

GOVERNMENT CORPORATION INFORMATION SHEET 2019

GOVERNMENT CORPORATION NAME: **LAND BANK OF THE PHILIPPINES**

Board-Level Committees	Function	Composition
1. Audit and Compliance Committee (Audit Com)	<p>The Audit and Compliance Committee's primary purpose is to provide assistance to the LANDBANK Board of Directors in fulfilling its oversight responsibilities specifically:</p> <p>a. For Internal Audit and Internal Control</p> <ol style="list-style-type: none"> 1. To oversee Senior Management in establishing and maintaining an adequate, effective and efficient internal control framework; it shall ensure that systems and processes are designed to provide assurance in areas including reporting, monitoring compliance with laws, regulations and internal policies, efficiency and effectiveness of operations, and safeguarding of assets 2. To oversee the internal audit function <p>b. For Compliance</p> <ol style="list-style-type: none"> a. To oversee the implementation of the Bank's Compliance Program b. To ensure that oversight on the Bank's Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT) compliance and management is adequate 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Jesus V. Hinlo, Jr. <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Jaime L. Miralles <p>Member:</p> <ul style="list-style-type: none"> ▪ Dir. Virgilio D. Robes

<p>2. Risk Oversight Committee (Risk Com)</p>	<p>The Board-Level RISKCOM is primarily responsible for the LANDBANK's RM framework, policies and guidelines and ensures the alignment of RM objectives with the Bank's overall business strategies and performance goals.</p> <p>The RISKCOM oversees the RM program of the Bank ensuring that RM systems are in place, limits and tolerances are observed, system of limits remain effective and immediate corrective actions are taken whenever there are breaches.</p> <p>The Committee is Chaired by Director Jaime L. Miralles with the Finance Secretary represented by the Deputy Treasurer of the Philippines [Dtop] Erwin D. Sta. Ana as Vice-Chair.(GCG III.23) Director Jesus V. Hinlo Jr., Director Nancy Irlanda Tanjuatco, Agriculture Secretary represented by Usec. Francisco M. Villano Jr. complete the RISKCOM members for 2019. The Committee held 14 meetings with an average attendance of 76 percent wherein 417 regular risk reports and 42 special reports comprising of plans, programs, policies and procedures and 22 ad hoc reports were deliberated to assess and mitigate various risk such as credit risk, treasury risk, (e.g., market, interest rate and liquidity), operational risk, legal risk, people risk, information security & technology risk, etc.</p> <p>Also, as part of the continuing education of the RISKCOM members, an Annual Learning Session is held to re-orient and provide updates on regulatory issuances relative to risk policies, procedures, guidelines, strategies and various operational aspects of LANDBANK. The overall 2019 performance rating of the RISKCOM is 98.52 percent or Superior based on the following</p>	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Jaime L. Miralles <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir./DOF Sec. Carlos G. Dominguez (Alternate Member: Treasurer Rosalia V. de Leon / Deputy Treasurer Erwin D. Sta. Ana) <p>Members:</p> <ul style="list-style-type: none"> ▪ Dir./DA Sec. William D. Dar ▪ Dir. Nancy Irlanda Tanjuatco ▪ Dir. Jesus V. Hinlo, Jr.
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	parameters: Function and Responsibilities, Structure, Process and Performance.	
3. Trust Committee (Trust Com)	<p>The Trust Com shall perform its responsibility for overseeing the fiduciary activities of the Bank in accordance with its authority. In the discharge of its function, it shall:</p> <ol style="list-style-type: none"> a. Ensures that policies and procedures are in place from account opening to account administration and management up to account termination, in conformity with applicable laws, rules and regulations and prudent practices; b. Ensures that policies and procedures that translate the Board's objectives and risk tolerance into prudent operating standards are in place and continue to be relevant, comprehensive and effective; c. Monitors the implementation of stringent controls for the prudent management of fiduciary assets and its appropriate administration; maintaining adequate books, records and files for each account; d. Oversees the proper implementation of the risk management framework, compliance program and internal controls to ensure that accounts are managed accordingly in different cycle of the market; e. Adopts an appropriate organizational structure and staffing complement that will enable the Trust business unit to efficiently carry out its function with utmost diligence and skill; and ensure proper and continuous training for its Trust officers and personnel considering growing 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir./DAR Sec. John R. Castriciones <i>(Alternate Member: Usec. Luis Meinrado C. Pañgulayan)</i> <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir./DOF Sec. Carlos G. Dominguez <i>(Alternate Member: Treasurer Rosalía V. de Leon / Deputy Treasurer Erwin D. Sta. Ana)</i> <p>Members:</p> <ul style="list-style-type: none"> ▪ Dir./DOLE Sec. Silvestre H. Bello III <i>(Alternate Member: Usec. Claro A. Arellano/Asec. Joji V. Aragon)</i> ▪ Pres. and CEO Cecilia C. Borromeo ▪ Dir. Nancy Irlanda Tanjuatco ▪ The Trust Officer

	<p>sophistication and complexity in trust business and changes in the financial market environment.</p> <ul style="list-style-type: none"> f. Oversees and evaluate the performance of the Trust Officer and of the Trust operations with regard to business objectives and strategies, compliance and risk monitoring and management, requiring periodic reports on the different areas of responsibility; g. Requires the review of trust and other fiduciary accounts at least once every three (3) years or as needed depending on the nature of the account, to determine the advisability of retaining or disposing of the trust or fiduciary assets; and whether the account is being managed in accordance with the instrument creating the trust or other fiduciary relationship. For this purpose, the Trust Committee shall meet whenever necessary and keep minutes of its actions and make periodic reports thereon to the Board; h. Reviews reports submitted by internal and external auditors and regulatory agencies, and deliberate on major exceptions or non-compliance with existing laws, rules and regulations, policies and procedures and act on appropriate recommendations; i. Ensures that the TBG is taking appropriate measures to address all regulatory requirements under applicable laws, rules and regulations and that plans and actions are taken to correct reported conditions and accomplish satisfactory disposition of findings; j. Reviews and approve the plans and program of activities 	
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	<p>of the Trust Banking Group; and</p> <p>k. Regularly report to BOD on matters arising from fiduciary activities.</p>	
<p>4. Corporate Governance Committee (CG Com)</p>	<p>The CG Com shall have the following duties and functions:</p> <p>a. To review and recommend the organizational structure of the Bank and its units;</p> <p>b. To review and evaluate the qualification standards for all positions in the Bank;</p> <p>c. To review and recommend the selection/promotion of the officers as endorsed by the Selection Board II;</p> <p>d. To ensure the Board's effectiveness and due observance of corporate governance principles and guidelines;</p> <p>e. To oversee the periodic performance evaluation of the Board and its committees and executive management;</p> <p>f. To conduct an annual self-evaluation of its performance;</p> <p>g. To decide whether or not a director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation);</p> <p>h. To adopt, propose and recommend to the Board such internal guidelines to address the competing time commitments that are faced when directors and other Bank officers serve on multiple boards;</p> <p>i. To study and recommend to the Board such policies regarding the continuing education of the Directors, assignment to Board Committees, succession plan</p>	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Nancy Irlanda Tanjuatco <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Jesus V. Hinlo, Jr. <p>Members:</p> <ul style="list-style-type: none"> ▪ Dir./DOLE Sec. Silvestre H. Bello III <i>(Alternate Member: Usec. Claro A. Arellano/Asec. Joji V. Aragon)</i> ▪ Dir. Virgilio D. Robes

	<p>for the senior officers and their remuneration commensurate with corporate and individual performance;</p> <p>j. To decide the manner by which the Board's performance may be evaluated and propose an objective performance criteria to be approved by the Board;</p> <p>k. To study and recommend policies to ensure appropriate and effective management through organizational and procedural controls and independent audit mechanisms;</p> <p>l. To promote transparency and operational responsibility and accountability in a manner consistent with the Bank's vision, mission, strategic intent and operating values.</p>	
5. Agri-Agra Social Concerns Committee (AASC)	<p>The AASCC shall have the following duties and functions:</p> <p>a. Recommends actions on complex land transfer claim issues.</p> <p>b. Recommends or resolves matters relevant to agri-agra policies of LBP.</p> <p>c. Monitors the implementation of agri-agra programs of LBP.</p> <p>d. Serves as clearing house for agri-agra programs of LBP that need approval of LBP Board of Directors.</p> <p>e. Attends to other functions as may be assigned by the LBP Board of Directors.</p>	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ President and CEO Cecilia C. Borromeo <p>Members:</p> <ul style="list-style-type: none"> ▪ Dir./DAR Sec. John R. Castriciones (<i>Alternate Member: Usec. Luis Meinrado C. Pañgulayan</i>) ▪ Dir./DA Sec. William D. Dar (<i>Alternate Member: Dir. Jocelyn Alma R. Badiola</i>) ▪ Dir. Virgilio D. Robes ▪ Dir. Jaime L. Miralles
6. Related Party Transactions Committee (RPT Com)	<p>The Related Party Transactions Committee (RPT Com) has the following duties and functions:</p> <p>a. To evaluate on an ongoing basis existing relations between and among business and counterparties to ensure that all Related Parties are continuously</p>	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Nancy Irlanda Tanjuatco <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Jaime L. Miralles <p>Members:</p> <ul style="list-style-type: none"> ▪ Dir. Jesus V. Hinlo, Jr.

	<p>identified, RPTs are monitored, and subsequent changes in relationships with counterparties (i.e., from non-related to related and vice versa) are captured;</p> <p>b. To evaluate all material RPTs to ensure that these are not undertaken on more favorable economic terms to such RPs than similar transactions with non-related parties under similar circumstances;</p> <p>c. To ensure that appropriate disclosure is made, and/or information provided to regulating and supervising authorities relating to the Bank's RPT exposures, and policies on conflicts of interest or potential conflicts of interest;</p> <p>d. To report quarterly to the Board the status and aggregate exposures to each RP as well as the total amount of exposures to all RPs;</p> <p>e. To ensure that RPTs, including write-off of exposures, are subject to periodic independent review or audit process; and</p> <p>f. To oversee the implementation of the system for identifying, monitoring, measuring, controlling, and reporting RPTs, including the periodic review of RPT policies and procedures.</p>	
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