#### LAND BANK OF THE PHILIPPINES ORGANIZATIONAL STRUCTURE

LBP BOARD OF DIRECTORS Office of the RISK OVERSIGHT COMMITTEE (RiskCom) TRUST COMMITTEE (TrustCom) **AUDIT & COMPLIANCE COMMITTEE CORPORATE** RELATED Corporate **GOVERNANCE PARTY** Secretary TRANSACTIONS RISK MANAGEMENT GROUP (RMG) **COMMITTEE** TRUST BANKING GROUP (TBG) OMPLIANCE (CorSec) INTERNAL AUDIT GROUP (IAG) COMMITTEE (CGCom) Credit Risk Management Dept. (CRMD) MANAGEMENT GROUP Third Party Custodianship & Registry Dept. (TCRD) • Field Operations Audit Dept. I (FOAD I) Information Security & Technology Risk Management Dept. (ISTRMD) Trust Account Management Dept. (TrAMD) • Field Operations Audit Dept. II (FOAD II) Anti-Money Laundering Market & Liquidity Risk Management Dept. (MLRMD) Trust Business Development Dept. (TBDD) Head Office Audit Dept. (HOAD) LBP PRESIDENT AND CEO Dept. (AMLD) Operational Risk Management Dept. (ORMD)

Congenerics Unit

(CU)

Ouality Assurance & Support Team (OAST) ASSET RECOVERY GROUP (ARG)

Information Systems Audit Dept. (ISAD)

Lending Operations Audit Dept. (LOAD)

Asset Recovery Support Dept. (ARSD)

Assurance and Special Engagements Unit (ASEU)

- Special Assets Dept. I (SPAD I)
- Special Assets Dept. II (SPAD II)
- Loan Recovery Dept. I (LRD I) Loan Recovery Dept. II (LRD II)

EGAL SERVICES GROUP (LSG)

- Administrative Legal Dept. (ALD)
- Banking Legal Services Dept. (BLSD)

Administrative Unit (AU)

Technical Unit (TU)

- Litigation Dept. (LD)
- Special Legal Concerns Dept. (SLCD)

Field Legal Services Dept. (FLSD)

Security Department (SD)

Strategic Initiatives Office (SIO)

Systems & Methods Dept. (SMD)

## STRATEGY & KNOWLEDGE MANAGEMENT GROUP (SKMG)

- Corporate Planning & Strategy Management Dept. (CPSMD)
- Economics & Policy Research Dept. (EPRD)
- Enterprise Data Management Dept. (EDMD)
- Quality & Innovation Management Dept. (QIMD)
- Data Analytics Team (DAT)

**NATIONAL DEVELOPMENT LENDING SECTOR (NDLS)** 

Regulatory Compliance

Dept. (RCD)

#### PROVINCIAL LENDING GROUPS (5)

- Northern Luzon Lending Group (NLLG) Central Luzon Lending Group (CLLG)
- Southern Luzon Lending Group (SLLG)
- Visayas Lending Group (VLG)
- Mindanao Lending Group (MLG)

#### CORPORATE BANKING GROUP (CBG)

- Corporate Banking Dept. I (CBD I)
- Corporate Banking Dept. II (CBD II)
- Financial Institutions Dept. (FID)
- Microfinance Institutions Dept. (MFID)
- Public Sector Dept. (PSD)

#### CONSUMER LENDING GROUP (CLG)

- North Mortgage Banking Dept. (NMBD)
- South Mortgage Banking Dept. (SMBD)
- East Mortgage Banking Dept. (EMBD)
- West Mortgage Banking Dept. (WMBD
- Consumer Loans Management Unit (CLMU)

#### SME MID-MARKET LENDING GROUP SMLG)

- Small & Medium Enterprises Mid-Market Lending Dept. I (SME-MLD I)
- Small & Medium Enterprises Mid-Market Lending Dept. II (SME-MLD II)
- Small & Medium Enterprises Mid-Market Lending Dept. III (SME-MLD III)

#### ENDING PROGRAMS MANAGEMENT GROUP LPMG)

- Development Assistance Dept. (DAD)
- Environmental Programs Management Dept. (EPMD)
- Fund Sourcing Dept. (FSD)
- Programs Management Dept. I (PMD I)
- Programs Management Dept. II (PMD II)

ending Support Dept. (LSD)

**BRANCH BANKING SECTOR** (BBS)

#### RANCHES GROUPS (15)

- North NCR Branches Group (NNCRBG)
- Central NCR Branches Group (CNCRBG)
- South NCR Branches Group (SNCRBG)
- Northwest Luzon Branches Group (NWLBG)
- Northeast Luzon Branches Group (NELBG)
- Central Luzon Branches Group (CLBG)
- Southwest Luzon Branches Group (SWLBG)
- Southeast Luzon Branches Group (SELBG)
- Bicol Branches Group (BBG)
- Central Visayas Branches Group (CVBG)
- East Visavas Branches Group (EVBG)
- West Visayas Branches Group (WVBG)
- North Mindanao Branches Group (NMBG)
- South Mindanao Branches Group (SMBG)
- West Mindanao Branches Group (WMBG)

Branch Banking Support Dept. (BBSD)

Government Programs Support Dept. (GPSD)

Systems Implementation Dept. (SID)

Credit Card Administration Dept. (CCAD)

### **CORPORATE SERVICES SECTOR** (CSS)

#### PROPERTY VALUATION AND FIELD **OPERATIONS GROUP (PVFOG)**

- Field Support Services Centers (FSSCs)
- Property Valuation Services Dept.
- Agrarian Department (AgraD)

#### **HUMAN RESOURCE MANAGEMENT GROUP (HRMG)**

- Employee Relations Dept. (ERD)
- Organization Development Dept. (ODD)
- Personnel Administration Dept. (PAD)

#### FACILITIES & ENGINEERING SERVICES GROUP (FESG)

- Facilities Management Dept. (FMD)
- Project Management & Engineering Dept. (PMED)

#### CORPORATE AFFAIRS GROUP (CAG)

- Corporate Communications & Events Dept. (CCED)
- Customer Care Dept. (CuCD)
- Public Communications Dept. (PCD)

Provident Fund Dept. (PFD) Procurement Dept. (ProCD)

HOBAC Secretariat Unit

## **DIGITAL BANKING SECTOR** (DBS)

#### CUSTOMER ACQUISITION AND PARTNERSHIP GROUP (CAPG)

ICAAP Team

- Customer Engagement Dept. (CED)
- Remittance Marketing & Management Dept. (RMMD)
- Agent Banking Unit (ABU)

#### DIGITAL SOLUTIONS AND PRODUCT MANAGEMENT GROUP (DSPMG)

- Digital Banking Management Dept. (DBMD)
- Payment Cards Management Dept. (PCMD)

Digital Banking Support Dept. (DBSD)

Digital Innovation and Growth Dept. (DIGD)

## **OPERATIONS SECTOR (OS)**

#### ANKING OPERATIONS GROUP (BOG) Foreign and Domestic Remittance Dept.

- (FDRD)
- International Trade Dept. (ITD)
- Loan Operations Management Dept. (LOMD)

#### ANKING SERVICES GROUP (BSG)

- ATM Operations Support Dept. (AOSD)
- Cash Operations Support Dept. (COSD)
- Central Clearing Dept. (CCD)
- MDS & Collections Management Dept. (MCMD)

#### CONTROLLERSHIP GROUP (CG)

- Administrative Accounting Dept. (AAD)
- Agrarian Accounting Dept. (AgAD) Financial Accounting Dept. (FAD)
- Treasury Operations Dept. (TOD)

# **TECHNOLOGY MANAGEMENT GROUP**

- Data Center Management Dept. (DCMD)
- E-Banking Systems Dept. (EBSD)
- Enterprise Systems Dept. (ESD)
- IT-Data Integration Support Unit (IT-
- IT-Project Management Dept. (IT-PMD)
- Network Operations Dept. (NOD)
- Retail Banking Systems Dept. (RBSD)
- IT Security Office (ITSO)
- Production Control & Administrative Services (PCAS)

## **TREASURY & INVESTMENT BANKING SECTOR (TIBS)**

#### **ASSET & LIABILITY**

Trust Operations Dept. (TrOD)

Trust Portfolio Management Dept. (TPMD)

Trust Oversight and Strategic Management Dept.

- MANAGEMENT GROUP (ALMG)
- Balance Sheet Management Dept. (BSMD)
- Liquidity Reserve Management Dept. (LRMD)

#### FINANCIAL MARKETS GROUP (FMG)

- Capital Markets Trading Dept. (CMTD)
- FX Sales & Hedging Solutions Dept. (FSHSD)
- Rates & FX Trading Dept. (RFTD)

#### INVESTMENT BANKING GROUP (IBG)

- Investment Banking Dept. 1 (IBD 1) Investment Banking Dept. 2 (IBD 2)
- Treasury Brokering and Marketing

Treasury Support Dept. (TSD)

#### Legend:

- LBP Board of Directors/ **President and CEO**
- Sector
- Group

Unit (TBMU)

- Department/Unit
- **Board Level Committee**