
3. What are the applicant's noted weaknesses he/she should improve? _____

4. Please describe a constructive feedback you have given the applicant. How did the applicant receive this feedback and what efforts did he/she make to address the concern? _____

5. **APPRAISAL** (Kindly assess the applicant in terms of the factors listed below.)

FACTORS	5 Excellent	4 Above Average	3 Average	2 Fair	1 Poor
Leadership					
Intellectual Functioning					
Oral Communication					
Written Communication					
Integrity and Ethics					
Values and Character					
Interpersonal Relations					
Initiative & Commitment					
Passion & Dedication					
Potential for Significant Future Contribution					

6. Is there anything else about this applicant that you would like us to know? (Use additional sheet if necessary) _____

Name/Signature of Recommender _____

Company _____

Designation _____

Mailing Address _____

Date _____