LAND BANK OF THE PHILIPPINES

ORGANIZATIONAL STRUCTURE

LBP BOARD OF DIRECTORS Office of the RISK OVERSIGHT COMMITTEE (RiskCom) TRUST COMMITTEE (TrustCom) **AUDIT & COMPLIANCE COMMITTEE CORPORATE** RELATED Corporate **GOVERNANCE PARTY** Secretary COMMITTEE TRANSACTIONS RISK MANAGEMENT GROUP (RMG) TRUST BANKING GROUP (TBG) OMPLIANCE (CorSec) INTERNAL AUDIT GROUP (IAG) COMMITTEE (CGCom) Credit Risk Management Dept. (CRMD) MANAGEMENT GROUP Third Party Custodianship & Registry Dept. (TCRD) • Field Operations Audit Dept. I (FOAD I) Information Security & Technology Risk Management Dept. (ISTRMD) Trust Account Management Dept. (TrAMD) • Field Operations Audit Dept. II (FOAD II) Anti-Money Laundering Market & Liquidity Risk Management Dept. (MLRMD) Trust Business Development Dept. (TBDD) Head Office Audit Dept. (HOAD) LBP PRESIDENT AND CEO Dept. (AMLD) Operational Risk Management Dept. (ORMD) Trust Operations Dept. (TrOD) Information Systems Audit Dept. (ISAD) Regulatory Compliance ICAAP Team Trust Portfolio Management Dept. (TPMD) Lending Operations Audit Dept. (LOAD) Administrative Unit (AU) Congenerics Unit Dept. (RCD) Trust Oversight and Strategic Management Dept. Assurance and Special Engagements Unit (ASEU) (CU) Quality Assurance & Support Team (QAST) Technical Unit (TU) STRATEGY & KNOWLEDGE MANAGEMENT GROUP (SKMG) Security Department (SD) ASSET RECOVERY GROUP (ARG) EGAL SERVICES GROUP (LSG) Corporate Planning & Strategy Management Dept. (CPSMD) Asset Recovery Support Dept. (ARSD) Administrative Legal Dept. (ALD) Economics & Policy Research Dept. (EPRD) Strategic Initiatives Office (SIO) Special Assets Dept. I (SPAD I) Banking Legal Services Dept. (BLSD) Enterprise Data Management Dept. (EDMD) Special Assets Dept. II (SPAD II) Litigation Dept. (LD) Quality & Innovation Management Dept. (QIMD) Loan Recovery Dept. I (LRD I) Special Legal Concerns Dept. (SLCD) Systems & Methods Dept. (SMD) Data Analytics Team (DAT) Field Legal Services Dept. (FLSD) Loan Recovery Dept. II (LRD II)

NATIONAL DEVELOPMENT LENDING SECTOR (NDLS)

PROVINCIAL LENDING GROUPS (5)

- Northern Luzon Lending Group (NLLG)
- Central Luzon Lending Group (CLLG) Southern Luzon Lending Group (SLLG)
- Visayas Lending Group (VLG)
- Mindanao Lending Group (MLG)

CORPORATE BANKING GROUP (CBG)

- Corporate Banking Dept. I (CBD I)
- Corporate Banking Dept. II (CBD II)
- Financial Institutions Dept. (FID)
- Microfinance Institutions Dept. (MFID)
- Public Sector Dept. (PSD)

CONSUMER LENDING GROUP (CLG)

- North Mortgage Banking Dept. (NMBD)
- South Mortgage Banking Dept. (SMBD)
- East Mortgage Banking Dept. (EMBD)
- West Mortgage Banking Dept. (WMBD)
- Consumer Loans Management Unit (CLMU)

SME MID-MARKET LENDING GROUP SMLG)

- Small & Medium Enterprises Mid-Market Lending Dept. I (SME-MLD I)
- Small & Medium Enterprises Mid-Market Lending Dept. II (SME-MLD II)
- Small & Medium Enterprises Mid-Market Lending Dept. III (SME-MLD III)

LENDING PROGRAMS MANAGEMENT GROUP

- Development Assistance Dept. (DAD)
- Environmental Programs Management Dept. (EPMD)
- Fund Sourcing Dept. (FSD)
- Programs Management Dept. I (PMD I)
- Programs Management Dept. II (PMD II)

ending Support Dept. (LSD)

BRANCH BANKING SECTOR (BBS)

RANCHES GROUPS (15)

- North NCR Branches Group (NNCRBG)
- Central NCR Branches Group (CNCRBG)
- South NCR Branches Group (SNCRBG)
- Northwest Luzon Branches Group (NWLBG)
- Northeast Luzon Branches Group (NELBG)
- Central Luzon Branches Group (CLBG)
- Southwest Luzon Branches Group (SWLBG) Southeast Luzon Branches Group (SELBG)
- Bicol Branches Group (BBG)
- Central Visayas Branches Group (CVBG)
- East Visayas Branches Group (EVBG)
- West Visavas Branches Group (WVBG)
- North Mindanao Branches Group (NMBG)
- South Mindanao Branches Group (SMBG)
- West Mindanao Branches Group (WMBG)

Branch Banking Support Dept. (BBSD)

Government Programs Support Dept. (GPSD)

Systems Implementation Dept. (SID)

Credit Card Administration Dept. (CCAD)

CORPORATE SERVICES SECTOR (CSS)

AGRARIAN AND PROPERTY **VALUATION SERVICES GROUP** (APVSG)

- Agrarian, Property Valuation and Field Services Center (APFSC)
- Property Valuation Services Dept. (PVSD)
- Agrarian Operations Dept. (AOD)
- Agrarian and Valuation Support Dept. (AVSD)

HUMAN RESOURCE MANAGEMENT **GROUP (HRMG)**

- Employee Relations Dept. (ERD)
- Organization Development Dept. (ODD)
- Personnel Administration Dept. (PAD)

FACILITIES & ENGINEERING SERVICES GROUP (FESG)

- Facilities Management Dept. (FMD)
- Project Management & Engineering Dept. (PMED)

CORPORATE AFFAIRS GROUP (CAG)

- Corporate Communications & Events Dept. (CCED)
- Customer Care Dept. (CuCD)
- Public Communications Dept. (PCD)

Provident Fund Dept. (PFD)

Procurement Dept. (ProCD)

HOBAC Secretariat Unit

DIGITAL BANKING SECTOR (DBS)

CUSTOMER ACQUISITION AND PARTNERSHIP GROUP (CAPG)

- Customer Engagement Dept. (CED) Remittance Marketing &
- Management Dept. (RMMD)
- Agent Banking Unit (ABU)

DIGITAL SOLUTIONS AND PRODUCT MANAGEMENT GROUP (DSPMG)

- Digital Banking Management Dept. (DBMD)
- Payment Cards Management Dept. (PCMD)

Digital Banking Support Dept. (DBSD)

Digital Innovation and Growth Dept. (DIGD)

OPERATIONS SECTOR (OS)

ANKING OPERATIONS GROUP (BOG)

- Foreign and Domestic Remittance Dept. (FDRD)
- International Trade Dept. (ITD)
- Loan Operations Management Dept. (LOMD)

BANKING SERVICES GROUP (BSG)

- ATM Operations Support Dept. (AOSD)
- Cash Operations Support Dept. (COSD)
- Central Clearing Dept. (CCD)
- MDS & Collections Management Dept. (MCMD)

CONTROLLERSHIP GROUP (CG)

- Administrative Accounting Dept. (AAD)
- Agrarian Accounting Dept. (AgAD) Financial Accounting Dept. (FAD)
- Treasury Operations Dept. (TOD)

FECHNOLOGY MANAGEMENT GROUP

- Data Center Management Dept. (DCMD)
- E-Banking Systems Dept. (EBSD)
- Enterprise Systems Dept. (ESD)
- IT-Data Integration Support Unit (IT-
- IT-Project Management Dept. (IT-PMD)
- Network Operations Dept. (NOD)
- Retail Banking Systems Dept. (RBSD)
- IT Security Office (ITSO)
- Production Control & Administrative Services (PCAS)

TREASURY & INVESTMENT BANKING SECTOR (TIBS)

ASSET & LIABILITY

- MANAGEMENT GROUP (ALMG) Balance Sheet Management Dept. (BSMD)
- Liquidity Reserve Management Dept. (LRMD)

FINANCIAL MARKETS GROUP

(FMG) · Capital Markets Trading Dept.

- (CMTD) FX Sales & Hedging Solutions
- Dept. (FSHSD)
- Rates & FX Trading Dept. (RFTD)

INVESTMENT BANKING GROUP (IBG)

- Investment Banking Dept. 1 (IBD 1) Investment Banking Dept. 2 (IBD 2)

Treasury Brokering and Marketing Unit (TBMU)

Freasury Support Dept. (TSD)

Legend:

- LBP Board of Directors/ **President and CEO**
- Sector
- Group
- Department/Unit/Team
- **Board Level Committee**