

LAND BANK OF THE PHILIPPINES

ANNUAL COMPENSATION FOR LBP DIRECTORS - 2017

GOCC Class per EO 24:	Chartered	
Per Diem for Board Meetings:	Php40,000.00	Max.per Year-Php960,000.00
Per Diem for Committee Meetings:	Php24,000	Max.per Year-Php576,000.00

Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Total
Sec. Carlos G. Dominguez	21	n/a	<ul style="list-style-type: none"> • Corporate Governance Committee • Risk Oversight Committee • Trust Committee 	<ul style="list-style-type: none"> • 4 • 9 • 4 	n/a	n/a
Pres. Alex V. Buenaventura	23	920,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Corporate Governance Committee • Investment and Loan Committee • Trust Committee 	<ul style="list-style-type: none"> • 4 • 4 • 44 • 8 	336,000.00	1,256,000.00
Sec. Emmanuel F. Piñol	11	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Audit and Compliance Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 2 • 6 • 7 	n/a	n/a
Sec. Silvestre H. Bello III	14	n/a	<ul style="list-style-type: none"> • Corporate Governance Committee • Trust Committee 	<ul style="list-style-type: none"> • 1 • 4 	n/a	n/a
Sec. Rafael V. Mariano ¹	11	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Risk Oversight Committee • Trust Committee 	<ul style="list-style-type: none"> • 5 • 6 • 5 	n/a	n/a
DAR OIC Rosalina L. Bistoyong ²	6	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Risk Oversight Committee • Trust Committee 	<ul style="list-style-type: none"> • 1 • 1 • 2 	n/a	n/a
DAR Acting Sec. John R. Castriciones ³	2	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Risk Oversight Committee • Trust Committee 	<ul style="list-style-type: none"> • 1 • 0 • 0 	n/a	n/a

Dir. Crispino T. Aguelo	23	920,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 6 • 14 • 6 • 42 • 17 	576,000.00	1,496,000.00
Dir. Victor Gerardo J. Bulatao ⁴	20	800,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee 	<ul style="list-style-type: none"> • 6 • 12 • 5 • 39 	496,000.00	1,296,000.00
Dir. Jesus V. Hinlo, Jr. ⁵	4	160,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 2 • 1 • 5 • 2 	80,000.00	240,000.00
Dir. Rodolfo V. Puno ⁶	16	640,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 8 • 4 • 29 • 10 	432,000.00	1,072,000.00
Dir. Virgilio De Vera Robes	24	960,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 14 • 6 • 43 • 17 	576,000.00	1,536,000.00

LAND BANK OF THE PHILIPPINES

REIMBURSABLE EXPENSES FOR 2017 - Allowable Reimbursable Expenses per Director is at P264,000 per annum				
Name of Director	Meal Expenses	Travelling Expenses	Communication Expenses	TOTAL
Sec. Carlos G. Dominguez	17,310.00	203,404.59	-	220,714.59
Pres. Alex V. Buenaventura	-	-	-	-
Sec. Emmanuel F. Piñol	264,000.00	-	-	264,000.00
Sec. Silvestre H. Bello III	264,000.00	-	-	264,000.00
Sec. Rafael V. Mariano ¹	-	-	-	-
DAR OIC Rosalina L. Bistoyong ²	64,324.00	-	-	64,324.00
DAR Acting Sec. John R. Castriciones ³	-	-	-	-
Dir. Crispino T. Aguelo	101,789.68	44,250.00	-	146,039.68
Dir. Victor Gerardo J. Bulatao ⁴	174,867.08	25,313.14	19,594.72	219,774.94
Dir. Jesus V. Hinlo, Jr. ⁵	37,886.85	-	-	37,886.85
Dir. Rodolfo V. Puno ⁶	88,000.00	-	-	88,000.00
Dir. Virgilio De Vera Robes	223,421.05	18,424.93	-	241,845.98

ANNUAL COMPENSATION FROM INVESTEE COMPANIES - 2017					
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown
Pres. Alex V. Buenaventura	LBP Leasing & Finance Corporation	96,000.00	Per Diem: Board Meetings	-	-
Dir. Crispino T. Aguelo	Masaganang Sakahan, Inc.	81,000.00	Per Diem: Board Meetings	-	-
Dir. Victor Gerardo J. Bulatao ⁴	LANDBANK Countryside Development Foundation, Inc.	-	-	66,000.00	meal expenses

^{1/}Term ended on 07 September 2017.

^{2/}Term started on 08 September 2017 and ended on 05 December 2017.

^{3/}Term started on 06 December 2017.

^{4/}Term ended on 06 November 2017.

^{5/}Term started on 07 November 2017.

^{6/}Term started on 25 April 2017.