by the PSA	Total Outstanding Loan Amount	5%	(Actual/Target) x Weight	P40.60 B 164%	5%
		b. Agriculture and Fisheries Sector (including the Small Farmers and Fishers)	Total Outstanding Loan Amount	5%	(Actual/Target) x Weight	P275.462 B 94.99%	4.75%
	SM 2	Loan releases to SFF under the programs administered by LANDBANK in partnership with DA, DAR, and other government agencies	Total Loan Releases / Total Funds Downloaded to LANDBANK by Partner Agencies	5%	(Actual/Target) x Weight	100% Release of the Funds received from January to 30 June 2022 (excluding SCP-SIDA Funds) 99.98%	4.99%

¹ Based on the latest Philippine Statistics Authority List of 20 Poorest Provinces (2021)



2022 LANDBANK Performance Scorecard
(based on the GCG-approved 2022 Performance Scorecard)

Component Objective/Measure		Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating
SOCIO-ECONOMIC	SO 1	Promote Inclusive Growth by being the Catalyst of Financial Inclusion in the Unbanked and Underserved Areas of the Country					
	SM 3	Increase in Number of Farmers and Fishers Assisted	Actual Accomplishment	5%	(Actual/Target) x Weight	3.4 Million (cumulative) 3,406,967 farmers and fishers assisted broken down as follows: • Reg Loans – 2,375,913 • FSRF – 474,099 (net of SUREAID) • RFFA – 260,192 • LCDFI – 296,763	5%
	SO 2	Support National Development Programs Including Enhancements of the Agri-business Value Chain, National Infrastructure Programs, and Green and Sustainable Programs					
	SM 4	Amount of Outstanding Loans supporting other Government Programs	Total Outstanding Loan Amount	5%	Actual/Target x Weight	P594.00 B P774.75B 130%	5%
	SO 3	Maintain a Strong Capital Level to Support its Credit Growth, Expansion and Regulatory Compliance					
FINANCIAL	SM 5	Increase in Net Income	(Interest Income + Other Operating Income) – (Interest Expense + Provision for Losses + Other Operating Expenses + Provision for Income Tax)	7.5%	Actual/Target x Weight	P25.705 B P30.058 B 117%	7.5 %

2022 LANDBANK Performance Scorecard (based on the GCG-approved 2022 Performance Scorecard)								
Component Objective/Measure			Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating
FINANCIAL	SO 3	Maintain a Strong Capital Level to Support its Credit Growth, Expansion and Regulatory Compliance						
	SM 6	Improve Portfolio Quality: Non-Performing Loans Ratio ²	Outstanding NPL – Specific Allowance for Impairment Loss / Outstanding Gross Loan Portfolio	5%	(Actual/Target) x Weight	Not exceeding the average NPL Ratio of the Philippine Banking System as of 31 December 2022	3.32% net (4.98% gross) Philippine Banking System - 1.62% as of November 2022	2.44%
	SO 4	Optimize Fund Utilization for Higher Yield while Supporting Priority Programs of Local and National Government						
	SM 7	Efficient Utilization of Corporate Budget ³	Total Disbursements / DBM-Approved Corporate Operating Budget (both net of PS)	5%	(Actual/Target) x Weight	90%	73% ⁴ (per DBM-approved COB)	4.1%
STAKEHOLDERS	SO 5	Provide Timely, Accessible & Responsive Products and Services on Multiple Platforms & Customer Touchpoints						
	SM 8	Percentage of Service Availability of Internet Banking Services (iAccess, WeAccess, MBA)	Total service availability in days/ 365 days	7.5%	(Actual / Target) x Weight	90% Average Service Availability of Internet Banking Services	99.2%	7.5%

² With request for reconsideration to either drop or propose another measure, the CET1 Ratio;

³ With request for reconsideration to either drop or propose another measure, Net Interest Margin (NIM); LANDBANK does not receive budget from DBM

⁴ Available data on CAPEX utilization of Field Units as of 30 June 2022



2022 LANDBANK Performance Scorecard
(based on the GCG-approved 2022 Performance Scorecard)

Component Objective/Measure		Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating	
STAKEHOLDERS	SO 5	Provide Timely, Accessible & Responsive Products and Services on Multiple Platforms & Customer Touchpoints						
	SM 9a	Percentage of Service Availability of Automated Telling Machines (ATMs)	Total service availability of onsite ATMs in days / 365 days	1.25%	(Actual / Target) x Weight	90% Average Service Availability of Onsite ATMs	94.76% Ave. Service Availability of onsite ATMs as of December Total Onsite ATMs – 1,128 Total ATMs as of Dec – 2,876	1.25%
	SM 9b		Total service availability of offsite ATMs in days / 365 days	1.25%	(Actual / Target) x Weight	80% Service Availability of Offsite ATMs	85.28% Ave. Service Availability of offsite ATMs as of December Total Offsite ATMs – 1,748 Total ATMs as of Dec – 2,876	1.25%
	SM 10a	Percentage of Satisfied Customers – Individual Customers	Actual Accomplishment	2.5%	(Actual / Target) x Weight Below 80%= 0%	90%	• Secured Notice of Award (NOA) and Notice to Proceed (NTP) on November 29 and December 5, respectively. • 95.9% initial unofficial result. Per TOR, Topline Report will be received on or before Jan 16, while the full narrative report on or before Feb 13	5%
	SM 10b	Percentage of Satisfied Customers – Business Organizations	Actual Accomplishment	2.5%		90%		

2022 LANDBANK Performance Scorecard
(based on the GCG-approved 2022 Performance Scorecard)

Component Objective/Measure		Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating
STAKEHOLDERS	SO 5	Provide Timely, Accessible & Responsive Products and Services on Multiple Platforms & Customer Touchpoints					
	SM 11	Number of additional POS Cash out Machines installed	Actual accomplishment	7.5%	(Actual / Target) x Weight	120 additional POS Cash out Machines Installed 306 additional POS Cash out Machines <ul style="list-style-type: none"> • 181 New Partner Institutions = 245 machines • 47 Existing Partner Institutions = 61 additional machines 255%	7.5%
	SM 12	Number of Agent Banking Partners/sites in the Unbanked and Underserved areas	Actual accomplishment	5%	(Actual / Target) x Weight	24 new sites On-boarded additional Agent Banking Partners in 283 new sites <ul style="list-style-type: none"> • 172 new ABPs in 252 new sites • 17 existing ABPs in 31 new sites 1,179%	5%
	SM 13	Number of ATMs installed	Actual accomplishment	5%	(Actual / Target) x Weight	200 ATMs 226 new ATMs installed as of Dec 2022 113%	5%

2022 LANDBANK Performance Scorecard
(based on the GCG-approved 2022 Performance Scorecard)

Component Objective/Measure			Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating
STAKEHOLDERS	SO 5	Provide Timely, Accessible & Responsive Products and Services on Multiple Platforms & Customer Touchpoints						
	SM 14	Establishment of Agrihubs to Serve as One-Stop Shop for Farmers and Fishers	No. of Agrihubs	5%	(Actual/Target) x Weight	6 New Agrihubs	• Opened 6 agrihubs in 2022: 1. Malungon, Sarangani (19 Dec 2022) 2. Kapalong, Davao Del Norte (21 Dec) 3. Plaridel, Misamis Occidental (27 Dec) 4. Claveria, Misamis Oriental (28 Dec) 5. San Fernando, Bukidnon (29 Dec) 6. Bongabong, Oriental Mindoro Agri-hub (29 Dec)	5%
INTERNAL PROCESS	SO 6	Synergize customer-facing services, work processes and digital platforms to deliver agile and responsive Bank products and services to all stakeholders						
	SM 15	Percentage of Loan Application Processed within the Applicable Turnaround Time (TAT)	Number of loan proposals processed within prescribed TAT/ Number of loan proposals processed	5%	(Actual / Target) x Weight	100%	99.91% of loan applications processed within the applicable turnaround time	4.99%

2022 LANDBANK Performance Scorecard
(based on the GCG-approved 2022 Performance Scorecard)

Component Objective/Measure		Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating
INTERNAL PROCESS	SO 6	Synergize customer-facing services, work processes and digital platforms to deliver agile and responsive Bank products and services to all stakeholders					
	SM 16	Maintain Quality Management System and EMS Certifications	Actual accomplishment	2.5%	All or nothing	Maintain ISO Certification 9001:2015 and ISO 14001:2015 ⁵	<ul style="list-style-type: none"> 100% completion of the conduct of IMS refresh and IMS Assessment (IA) of 95 field units and 10 HO units and 12 cross-functional processes with 41 HO units involved 100% completion of the conduct of IMS briefing for 38 LANDBANK-converted UCPB branches and readiness assessment (RA) of 21 converted branches
						Conduct of IMS Readiness Assessment on converted UCPB Branches as of September 2022 ⁶	

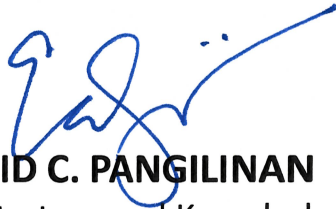
⁵ Requested reconsideration to retain recommended Milestone target without ISO Certification by GCG - Conduct of IMS Assessment on LANDBANK sites based on IMS Assessment Plan

⁶ Official date of conversion will be the date specified in the Notice to Clients of the Branch

2022 LANDBANK Performance Scorecard (based on the GCG-approved 2022 Performance Scorecard)									
Component Objective/Measure			Formula	Wt.	Rating System	Target	Accomplishments as of 31 December 2022	Rating	
INTERNAL PROCESS	SO7	Support Agrarian Operations through Timely Processing of Land Transfer Claims							
	SM 17	Percentage of Claim folders (CFs) Processed Within the Turnaround Time from Receipt of Complete Documents	Number of Claim Folders processed within TAT / Total number of Claim Folders received	5%	(Actual / Target) x Weight	100%	100% claim folders processed within the turn around time	5%	
LEARNING & GROWTH	SO 8	Sustain and Nurture a High-Performance Culture							
	SM 18	Improvement on the Competency Level of the Organization	Actual Accomplishment	2.5%	All or nothing	Board-approved enhanced Competency Model	•Obtained Board approval on the enhancement of Position Competency Profile of all Bank units on 1 September 2022 •Accomplished 100% competency assessment of 7,434 eligible ratees which concluded on 15 December 2022.	5%	
				2.5%		Competency Assessment of all eligible employees			
Total (indicative rating based on initial assessment)									96.27%



Certified Correct:



ELCID C. PANGILINAN
SVP, Strategy and Knowledge
Management Group

26-Jan-2023
Date



ALAN V. BORNAS
EVP, Operations Sector

27-Jan-2023
Date

Approved by:



CECILIA CAYOSA BORROMEO
President and CEO

27-Jan-2023
Date



BENJAMIN E. DIOKNO
Chairman, Board of Directors



FEB 03 2023
Date

