



BRANCH OFFICERS DEVELOPMENT PROGRAM (BODP) Batch 4
Announcement for **Internal** BODP Applicants

We are pleased to announce that the Organization Development Department (ODD) is now accepting applications to the Branch Officers Development Program (BODP) Batch 4, scheduled to start in May 2018.

BODP is a comprehensive training course focused on developing management expertise and leadership excellence. After completing the six-month program, BODP graduates shall become branch officers who possess extensive and strong business knowledge across a range of banking functions specializing on branch operations.

Internal applicants must possess the following minimum qualifications **as of March 2, 2018:**

1. Four (4) years work experience related to branch banking, with at least two (2) years of supervisory experience;
2. Excellent scholastic performance in college, or with Master's degree relevant to the Bank's operations/functions, or a Board or Bar passer (may be waived provided the required MIP ranking is met);
3. Meet ANY of the following performance rating requirements:
 - a. Belonging to the top-45% performers in the MIP ranking for at least twice in three (3) most recent performance years
 - b. Rated in the top-45% MIP ranking in a year succeeding or following an incident of promotion
 - c. Rated Outstanding for at least twice in three (3) most recent performance years;
4. Occupy PG 8 to PG 10 levels and are willing to forego their current postings and personnel movements during the course of the program. BBS applicants at PG7 will be considered, provided they have been designated as Acting Branch Service Officer for at least one (1) year;
5. No pending administrative case nor subject of investigations involving any irregularity;
6. Without unresolved adverse major or significant audit concerns; and
7. Physically fit to undergo the program.

Applicants may submit their accomplished application form, which shall be distributed through the Lotus Notes or can be downloaded from IDRARS and the Bank's website, www.landbank.com, and submit it to ODD in person, by mail (23/F, LANDBANK Plaza, M. H. del Pilar cor. Dr. J. Quintos Sts., Malate, Manila 1004) or through e-mail (MRCRUZ@mail.landbank.com), together with the required attachments.

Qualified applicants will undergo the screening and selection process, which includes an executive assessment and series of interviews.

Deadline for submission of all applications is on **March 2, 2018**. Queries may be addressed to Ms. Karmina T. Roxas, Management and Leadership Development Program (MLDP) Director of ODD at local 2860/8351.

EMMANUEL G. HIO, JR.
Assistant Vice President
Organization Development Department

cc: All Unit Heads, LBPMOAI, LBPEA