

**LANDBANK GAD PAPS (Programs, Activities & Projects)**

**GAD Activity**

**CLIENT FOCUS**

1	Q1-Q2 Development and testing of a basic module on Gender and Finance Q3-Q4 Pilot-testing of the module in the FI Caravans
2	Coordination work with concerned bank units; Collection of materials for posting
3	Q1 Facilitation of procurement requirements including design specification Q2 Procurement process Q3 Delivery
4	"Q1-Q3 Conduct of desktop assessment based on available information and feedback from the Lending Centers and Lending Units to identify gender issues,
	Q4 Conduct of supplementary survey to gather feedback from current/existing and prospective clients on Credit Policy Issuances consisting of forms and procedures on loan products,
	Q1-Q2 Inventory of bank products and services to establish which ones can be subjected to gender analysis,  (*Meeting with the GAD - TWG ) re: Inventory of Bank Products and Services
	Q3-Q4 Identification of appropriate products and services for proper GAD evaluation"
5	Q1-Q4 Explore training opportunities for cooperatives through LCDFI  Sub-activity: Conduct of Training Needs Analysis Coordination between LPMG and LCDFI
	Q1-Q3 Development of a kit containing supplementary information materials on gender and finance  (Meeting among BBS, CAG, NDLS, LCDFI, TIBS) - ERD will facilitate the meeting
	Q4 Evaluation of the effectiveness of the information kit and
6	Provision of credit loans to women and men OFWs
7	"Q1 DATA COLLECTION - Conduct of consultations with clients to identify their gender needs (could be online survey or pen and paper research) - Inventory of existing gender facilities in LANDBANK - Identification of possible areas for pilot implementation
	(Submission of questions for integration in NCSS)

	Q2-Q4 COMPLIANCE WITH ADMINISTRATIVE AND LEGAL REQUIREMENTS - due diligence - management approval - certification by concerned entities "
	note: will be moved to 2023
8	Q3-Q4 Conduct of gender analysis using HGDG and other gender analysis tools on various LANDBANK programs and projects (number to be decided upon consultation with lending program, crafting and implementing units)
9	Sale of agrarian reform bonds
	<b>ORGANIZATIONAL FOCUS</b>
1	Conduct of capability-building initiatives on Anti-Sexual Harassment and Safe Spaces Act (Bawal Bastos Law)
2	Maintenance of a functional CODI
3	Dissemination of information and enhancement of relevant skills through forums and education and communication (IEC) materials such as posters, emails and advisories
4	Efficient operation of the LANDBANK Lactation station
5	Participation in the Celebration National Women's Month Celebration (NWMC)
6	Participation in the 18- day campaign to End - Violence Against Women
7	Implementation of activities in celebration/observance of National and International women's activities
8	"Q3 Establish areas of impact; Identify necessary information; Report generation and analysis; Impact assessment, Q1-Q4 Data gap analysis"
9	Conduct of forums on responsible parenthood
10	Efficient operation of the LANDBANK Day Care Center/Early Childhood Development Center
11	Conduct of Summer Workshop for children/dependents of LANDBANK Employees and other workers
12	In compliance to CSC No. 08, s.2020, the use of leave credits for absence due to quarantine and /or treatment relative to the COVID-19.
13	Active participation in the various capacity building programs organized by the DOF
14	Conduct of relevant capacity building programs on Gender Sensitivity, Gender Analysis, and GAD Planning and Budgeting
15	Strengthening of the existing LBP Regional FPS through reconstitution
16	Compliance with relevant laws, rules and regulations on various leave privileges

17	"Q1-Q2 Inventory of internal PAPs; Participatory identification of impact assessment parameters and methodology, Q3-Q4 Conduct of participatory impact assessment of existing internal PAPs "
18	"Q1 - Develop behavior-level assessment tool for trainings conducted; Crafting and implementation of LEAP GAD Module, Q3 - Conduct of GST (at least 2 batches) "  (Note: to be moved on 2023)
19	"Q1-Q2 Issuance of LANDBANK Policy Statement on GAD, Q3-Q4 Cascading of approved LANDBANK Policy Statement on GAD to the Bank Sectors; Formulation of Sectoral Policy on GAD "
20	"Q1-Q2 - Identification of potential GAD Resource Persons; Conduct of TNA, Q3-Q4 - Series of consultations with prospective consultant to come up with a comprehensive TOT design based on TNA and organizational needs"
21	"Q1-Q2 - Creation of a Sectoral group in charge of crafting the Sectoral policy,  Q3-Q4 - Capacity building of Sectoral group to come up with Sectoral policies; Validation of draft Sectoral policies,  Q3 - Preparation of Annual GAD Plan & Budget; Submission of Sectoral inputs "  Note: pending approval of GAD Policy and GAD Strategic Plan
22	"Q1 Conduct a TNA; Develop a training plan for the GFPS members, Q2-Q4 - Conduct of GAD trainings (GST in the Context of Covid-19 Pandemic, Gender Mainstreaming, Introduction to Gender Analysis, GAD Planning and Budgeting, Gender-related Laws)"
23	Review/revisit/revision of existing policies as needed  Note: Follow up on the General policy on Magna Carta leave benefits to PAD
24	Q1 Issuance of a GAD policy statement for the whole bank , Q3-Q4 Sectoral policy review/development

25	Q1-Q4 Data gap analysis; Design and development of the report; Report generation (new data gaps maybe generated as needed or on demand)
26	"Q1-Q2 Crafting, approval, issuance of Policy "
27	Q1-Q4 - Implementation of GAD Strategic Plan
28	Q1-Q4 - Training on GFL for personnel involved in policy formulation, program design, and corporate affairs; Adoption of CSC Memorandum Circular on the Use of Non-sexist Language; Issuance of internal policy and guidelines on the use of GFL
	MENTAL HEALTH LEARNING SESSION WILL BE INCLUDED ON THE NEXT GPB REPORTING AND WILL BE REPORTED IN THE GAD AR 2021
<b>ATTRIBUTED PROGRAMS (LENDING PROGRAMS)</b>	

1. LANDBANK ACADEME ACcess to Academic Development to Empower the Masses towards Endless
2. Interim Students' Loan for Tuitions towards Upliftment of Education for the Development of the Youth (I STUDY) Lending Program
3. Accelerating adoption of climate-resilient agricultural production systems through integrative landscape approaches to manage climatic risks (PILLAR)
4. Expanded Assistance to Restore and Install Sustainable Enterprises for Agrarian Reform Beneficiaries and Small Farm Holders (E-ARISE- ARBs)
5. Restoration and Invigoration Package for a Self-Sufficient Economy towards UPgrowth for LGUs (RISE UP LGUs) Lending Program
6. LANDBANK Interim REhabilitation Support to Cushion Unfavorably affected Enterprises by COVID 19 (I RESCUE) Lending Program
7. Enhanced Partnership Against Hunger and Poverty (EPAHP) Lending Program
8. Harnessing Agribusiness Opportunities through Robust and Vibrant Entrepreneurship Supportive of Peaceful Transformation (HARVEST) Project HARVEST
9. Interim REhabilitation Support to Cushion Unfavorably affected Enterprises by COVID19 for Better Urban Services (I RESCUE BUS)
10. Credit Surety Fund
11. Farm Tourism Financing Program
12. Agricultural Competitiveness Enhancement Fund (ACEF)
13. Swine
14. Commercial Fishing Vessel Financing Program
15. LGU Lending Program
16. Palay aLaY at Mais ng Lalawigan Lending Program
17. Climate Safe Lending Program
18. K-12 Bridge Financing Program
19. Municipal Development Fund Office (MDFO) Assigned Loans
20. Expanded Rice Credit Assistance-Rice Competitiveness Enhancement Fund (ERCA- RCEF)
21. Emerging FILIPINA Lending Program

22. Empowering Barangays in Remote Areas Thru Credit and Enterprises (EMBRACE) Lending Program
  23. Alert – ARBS
  24. Health-Progressive Lending for Upgraded Services Program (Health-PLUS)
  25. Socialized Credit Facility to Qualified Agrarian Reform Beneficiaries (Arbs) And Small Farmers and Fisherfolk (SFF) Through Qualified Partner Financial Institutions
  26. Socialized Credit Program under the Sugarcane Industry Development Act (SCP-SIDA)
  27. Sikat Saka Program
  28. BRIGHTNESS (Bringing Inclusive Growth in every Household Through National Electrification Support Service) Program
  29. Financing Program for Greenhouse Farming System
  30. Home Lending Program
  31. Sulong Saka Program (High- Value Crops Financing)
  32. Countryside Financial Institutions Enhancement Program 2020 Calamity Assistance Program (CFIEP 2020 CAP)
  33. LANDBANK Lending Program for Former Rebels
  34. Accessible Funds for Delivery to ARBs (AFFORD ARBs Program)
  35. Innovation and Technology (I-TECH) Lending Program
- Public Transport Financing Program