

LAND BANK OF THE PHILIPPINES

ANNUAL COMPENSATION FOR LBP DIRECTORS - 2018

GOCC Class per EO 24:	Chartered	
Per Diem for Board Meetings:	Php40,000.00	Max.per Year-Php960,000.00
Per Diem for Committee Meetings:	Php24,000	Max.per Year-Php576,000.00

Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Total
Sec. Carlos G. Dominguez	21	n/a	<ul style="list-style-type: none"> • Corporate Governance Committee • Risk Oversight Committee • Trust Committee 	<ul style="list-style-type: none"> • 5 • 9 • 5 	n/a	n/a
Pres. Alex V. Buenaventura	25	960,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Investment and Loan Committee • Trust Committee 	<ul style="list-style-type: none"> • 5 • 43 • 8 	344,000.00	1,304,000.00
Sec. Emmanuel F. Piñol	19	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Audit and Compliance Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 2 • 3 • 5 	n/a	n/a
Sec. Silvestre H. Bello III	9	n/a	<ul style="list-style-type: none"> • Corporate Governance Committee • Trust Committee 	<ul style="list-style-type: none"> • 6 • 3 	n/a	n/a
Sec. John R. Castriciones	16	n/a	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Risk Oversight Committee • Investment and Loan Committee • Trust Committee 	<ul style="list-style-type: none"> • 4 • 5 • 2 • 8 	n/a	n/a
Dir. Nancy I. Tanjuatco ¹	8	320,000.00	<ul style="list-style-type: none"> • Trust Committee • Corporate Governance Committee • Investment and Loan Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 2 • 2 • 11 • 2 • 3 	144,000.00	464,000.00

Dir. Crispino T. Aguelo ²	13	520,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 2 • 9 • 7 • 27 • 1 • 11 	448,000.00	968,000.00
Dir. Jaime L. Miralles ³	11	440,000.00	<ul style="list-style-type: none"> • Agri-Agra Social Concerns Committee • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 1 • 6 • 6 • 17 • 3 • 6 	312,000.00	752,000.00
Dir. Jesus V. Hinlo, Jr.	25	960,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 15 • 13 • 46 • 10 • 17 	576,000.00	1,536,000.00
Dir. Rodolfo V. Puno ⁴	7	280,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Corporate Governance Committee • Investment and Loan Committee • Related Party Transactions Committee • Trust Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 3 • 3 • 12 • 4 • 1 • 5 	232,000.00	512,000.00
Dir. Virgilio De Vera Robes	24	960,000.00	<ul style="list-style-type: none"> • Audit and Compliance Committee • Agri-Agra Social Concerns Committee • Corporate Governance Committee • Investment and Loan Committee • Related Party Transactions Committee • Risk Oversight Committee 	<ul style="list-style-type: none"> • 13 • 4 • 12 • 39 • 8 • 14 	576,000.00	1,536,000.00

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REIMBURSABLE EXPENSES FOR 2018 - Allowable Reimbursable Expenses per Director is at P264,000 per annum				
Name of Director	Meal Expenses	Travelling Expenses	Communication Expenses	TOTAL
Sec. Carlos G. Dominguez	41,792.16	222,207.84	-	264,000.00
Pres. Alex V. Buenaventura	-	-	-	-
Sec. Emmanuel F. Piñol	264,000.00	-	-	264,000.00
Sec. Silvestre H. Bello III	154,000.00	-	-	154,000.00
Sec. John R. Castriciones	264,000.00	-	-	264,000.00
Dir. Nancy I. Tanjuatco ¹	58,661.66	7,320.74	-	65,982.40
Dir. Crispino T. Aguelo ²	67,927.09	-	-	67,927.09
Dir. Jaime L. Miralles ³	88,184.00	21,816.00	-	110,000.00
Dir. Jesus V. Hinlo, Jr.	175,370.29	-	33,362.52	208,732.81
Dir. Rodolfo V. Puno ⁴	88,000.00	-	-	88,000.00
Dir. Virgilio De Vera Robes	220,146.40	-	-	220,146.40

ANNUAL COMPENSATION FROM INVESTEE COMPANIES - 2018					
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown
Pres. Alex V. Buenaventura	LBP Leasing & Finance Corporation	132,000.00	Per Diem: Board Meetings	-	-
Dir. Crispino T. Aguelo	Masaganang Sakahan, Inc.	41,000.00	Per Diem: Board Meetings	-	-
Pres. Alex V. Buenaventura	Overseas Filipino Bank	198,000.00	Per Diem: Board Meetings	-	-

^{1/}Term started on 25 September 2018.

^{2/}Term ended on 24 July 2018.

^{3/}Term started on 24 July 2018

^{4/}Term ended on 30 April 2018.