

Maharlika Investment Corporation Regular Directors Qualifications

- (a) Citizen of the Philippines;
- (b) At least thirty-five (35) years of age;
- (c) Must be of good moral standing and reputation, of recognized probity and independence, and have substantial experience and expertise in any of the following:
 - (i) Corporate governance and administration;
 - (ii) Investment in financial assets;
 - (iii) Management of investments in the global and local markets.
- (d) Master's degree. An advanced degree in finance, economics, business administration, or a related field is highly desirable;
- (e) Minimum of ten (10) years experience in finance, investments, economics, business, or a related field is required. This experience should ideally include roles at a senior management level or within a board of directors of reputable financial institutions, investment firms, or sovereign wealth fund;
- (f) Strong track record of:
 - (i) making strategic decisions, driving investment performance;
 - (ii) understanding international financial markets, macroeconomic trends, and geopolitical influences;
 - (iii) identifying and mitigating investment and operational risks;
 - (iv) ensuring prudent risk management practices.
- (g) Demonstrated commitment to the highest ethical standards, integrity, and compliance with relevant laws and regulations.