

GOVERNMENT CORPORATION INFORMATION SHEET (GCIS)

FOR THE YEAR 2025

GENERAL INSTRUCTIONS:

1. FOR GOVERNMENT CORPORATION: THIS GCIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF RELEASE OF MEMORANDUM CIRCULAR NO. 3 AND SUBSEQUENTLY THEREAFTER, 30 DAYS FROM THE DATE OF THE STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE GOVERNMENT CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GCIS TOGETHER WITH AN AFFIDAVIT OF NON-HOLDING OF MEETING WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE SCHEDULED ANNUAL MEETING (AS PROVIDED IN THE BY-LAWS); HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GCIS SHALL BE SUBMITTED/FILED.
3. THIS GCIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION.
4. THE GCG SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE GOVERNMENT CORPORATION SHALL SUBMIT ONLY THE AFFECTED PAGE OF THE GCIS THAT RELATES TO THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED BY THE CORPORATE SECRETARY OF THE GOVERNMENT CORPORATION. THE PAGE OF THE GCIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURRED OR BECAME EFFECTIVE.
5. SUBMIT A SOFT COPY IN EXCEL FORMAT SAVED IN A NON-REWRITABLE CD THE GCIS TO THE GCG SECRETARIAT, ROOM 479 MABINI HALL, MALACANANG COMPOUND.
6. ONLY THE GCIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.
7. THIS GCIS MAY BE USED AS EVIDENCE AGAINST THE GOVERNMENT CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME:	LAND BANK OF THE PHILIPPINES	DATE CREATED:
SECONDARY NAME, IF ANY.	N/A	08-Aug-63
CHARTER, IF ANY.	RA. NO. 3844, as amended	FISCAL YEAR END: DECEMBER 31, 2025
DATE OF ANNUAL MEETING PER BY-LAWS:	N/A	CORPORATE TAX IDENTIFICATION NUMBER (TIN) 470-349-000
ACTUAL DATE OF ANNUAL MEETING:	N/A	URL ADDRESS: https://www.landbank.com
COMPLETE PRINCIPAL OFFICE ADDRESS:	LBP PLAZA, 1598 M.H. DEL PILAR COR. DR. J. QUINTOS STS., MALATE MANILA 1004	E-MAIL ADDRESS: NONE
COMPLETE BUSINESS ADDRESS:	LBP PLAZA, 1598 M.H. DEL PILAR COR. DR. J. QUINTOS STS., MALATE MANILA 1004	FAX NUMBER: N/A
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER:	COMMISSION ON AUDIT (COA) AND BANGKO SENTRAL NG PILIPINAS (BSP)	ATTACHED AGENCY (if applicable):
		TELEPHONE NUMBER(S): 8522-00-00
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:	BANKING	GEOGRAPHICAL CODE: NONE

===== INTERCOMPANY AFFILIATIONS =====

PARENT COMPANY	ADDRESS
N/A	N/A
SUBSIDIARY/AFFILIATE	ADDRESS
See Page 5	N/A

NOTE: USE ADDITIONAL SHEET IF NECESSARY

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DIRECTORS / OFFICERS

NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	PRESIDENTIAL APPOINTEE	BOARD	STOCK HOLDER	EX-Officio	EXEC. COMM.	TAX IDENTIFICATION NO. (TIN)	COMPENSATION PACKAGE/YR	DESIGNATION TO OTHER BOARDS OF AFFILIATES/SUBSIDIARIES
1. Go, Frederick Dy Filipino 575 Holy Cross Street, East Greenhills, Mandaluyong City	Y	C	N	Y		112934209	See attached document	
2. Ortiz, Ma. Lynette Villaluz Filipino 5b Avignon Tower, 144 Hy De La Costa St. Saicedo Village, Makati City	Y	M	N	President and CEO		223185698		Overseas Filipino Bank, Inc., Philippine Crop Insurance Corporation, National Food Authority, Maharlika Investment Corporation
3. Tu Laurel, Francisco Pe Jr. Filipino No. 20 Banaba Road, South Forbes Park, Makati City	Y	M	N	Y		101457163		
4. Laguesma, Bienvenido Estudillo Filipino No. 19 Acacia St., South Green Park Village, Tandang Sora, Quezon City	Y	M	N	Y		135071243		
5. Estrella, Conrado Masonsong III Filipino 982 Malgaya St. Brgy. 727, Malate, Manila	Y	M	N	Y	A/M	105548289		
6. Erro, David Diaz Filipino No. 18-G Redwood West Fairview Quezon City	Y	M	N	N	A/C	279950322		
7. Orogo, Virginia Nazarena Filipino Lot 6 Blk 6 Iloilo Dm 9 Subdivision San Roque, Cainta, Rizal	Y	M	N	N	A/M	145705856		
8. Hernandez, Gaudencio Santillan Jr. Filipino 401 El Grande Ave. BF Northwest, BF Homes, Parañaque City	Y	M	N	N		111805066		
9. Mier, Omar Byron Filipino 26 San Pablo Rd. Phil-Am Homes Quezon City	Y	M	N	N		106905398		
10. Martin, Leila Caguigin Filipino Lot 1 Blk. 6, Barcelona cor. Liria St., Ph. II, Vista Verde, Cainta, Rizal	N	N	N	Executive Vice President		138019384		
11. Burgos, Ma. Celeste Arsua Filipino B7L12 Doña Mercedes Village, Malhacan, Meycauayan, Bulacan	N	N	N	Executive Vice President		138050577		
12. Bornas, Alan Vidamo Filipino Unit 139 Brentwood Heights, Jerusalem Ext. St., Multinational, Parañaque City	N	N	N	Executive Vice President		120157672		Overseas Filipino Bank, Inc.
13. Villafranca, Marilou Lindo Filipino 409 Brgy. Rosario, Gumaca, Quezon	N	N	N	Senior Vice President		101892992		UCPB Savings Bank
14. Sacro, Roderick Pambid Filipino Blk. 30 Lot 20, Casimiro Westville Homes, Ligas III, Bacoor, Cavite	N	N	N	Senior Vice President		171905365		Overseas Filipino Bank, Inc.
15. Pangilinan, Elcid Cuevas Filipino No. 15, Bartville Subdivision, Grassland Rd. Dela Paz, Pasig City	N	N	N	Senior Vice President		129440105		Overseas Filipino Bank, Inc.

INSTRUCTIONS:

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.
 FOR PRESIDENTIAL APPOINTEE COLUMN, PUT "Y" IF A PRESIDENTIAL APPOINTEE "N" IF NOT.
 FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.
 FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.
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16. Racela, Lizette Margaret Mary J Filipino 99 Talayan St Talayan Village Quezon City, Talayan, Metro Manila	N	N	N	Senior Vice President		105802810		UCPB Savings Bank
17. Vallada, Joselito Basco Filipino 12-A Maple St., Doña Manuela I Subd., Pamplona 3, Las Piñas City	N	N	N	Senior Vice President		225394700		
18. Villanueva, Catherine Rowena Filipino A4 La Louviere, #28 B. Padilla St., Brgy. Sta. Lucia, San Juan	N	N	N	Senior Vice President		154854347		
19. Conde, Charlotte Imbat Filipino 18 Purok 8, Magdum Tagum City, Davao del Norte	N	N	N	Senior Vice President		188256890		
20. Tamayo, Emellie Vinoya Filipino Lot 13-J Bk. 74, M. Salamat St., Cristina Subd., Concepcion, Marikina City	N	N	N	Senior Vice President		120154914		
21. Cruz, Lillian Bersabe Filipino 48 Dinar Street, Camella Homes Phase 3A, Pamplona, Las Piñas	N	N	N	Senior Vice President		171465812		
22. Bongolan, Gonzalo Benjamin Filipino Unit C Melissa Townhomes, Xavierville 1 Loyola Heights Quezon City	N	N	N	Senior Vice President		120410309		LANDBANK Securities Inc., United Foreign Exchange Corporation, UCPB CIIF Finance and Development Corporation
23. Cervantes, Vilma Balingit Filipino 16F Lotus Tower, Oriental Gardens Condo, Chino Roces Ave, Makati City	N	N	N	Senior Vice President		161877141		
24. Caronero, Vivian Manuel Filipino L18 3rd St. Juntado Subd. Brgy. Calumpang Iloilo City	N	N	N	First Vice President		131399961		
25. Cuevas, Kristine Marie Gozum Filipino 4423 Bluebelle St., Sun Valley, Paranaque City, Paranaque	N	N	N	First Vice President		163955877		
26. Lluch, Anthony Evan Abijay Filipino 3715 Kroma Tower, Dela Rosa Access Road 3, Legazpi Village, San Lorenzo, Makati	N	N	N	First Vice President		107194464	OFBANK	Green Homes Development Inc.
27. Masa, Nardo Mamiit Filipino 152 Chico St., Project 2, Quezon City	N	N	N	First Vice President		117771049		
28. Pacio, Lina Kapasilan Filipino Airport Road, Rizal, Gango Ozarniz City, Misamis Occidental	N	N	N	First Vice President		133614897		
29. Arizabal, May Dar Filipino 223 Woodridge Sofia Bellevue, Capitol Hills Drive Barangay Old	N	N	N	First Vice President		718455049		Green Homes Development Inc.
30. Hio, Jr., Emmanuel Gervacio Filipino 3D Bernardo St., Malabon, Metro Manila	N	N	N	First Vice President		148959706		Green Homes Development Inc.

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31. Pascua, Marife Lynn Organo Filipino 127-C C. Jose St., Malibay, Pasay City	N	N	N	First Vice President		120235893		
32. Dayo, Grace Ofelia Lovely Valles Filipino 1323 Marmol St., Sta. Ana, Manila	N	N	N	First Vice President		192556591		
33. Cabarñes, Cesar San Gabriel Filipino 139 St. Francis St. Brgy. Oranbo Pasig City	N	N	N	First Vice President		171399826		
34. Tolentino, Nikkolas Lorenzo Filipino 57 Rafael Palma, BF HEVA, BF Homes, Paranaque City	N	N	N	First Vice President		273427186		
35. Bisnar, Allan Regato Filipino 958 Sitio Mahayahay, Brgy. Bangkal, Lapu-Lapu City, Cebu	N	N	N	First Vice President		128558612		
36. Japitana, Eden B. Filipino 042 Brgy. Bading, Butuan City	N	N	N	First Vice President		188483138		
37. Martinez, Esperanza Negosa Filipino Lot 2 Blk. 23 Ph. 2, Anahaw Lane, Meadowood Exec. Vill., Bacoor, Cavite	N	N	N	First Vice President		120156141		
38. Ong, Ann Marijell Bermejo Filipino Unit 11-E, 8 Wack Wack Condominium, Brgy. Wack Wack Greenhills East, Mandaluyong	N	N	N	First Vice President		210199656		
39. Pomuevo, Lani Usi Filipino B207 Quizon St., Metrogate Subdivision Loma de Gato Marikina, Bulacan	N	N	N	First Vice President		138052208		
40. Reyes, Alvin Iligan Filipino Bk. 27 Lot 14 Melbourne St., Pallas, Imus, Cavite	N	N	N	First Vice President		148420096		
41. Masacupan, Adelfa Real Filipino Unit 2425 Cityland, Pasong Tamo Tower, 2210 Don Chino Roces Ave., Makati City	N	N	N	First Vice President		180784168		
42. Titar, Ma. Francisca Ortega Filipino 3 Bougainville St., San Pedro 9 Subdivision, Bagbag, Novaliches, Quezon City	N	N	N	First Vice President		164738496		
43. Atienza, Rosemarie Dulay Filipino # 7 B Faith St. Tierra Evelina Executive Homes Brgy. Con Tandann Sora	N	N	N	Vice President		117770919		
44. Cavite, Llewellyn Tantuan Filipino 599 C.V Alcuino Brgy. Western, Hilongos Leyte	N	N	N	Vice President		135233878		
45. Chu, Hansen Wang Filipino 10 Ortiz Street, Iloilo City	N	N	N	Vice President		140949793		

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46. Claveria, Florence Rosalind Filipino 9746 Unit PH Benrosi V Bldg. Kamagong San Antonio Village, Makati	N	N	N	Vice President		219487568		
47. Dimailuan, Manuel Alipustain Filipino San Piro, Balayan, Batanges	N	N	N	Chief Market Economist		106727722		
48. Fajardo Jr., Vicente Padilla Filipino Unit 10E, Malate Bayview Mansion Adriatico Street, Malate Manila	N	N	N	Vice President		203803006		
49. Mantua, Augustus Manuel Eballa Filipino Sintos Subdivision, Butuan City, Agusan del Norte	N	N	N	Vice President		133317162		
50. Melendez, Liza Jovero Filipino 84 Angel Ungon St., Poblacion Sur, Sta. Barbara,, Pangasinan	N	N	N	Vice President		141014551		
51. Pineda, Marissa Bernardo Filipino Teachers Village St., Kapitan Pepe Subd., Cabanatuan City	N	N	N	Vice President		154963818		
52. Ramos, Adefine Mamaril Filipino San Agustin, San Fernando City, La Union	N	N	N	Vice President		122603852		
53. Baspacio, Ramillito Remo Filipino 21 Perez St., Brgy. 09 ,Lucena City	N	N	N	Vice President		124970950		
54. Gopico, Maria Luisa Sta. Rosa Filipino Blk 4 Lot 9 Springlane Homes I Acacia Estates, Taguig City	N	N	N	Vice President		107974834		
55. Lazaro, Alexander Sta. Rita Filipino Blk. 11 Lot 40 & 42, Villa Samantha Subd., Lawa, Meycauyan, Bulacan	N	N	N	Vice President		159115242		Green Homes Development Inc.
56. Limbo, Virginia Camacho Filipino Unit A112 SPA210 Bernardo Condominium Mindanao Avenue, Quezon City	N	N	N	Vice President		151011556		
57. Mular, Marites Panes Filipino 2944 C.Pilar St., Manuguit Tondo, Manila	N	N	N	Vice President		156502000		
58. Patio, Mira Leah Betyo Filipino A-40 St. Joseph Townhomes, Tandang Sora, Quezon City	N	N	N	Vice President		172022483		
59. Santos, Benjamin Bondoc Filipino 55 Havana St., Plantacion Solariega Subd., Talomo, Davao City	N	N	N	Vice President		163084574		
60. Saptitula, Romulo E. Filipino B55 Lot 47 Narvaza St. Katarungan Village Poblacion Muntinlupa City	N	N	N	Vice President		141261205		

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61. Justiniano, Emelyn Morales Filipino Mandumol Heights, Macasandig, Cagayan de Oro City	N	N	N	Vice President		152790781		
62. Santos, Ma. Hazel Aragon Filipino 62 Vista Verde Exec.VIII. Victoria St. Phase 8, Cainta , Rizal	N	N	N	Vice President		163084574		
63. Abundabar, Rhys Michael Sandoz Filipino 20, Progress Avenue Progress Homes, Barangay San Vicente	N	N	N	Vice President		271194901		
64. Almario, Jose Troy Aguilar Filipino 5 L. Virata St., DBP Village, Almanza II, Las Piñas City	N	N	N	Vice President		198632759		
65. Bernardo, Maria Milissa Liscano Filipino 12 Dawn St., South Rim View Park Subd. Concepcion 2 Marikina	N	N	N	Vice President		169674838		
66. Cortez, Marjorie Rivera Filipino 2018 San Pascual St. Malate, Manila	N	N	N	Vice President		106977298		
67. Daraman, Sandra May Cabebe Filipino 252 Infantry Road, Veterans Village Holy Spirit Quezon City	N	N	N	Vice President		102766684		
68. Dinglasan, Dennis Perez Filipino Lot 14 Blk. 14, Guiho St., Evergreen Executive Vill., Antipolo City	N	N	N	Vice President		182059104		LANDBANK Insurance Brokerage, Inc.
69. Mercado, Viemerey Evangelista Filipino Blk. 17 Lot 21, Canary St., South Crest Vill., Dasmarinas, Cavite	N	N	N	Vice President		909267524		
70. Peñalosa, Myra-Lyn Solano Filipino 2523 B. Isabel St., Sta. Ana, Manila	N	N	N	Vice President		911149488		Green Homes Development Inc.
71. Sabino Jr., Mario Segundo Filipino Lot 6 Blk.4 Vista Verde Ave., Vista Verde South Subd.,Cavite	N	N	N	Vice President		250000815		
72. Sumadchat, Don Velasco Filipino 101 Violeta St., Eugene De Mazenod Ave. Grace Park Caloocan City	N	N	N	Vice President		185218423		
73. Tuddao, Julie Ann Dumlao Filipino 52 Moses St., Filiinvest Subdivision II, Bagong Silangan, Quezon City	N	N	N	Vice President		162143815		
74. Abalos, Luz Delos Santos Filipino Blk 11 Bayabas Corn. Tanguile St. Meadowood Executive Village., Bacoor, Cavite	N	N	N	Vice President		135935702		
75. Abundo, Melissa Ambojia Filipino 1B Perlas St., Pangilinan Cmpd. Tandang Sora, Quezon City	N	N	N	Vice President		223655722		

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76. Agorto, Victor Angeles Filipino Sunkist St., San Gabriel, Tuguegarao City, Cagayan	N	N	N	Vice President		124088381		
77. Arco, Jimmy Polito Filipino 546 Casa Rivera, Exec. Homes Libertad Butuan City, Agusan Del Norte	N	N	N	Vice President		131615725		
78. Aurellana Jr., Leonardo Devida Filipino Uranus Street San Felipe Subdivision, Barangay Mojon, Malolos, Bulacan	N	N	N	Vice President		135238554		
79. Bataan, Marlon Cortez Filipino Lot 5 Villa Carolina 2 Subdivision Tunasan, Muntinlupa City	N	N	N	Vice President		154346834		
80. Bocato, Maria Aurora Rojas Filipino 7B Prime Rose Street, Dona Manuela I Subd. Pamplona 3 Las Piñas City	N	N	N	Vice President		109952336		
81. Calado III, Prudencio Estrada Filipino 4C Varsity St. East Fairview Park Subd. Brgy. Fairview, Quezon City	N	N	N	Vice President		118145802		
82. Laureano, Margarita Concepcion Filipino L5A Blk 13 Revelation St., Carmelia Classic Subd Pilar Village, Almanza	N	N	N	Vice President		159860782		
83. Melendres, John Axel Esta Filipino Blk. 3 F, Lot 7, Lavander St., Ruby Park, Victoria Homes Subd., Muntinlupa City	N	N	N	Vice President		171772932		
84. Pacasum, Mylene Rutaquic Filipino Unit 1047 Park Avenue Mansion Brgy. San Rafael Pasay City	N	N	N	Vice President		141980856		
85. Santos, Rolando Galang Filipino 189 Espino Ave., Mangga Cacatud, Arayat, Pampanga	N	N	N	Vice President		120157079		
86. Bien, Reynaldo Michael Rosana Filipino 31 Mahiyain St., Sikatuna Village, Quezon City	N	N	N	Vice President		150413399		Green Homes Development Inc.
87. Corpuz, Rustum Jr. Hernandez Filipino B8 L29 Ph2 T. Roosevelt Street Princeton Heights, Mambog IV, Bacoor, Cavite	N	N	N	Vice President		918540824		
88. Tam, Rosemarie Alvarez Filipino 981 Cadena De Amor, Manuela Subdivision, Las Piñas City	N	N	N	Vice President		201251473		
89. Tempongko, Janette Loleng Filipino 18 Sta. Anita Loop Alabang 400 Village, Alabang, Muntinlupa,	N	N	N	Vice President		107203460		
90. Tolentino, Archival Bumalay Filipino 1214 A Consuelo St., Malate, Manila	N	N	N	Vice President		146708538		

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GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES		
BOARD COMMITTEES <p style="text-align: center;">see attached</p>	FUNCTION	COMPOSITION
NOTE: USE ADDITIONAL SHEET IF NECESSARY		



GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

LIST OF AFFILIATES/SUBSIDIARIES	DESCRIPTION	NATURE/ EXTENT OF INVESTMENT
LANDBANK Countryside Development Foundation Inc. (LCDFI)	The Foundation embodies LANDBANK's commitment to spur development in the countryside particularly among its priority sectors such as the small farmers and fishers, agrarian reform beneficiaries (ARBs), Countryside Financial Institutions (CFIs), small and medium enterprises (SMEs) and Overseas Filipino Workers (OFWs). In 2013, it was classified by the Governance Commission for GOCCs (GCG) as a government-owned and controlled corporation (GOCC), and as such, LCDFI endeavors to comply with all pertinent rules and regulations governing GOCCs and government entities.	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Insurance Brokerage, Inc. (LIBI)	LBP Insurance Brokerage, Inc. (LIBI) was organized as a wholly-owned subsidiary of the Land Bank of the Philippines on October 22, 1981. LIBI was primarily established to service the bank's insurance requirements, its subsidiaries, its clients/borrowers and other government offices. It was created for the purpose of engaging in the business of general insurance brokerage management and consultancy services on insurance-related activities to its clients.	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Leasing and Finance Corporation (LLFC)	LBP Leasing and Finance Corporation (LLFC) was created in line with Section 21-A of Republic Act 337 or the General Banking Act that allows Banks like LANDBANK to invest in equities of companies with allied undertaking such as leasing activities. The Corporation was created by LANDBANK to provide support to the Land Bank and its clients thru financing and leasing (both financial and operating facilities).	Wholly-owned subsidiary of Land Bank of the Philippines
LBP Resources and Development Corporation (LBRDC)	LBP Resources and Development Corporation (LBRDC) is a wholly owned and controlled subsidiary of Land Bank of the Philippines presently engaged in construction, project management, brokering services, and real estate management and development. Then, the LBP Realty Development Corporation (LBRDC) was created in 1975 to serve as an investment diversification for landowners whose properties have been covered by the agrarian reform law, in the form of real estate development and construction. LBRDC has expanded its business lines and now offers various facilities maintenance and manpower services such as janitorial and air conditioning unit maintenance.	Wholly-owned subsidiary of Land Bank of the Philippines
Overseas Filipino Bank, Inc. (OFBank)	Overseas Filipino Bank (OFBank), formerly Philippine Postal Savings Bank Inc. (PPSB), was transformed into the first government digital-only and branchless bank that is mandated to provide financial products and services tailored to the requirements of Overseas Filipinos.	Wholly-owned subsidiary of Land Bank of the Philippines
UCPB Leasing and Finance Corporation (ULFC)	ULFC is a domestic corporation incorporated in the Philippines and registered with the Philippine Securities and Exchange Commission (SEC). The company is presently engaged in providing services such as lease financing, check discounting and trade receivable financing. On November 20, 2020, the GCG formally confirmed the classification of the company as Government-Owned or Controlled Corporation (GOCC)/Government Financial Institution (GFI) subject to its regulatory powers, as defined under RA 10149 or the Governance Act of 2011.	Wholly-owned subsidiary of Land Bank of the Philippines
LANDBANK Securities, Inc. (LSI)	LANDBANK Securities, Inc. (formerly UCPB Securities, Inc.) was founded in 1990 and is an active member of the Philippine Stock Exchange. The company is presently engaged in providing the following products and services: traditional/broker-assisted trading; online trading; lodgement of securities; and upliftment of securities. Its major markets include retail stock market investors using online and broker-assisted trading and private and Government-owned institutional stock market investors (Insurance companies, Pension funds, Trust Funds, Bank Treasury Funds, Provident Funds, Savings and Loans Association, among others).	Wholly-owned subsidiary of Land Bank of the Philippines

<p>UCPB Savings Bank, Inc. (USB)</p>	<p>USB is a domestic savings bank, incorporated on October 18, 1962, to provide services such as deposit-taking, loans, and domestic fund transfers. Furthermore, due to the merger with UCPB Rural bank in 2005 it was able to engage in business, extending credit to the small farmers & tenants and to rural industries & enterprises.</p> <p>As of January 01, 2023, the Bank operates 48 branches, 1 extension office, 8 Branch Lites, and 6 Lending Offices across the Philippines. Its registered principal address is 2F & 3F OFBank Center, Liwasang Bonifacio, Manila 1000.</p>	<p>Wholly-owned subsidiary of Land Bank of the Philippines</p>
<p>Green Homes Development Inc.</p>	<p>GHDI was registered with the Philippine Securities and Exchange Commission (SEC) on 27 March 2001. It is organized primarily to engage in the home development, construction, operation and management of residential subdivisions.</p> <p>The Company was a wholly owned subsidiary of then (UCPB). UCPB acquired GHDI's shares of stock in partial settlement of the loan obligation of the Lepanto Group in 2000. When UCPB acquired GHDI, the latter had a total landholdings of 201,873 sqm. It was partially developed as a residential subdivision in Calamba, Laguna.</p> <p>In 2005, UCPB/GHDI entered into a Land Development Agreement (LDA) with FLINVEST LAND, INC (FLI). In the same year, pursuant to Section 3.3 of the LDA, GHDI and FLI executed a Deed of Lot Allocation with Partition Agreement (DLPA). GHDI now owns 41% ownership share while FLI owns 59% ownership share, pursuant to the LDA and DLPA Agreements.</p> <p>However, when the merger between UCPB and Landbank took effect on 01 March 2022, the ownership of GHDI has been transferred to Landbank, the latter being the surviving bank.</p>	<p>Wholly-owned subsidiary of Land Bank of the Philippines</p>
<p>NOTE: USE ADDITIONAL SHEET IF NECESSARY</p>		

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====						
GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES						
TOTAL NUMBER OF STOCKHOLDERS:		One (1)				
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS: P 3,439,318,359,490						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP), IF APPLICABLE	TAX IDENTIFICATION NO. (TIN) FOR FILIPINOS
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNERSHIP		
1. National Government	Common	2,000,000,000	200,000,000,000.00	100%	163,787,711,308.00	
2.						
3.						
4.						
5.						
6.						
7.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			200,000,000,000.00	100%		
TOTAL AMOUNT OF PAID-UP CAPITAL					163,787,711,308	

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

for

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: LAND BANK OF THE PHILIPPINES						
TOTAL NUMBER OF STOCKHOLDERS:						
TOTAL ASSETS BASED ON LATEST AUDITED FS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY, IF APPLICABLE AND CURRENT ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NO. (TIN)
	TYPE	NUMBER	AMOUNT (PhP)	% (OWNER- SH		
8.						
	TOTAL					
9.						
	TOTAL					
10.						
	TOTAL					
11.						
	TOTAL					
12.						
	TOTAL					
13.						
	TOTAL					
14.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL						
TOTAL AMOUNT OF PAID-UP CAPITAL						
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						

GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: LAND BANK OF THE PHILIPPINES						
TOTAL NUMBER OF STOCKHOLDERS:						
TOTAL ASSETS BASED ON LATEST AUDITED FS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (Php)	TAX IDENTIFICATION NO. (TIN)
	TYPE	NUMBER	AMOUNT (Php)	% OF OWNER- SHIP		
15.						
	TOTAL					
16.						
	TOTAL					
17.						
	TOTAL					
18.						
	TOTAL					
19.						
	TOTAL					
20.						
	TOTAL					
21. OTHERS (Indicate the number of the remaining stockholders)						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL						
TOTAL AMOUNT OF PAID-UP CAPITAL						
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						

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GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: **LAND BANK OF THE PHILIPPINES**

1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION	AMOUNT (Php)	DATE OF BOARD RESOLUTION
1.1 STOCKS	65,888,539,545.96	N/A
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations, IF APPLICABLE)	23,965,874,854.11	N/A
1.3 LOANS/ CREDITS/ ADVANCES	334,880,621,855.64	N/A
1.4 GOVERNMENT TREASURY BILLS	1,450,261,904,623.09	N/A
1.5 OTHERS		

2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)	DATE OF BOARD RESOLUTION	DATE OF STOCKHOLDERS RATIFICATION
None		

3. TREASURY SHARES	NO. OF SHARES	% AS TO THE TOTAL NO. OF SHARES ISSUED
None		

4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR : 2025 **P56,752,355,089.36**

5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR: Dividends Declared in 2025		
TYPE OF DIVIDEND	AMOUNT (Php)	DATE DECLARED
5.1 CASH	33,526,194,180.00	30-Apr-25
5.2 STOCK		
5.3 PROPERTY		
TOTAL	P 33,526,194,180.00	

6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:		
DATE	NO. OF SHARES	AMOUNT

SECONDARY LICENSE/REGISTRATION WITH SEC AND/OR OTHER GOV'T AGENCY:			
NAME OF AGENCY:	SEC	B S P	I C
TYPE OF LICENSE/REGN.	Underwriter of Securities Engaged in Dealing Government Securities	Universal Banking License under Republic Act 7907	NONE
DATE ISSUED:			
DATE STARTED OPERATIONS:			

TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR (in Php)	TOTAL NO. OF OFFICERS	TOTAL NO. OF RANK & FILE EMPLOYEES	TOTAL MANPOWER COMPLEMENT
8,672,420.44	1,470	10,729	12,199

NOTE: USE ADDITIONAL SHEET IF NECESSARY

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES
 Amount in Million PHP

SCHEDULE OF CAPITAL EXPENDITURE						
PARTICULARS	SECTOR	FOREIGN COMPONENT		NO SUPPORT SUBSIDY		Bank loans
		Loan	Grant	Project	Tax	
	Other Source		Total Local Component	Total Cost	Status	
Land	-					
Bank Premises-Building	54.64					
BP-Building under Construction	376.85					
Office Furnitures & Fixtures	27.74					
Information Technology Equipments	1,958.97					
Other Office Equipments	366.83					
Transportation Equipments	-					
Leasehold Rights and Improvements	91.64					
Intangible Assets	1,124.60					
	4,001.27					

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

INCOME STATEMENT

For the year : ended December 31, 2025

	Amount in Million Php
INCOME	
Business and Service Income	152,699.14
Gains and Premiums	3,167.65
Others	8,374.75
Total Income	164,241.54
Less: Share of National Government	
Income After Share of National Government	164,241.54
EXPENSES	
Business Expenses	40,228.58
Personal Services	26,035.96
Maintenance and Other Operating Expenses	51,300.86
Financial Expenses	1,610.77
Others	-
Total Expenses	119,176.17
Net Income (Loss) Before Subsidy	45,065.37
Subsidy Income	
Net Income (Loss) Before Tax	45,065.37
Income Tax Expense	1,085.26
Net Income (Loss) After Tax	43,980.11



GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

CASH FLOW STATEMENT

For the year : ended December 31, 2025

CASH FLOW FROM OPERATING ACTIVITIES	Amount in Million Php
Cash Inflows	313,755.76
Cash Outflows	(208,528.44)
Net Cash Provided By (Used in) Operating Activities	105,227.32
CASH FLOWS FROM INVESTING ACTIVITIES	
Cash Inflows	20,487.09
Cash Outflows	(257,290.73)
Net Cash Provided By (Used In) Investing Activities	(236,803.64)
CASH FLOWS FROM FINANCING ACTIVITIES	
Cash Inflows	4,240.21
Cash Outflows	(33,526.19)
Net Cash Provided By (Used In) Financing Activities	(29,285.98)
Net Increase (Decrease) in Cash and Cash Equivalents	(160,862.30)
Effects of Exchange Rate Changes on Cash and Cash Equivalents	447.73
Cash and Cash Equivalents, Beginning of Period	425,800.91
Cash and Cash Equivalents, End of Year	265,386.34



GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: **LAND BANK OF THE PHILIPPINES**

For the year: 2025

CASH AND INVESTMENT BALANCE REPORT

	AMOUNT	TERM (No. of Days)	RATE (Per Annum)	DATE	
				Issue	Maturity
I. Cash on Hand	59,018,771,702.68				
II. Cash in Banks	206,557,877,383.50				
III. Net Deposits with BTr					
IV. Special Series (Treasury Bills) with Bangko Sentral (Identify those under trust agreements)					
V. Special Series Placements with BTr (Identify those under trust agreements)					
VI. Investments in Other Securities	1,540,116,319,023.16	various	various	various	various
VII. Others					



GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES
 BALANCE SHEET (For the year: December 31, 2025)

		Amount in Million Php
Current Assets		
Cash & Cash Equivalents		564,003.77
Short-Term Investments		132,112.01
Receivables (net)		437,022.96
Inventories		
Prepayments and Deferred Charges		1,096.57
Gross International Reserves		
Others		34,604.59
Total Current Assets		1,168,839.90
Non-Current Assets		
Long -term Receivables (net)		908,314.12
Long-term Investments (net)		1,409,214.87
Property, Plan & Equipment (net)		14,868.85
Investment Property		14,278.56
Intangible Assets		1,830.20
Others		5,032.42
Total Non-Current Assets		2,353,539.02
	TOTAL ASSETS	3,522,378.92
LIABILITIES		
Current Liabilities		
Trade and Non-Trade Payables		56,367.80
Current Portion of Long-term Debt		1,146.13
Deposit Liabilities		3,106,050.99
Currency in Circulation		
Securities sold under agreements to repurchase		
Current Liabilities of Water Districts		
Others		56,364.86
Total Current Liabilities		3,219,929.78
Non-Current Liabilities		
Deposit Payables		1,298.14
Bills Payable		15,676.90
Bonds Payable		5,011.84
Notes Payable		
Mortgage Payable		
Loans and Advances Payable		
Accrued Retirement Benefits		
Deferred Credits		39.58
Non-Current Liabilities of Water Districts		
Others		1,983.00
Non-Current Liabilities		24,009.46
	TOTAL LIABILITIES	3,243,939.24
EQUITY		
Government Equity		
Capital Stock		163,787.71
Restricted Capital		13,541.38
Retained Earnings		100,732.46
Others		378.13
TOTAL EQUITY		278,439.68
TOTAL LIABILITIES AND EQUITY		3,522,378.92

GOVERNMENT CORPORATION INFORMATION SHEET

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GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

NET OPERATING INCOME	<i>Amount</i>
Schedule 1A	
Accounts receivable - national government	
Clients deposit	
Collection from advances on insured receivables	
Collection of loans receivables	
Collection of pari-passu payables	
Collection of receivables -- clients	
Collection of receivables -- employees/others	
Collection of receivables -- clients, employees, others	
Collection of Sales Contract Receivable	
Dividend Income	
Foreign Exchange gains	
Gain on sale of Investment	
Interest and penalties	
interest on investments and deposits	
Lease income (office space)	
Lease income from acquired assets	
Lease payment receivable -- car plan	Not Applicable
Miscellaneous deposit	
Misc inc-- service charge	
Payable to clients/employees/govet agencies	
Payable to clients/employees/ others	
Redemption of agrarian reform bonds	
Reinsurance claims -- ECI	
Reinsurance premium -- Trust liabilities	
Sale of transportation of equipment	
Sale of unserviceable equipment	
Add: (other Receipts)	
Total:	
TOTAL:	



GOVERNMENT CORPORATION INFORMATION SHEET

===== PLEASE PRINT LEGIBLY =====

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

CHART OF ACCOUNTS

For the year : 2025

Net Operating Income	
Sale of Acquired Assets	
Collection of Advances on Guaranteed Loans	
Advances on Guaranteed Loans	
Capital Expenditures	
Dividend Payments	
<i>CASH SURPLUS/DEFICIT</i>	
<i>Operating Receipts</i>	
Sale of goods/services	
<i>Income from commitment and gtee fee</i>	
<i>Filing, processing & amendment fees</i>	
<i>Interest Income -- Direct lending</i>	
<i>Insurance Premium</i>	
<i>Fund Arrangement Fees</i>	
Add: (Other receipts)	
TOTAL:	
Current Subsidies:	
Other receipts: (Schedule 1A)	
Total Receipts:	
Less:	
Interest and Financial Charges	
Final Withholding Tax	
Prior period expenses	
Other current expenditures	
Total:	

Not Applicable



I, ATTY. JOAN AYR O. PARADO, ACTING CORPORATE SECRETARY OF THE ABOVE-MENTIONED GOVERNMENT CORPORATION DECLARE UNDER THE PENALTY OF PERJURY, THAT ALL MATTERS SET FORTH IN THIS GOVERNMENT CORPORATION INFORMATION SHEET WHICH CONSISTS OF THIRTY ONE (31) PAGES, INCLUDING THIS PAGE, 1-PAGE ATTACHMENT TO PAGE 3 AND THE 6-PAGE ATTACHMENT TO PAGE 4, HAVE BEEN MADE IN GOOD FAITH, DULY VERIFIED BY ME AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, ARE TRUE AND CORRECT.

DONE THIS 5TH DAY OF MARCH, 2026 IN MANILA CITY



ATTY. JOAN AYR O. PARADO
(SIGNATURE)

SUBSCRIBED AND SWORN TO BEFORE ME IN MANILA CITY, PHILIPPINES ON 5TH OF MARCH 2026, AFFIANT PERSONALLY APPEARED BEFORE ME AND EXHIBITED TO ME HER IBP ID NO. 71753 ISSUED AT ORTIGAS, PASIG CITY ON 16TH OF AUGUST, 2025.



NOTARY PUBLIC
Commission No. 2058-111 until 31 December 2027
Notary Office for and in the City of Manila
Lundbank Plaza, 15th Floor, 2nd Tower, Dr. J. Obidos Sta.,
Brgy. 800, District V, Manila, Manila 1001
Roll No. 82442, US02722: 157 St. No. 60006, 15F 2025
NORLE Compliance No. NCR-2003963, 02/09/23 until 1/09/27
PTR No. 21A-0402034, City of Manila, 23A012026

DOC. NO: 420 :
PAGE NO. 85 :
BOOK NO. V :
SERIES OF 2026 :

DOCUMENTARY STAMP
PHP 30.00
26-0000603-007042
03.05.2026 09:20
D5114
SECRETARY'S CERTIFICATE

LAND BANK OF THE PHILIPPINES

ANNUAL COMPENSATION FOR LBP DIRECTORS

GOCC Class per EO 24:	Chartered	
Per Diem for Board Meetings:	Php40,000.00	Max.per Year-Php960,000.00
Per Diem for Committee Meetings:	Php24,000.00	Max.per Year-Php576,000.00
Performance Based Incentive (PBI)		

REIMBURSABLE EXPENSES FOR LBP DIRECTORS - Allowable Reimbursable Expenses per Director is at Php300,000 per annum

ANNUAL COMPENSATION PACKAGE FOR OFFICERS

Basic Salary

Monthly Allowances:

- Personal Economic Relief Allowance
- Representation Allowance
- Transportation Allowance

Annual Benefits:

- Mid-Year Bonus (1 month basic salary)
- Year-End Bonus (1 month basic salary)
- Cash Gift
- Uniform Allowance
- PRAISE Award for Institutional Achievement (AIA)
- Productivity Enhancement Incentive (PEI)
- Collective Negotiation Agreement (CNA)
- Performance Based Bonus (PBB)
- Extraordinary and Miscellaneous Expense (EME) for Pay Grade 13 - 18 only
- Service Recognition Incentive
- Medical Allowance

Provident Fund

GOVERNMENT CORPORATION INFORMATION SHEET 2025

GOVERNMENT CORPORATION NAME: LAND BANK OF THE PHILIPPINES

Board-Level Committees	Function	Composition
<p>1. Audit and Compliance Committee (AC Com)</p>	<p>The AC Com shall assist the Board of Directors in fulfilling its oversight responsibilities specifically:</p> <ol style="list-style-type: none"> 1. For Internal Audit and Internal Control (MORB 28 Section 162 <i>Internal Control Framework</i> and Section 163 <i>Internal Audit Function</i>) <ol style="list-style-type: none"> a. To oversee Senior Management in establishing and maintaining an adequate, effective and efficient internal control framework. It shall ensure that systems and processes are designed to provide assurance in areas including reporting, monitoring compliance with laws, regulations and internal policies, efficiency and effectiveness of operations, and safeguarding of assets b. To oversee the internal audit function 2. For Compliance (Section 161 <i>Compliance Framework</i> and Part 9 <i>Anti-Money Laundering and Countering the Financing of Terrorism Regulations</i>) <ol style="list-style-type: none"> a. To oversee the implementation of the Bank's Compliance Program b. To ensure that oversight on the Bank's Anti-Money Laundering/ Countering Terrorism and Proliferation Financing (AML/CTPF) compliance management is adequate <p>The AC Com shall have the following duties and responsibilities:</p> <ol style="list-style-type: none"> 1. Oversee the financial reporting framework (i.e., financial reporting process, practices and controls). It shall ensure that the reporting framework enables the generation and preparation of accurate and comprehensive information and reports. 2. Provide an open avenue of communication, among the internal auditors, external auditors, Senior Management, the Board of Directors and other supervisory authorities. 3. Provide functional supervision over the Internal Audit Group (IAG) and the Compliance Management Group (CMG) to ensure effective performance of their functions. 4. Oversee the performance of the internal audit service provider (may it be for an assurance, consulting or any engagement in which internal audit activity would require resource and competence/expertise from third party). 5. Recommend formulation or amendments to policies, systems and procedures based on the results of its evaluation of the reports from internal audit, compliance, external audit and regulatory bodies. 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Gaudencio S. Hernandez, Jr. <p>Members:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo ▪ Dir. Omar Byron T. Mier ▪ Sec. Conrado M. Estrella III <i>Primary Alternate:</i> <i>Usec. Atty. Napoleon U. Galit</i> <i>Secondary Alternate:</i> <i>Asec. Atty. Facundo O. Palafox V</i>

	<ol style="list-style-type: none"> 6. Utilize the work conducted by internal audit and compliance functions by undertaking timely and effective actions on issues identified. 7. Assess the reports from external auditors and regulatory agencies and ensure that management judiciously and appropriately acts on recommendations on significant deficiencies and/or material weaknesses identified. 8. Ensure that a review of the effectiveness of the Bank's internal controls including financial, operational and compliance controls and risk management, is conducted at least annually. 9. Exercise explicit authority to investigate any matter within its terms of reference, full access to and cooperation by management, full discretion to invite any director or officer to attend its meetings, and adequate resources to enable effective discharge of its functions. 10. Establish and maintain mechanisms by which officers and staff may, in confidence, raise concerns about possible improprieties or malpractices in matters of financial reporting, internal control, auditing or other issues to persons or entities that have the power to take corrective action. It shall ensure that arrangements are in place for the independent investigation, appropriate follow-up action, and subsequent resolution of complaints. 11. Monitor the Bank's efforts to align its operations with the principles of the Ease of Doing Business and Efficient Government Service Delivery Act (RA 11032), such as streamlining processes and responsiveness to stakeholder feedback. 12. Assess the organizational structure and staffing of IAG and CMG, subject to the Bank's standard guidelines, for the effective performance of their assigned tasks and endorse the same to management. 	
<p>2. Risk Oversight Committee (ROC)</p>	<p>The Risk Oversight Committee (ROC) shall be primarily responsible for:</p> <ol style="list-style-type: none"> 1. Fulfill statutory, fiduciary, and regulatory responsibilities; 2. Advise the BoD of the overall current and future risk appetite, oversee Senior Management's adherence to the risk appetite statement; 3. Ensure alignment of risk management objectives with overall business strategies and performance goals; 4. Report on the state of the risk culture of the Bank by developing and overseeing the risk management programs of the Bank which include the following: <ol style="list-style-type: none"> a. Oversee the Bank's risk management framework. <ol style="list-style-type: none"> 1) Oversee the enterprise risk management 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Omar Byron T. Mier <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Sec. Frederick D. Go <p><i>Primary Alternate:</i> <i>Treasurer Sharon P. Almanza</i> <i>Secondary Alternate:</i> <i>OIC-Deputy Treas. Ma. Nanette C. Diaz</i></p> <p>Member:</p> <ul style="list-style-type: none"> ▪ Dir. Gaudencio S. Hernandez Jr.

	<p>framework and ensure periodic review of the effectiveness of the risk management systems and recovery plans; and</p> <ol style="list-style-type: none"> 2) Ensure that corrective actions are promptly implemented to address risk management concerns. <p>b. Oversee adherence to risk appetite.</p> <ol style="list-style-type: none"> 1) The Committee shall ensure that the current and emerging risk exposures are consistent with the Bank's strategic direction and overall risk appetite; 2) It shall assess the overall status of adherence to the risk appetite based on the quality of compliance with the limit structure, policies and procedures relating to risk management and control, and performance of management among others. <p>c. Oversee the risk management function and approval of proposals regarding the Bank's enterprise wide policies, procedures, and adoption of best practices relative to asset and liability management, credit, market, interest rate, liquidity and business operations risks, among others, ensuring that:</p> <ol style="list-style-type: none"> 1) Risk Management systems are in place; 2) Limits/tolerance levels are observed; 3) System of limits remain effective; and 4) Immediate corrective actions are taken whenever limits are breached or whenever necessary. <p>5. Ensure compliance to written policies and procedures relating to the management of risks throughout the Bank;</p> <p>6. Oversee the continuing education program to enhance its members' understanding of relevant regulatory and banking industry issues;</p> <p>7. Responsible for the appointment/selection, remuneration, and dismissal of the Chief Risk Officer (CRO). It shall also ensure that the risk management function has adequate resources and effectively oversee the risk taking activities of the Bank; and</p> <p>8. Ensure that appropriate records (e.g. minutes of meetings or summary of matters reviewed and decision taken) of their deliberations and decisions are maintained. Such records shall document the committee's fulfillment of its responsibilities and facilitate the assessment of the effective performance of its functions.</p>	
<p>3. Trust Committee (Trust Com)</p>	<p>The Trust Committee, duly constituted and authorized by the Board of Directors, shall perform its responsibility for overseeing the fiduciary activities of the Bank in accordance with its authority. In the discharge of its function, it shall:</p> <ol style="list-style-type: none"> a. Ensure that fiduciary activities are conducted in accordance with applicable laws, rules and 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Sec. Frederick D. Go <p><i>Primary Alternate:</i> Treasurer Sharon P. Almanza</p> <p><i>Secondary Alternate:</i> OIC-Deputy Treas. Ma. Nanette C. Diaz</p> <p>Vice Chairperson:</p>

	<p>regulations, and prudent practices;</p> <p>b. Ensure that policies and procedures that translate the Board's objectives and risk tolerance into prudent operating standards are in place and continue to be relevant, comprehensive, and effective;</p> <p>c. Oversee the implementation of the risk management framework and ensure that internal controls are in place relative to the fiduciary activities;</p> <p>d. Adopt an appropriate organizational structure/staffing pattern and operating budget that shall enable TBG to effectively carry out its functions;</p> <p>e. Oversee and evaluate the performance of the Trust Officer;</p> <p>f. Conduct regular meetings at least once every quarter, or more frequently as necessary, depending on the size and complexity of the fiduciary business; and</p> <p>g. Report regularly to the BOD on matters arising from fiduciary activities.</p> <p>Particularly, the Trust Committee shall oversee the performance of the Trust Officer who is vested with the function and responsibility of managing the day-to-day fiduciary activities.</p>	<ul style="list-style-type: none"> ▪ PCEO Lynette V. Ortiz <p>Members:</p> <ul style="list-style-type: none"> ▪ Sec. Bienvenido E. Laguesma <i>Primary Alternate:</i> <i>Usec. Benedicto Ernesto R. Bitonio, Jr.</i> <i>Secondary Alternate:</i> <i>Asec. Lennard Constantine C. Serrano</i> ▪ Sec. Francisco P. Tiu Laurel Jr. <i>Primary Alternate:</i> <i>Usec. Asis G. Perez</i> <i>Secondary Alternate (for TrustCom only):</i> <i>Asec. Paz J. Benavidez II)</i> ▪ Vice President and Trust Officer Atty. Mario S. Sabino, Jr.
<p>4. Corporate Governance Committee (CG Com)</p>	<p>The Corporate Governance Committee (CG Com) shall have the following duties and functions:</p> <p>a. To review and recommend the organizational structure of the Bank and its units;</p> <p>b. To review and evaluate the qualification standards for all positions in the Bank;</p> <p>c. To review and recommend the selection/promotion of the officers as endorsed by the Selection Board II;</p> <p>d. To ensure the Board's effectiveness and due observance of corporate governance principles and guidelines;</p> <p>e. To oversee the periodic performance evaluation of the Board and its committees and executive management;</p> <p>f. To conduct an annual self-evaluation of its performance;</p> <p>g. To decide whether or not a director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g. competence, candor, attendance, preparedness and participation);</p> <p>h. To adopt, propose and recommend to the Board such internal guidelines to address the competing time commitments that are faced</p>	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Gaudencio S. Hernandez, Jr. <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Omar Byron T. Mier <p>Members:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo ▪ Dir. David D. Erro ▪ Sec. Bienvenido E. Laguesma <i>Primary Alternate:</i> <i>Usec. Benedicto Ernesto R. Bitonio, Jr.</i> <i>Secondary Alternate:</i> <i>Asec. Lennard Constantine C. Serrano</i>

	<p>when directors and other Bank officers serve on multiple boards;</p> <ul style="list-style-type: none"> i. To study and recommend to the Board such policies regarding the continuing education of the Directors, assignment to Board Committees, succession plan for the senior officers and their remuneration commensurate with corporate and individual performance; j. To decide the manner by which the Board's performance may be evaluated and propose an objective performance criteria to be approved by the Board; k. To study and recommend policies to ensure appropriate and effective management through organizational and procedural controls and independent audit mechanisms; l. To promote transparency and operational responsibility and accountability in a manner consistent with the Bank's vision, mission, strategic intent and operating values. m. To oversee the continuing education program for the board of directors. The committee shall ensure allocation of sufficient time, budget, and other resources for the continuing education of directors, and draw on external expertise as needed. The committee shall establish and ensure effective implementation of policy for on-boarding/orientation program for first time directors and annual continuing education for all directors. n. To oversee the design and operation of the remuneration and other incentives policy. The Committee shall ensure that the remuneration and other incentives policy is aligned with the operating and risk culture, as well as with the strategic and financial interest of the Operators of Payment System (OPS). This policy shall preserve the interest of the payment system where the OPS operates and comply with legal and regulatory requirements. 	
<p>5. Related Party Transactions Committee (RPT Com)</p>	<p>The Related Party Transaction Committee (RPTCom) shall have the following duties and responsibilities:</p> <ul style="list-style-type: none"> a. Evaluate on an ongoing basis existing relations between and among businesses and counterparties to ensure that all related parties (RPs) are continuously identified, related party transactions (RPTs) are monitored, and subsequent changes in relationships with counterparties (i.e., from non-related to related and vice versa) are captured. RPs, RPTs, and changes in relationships shall be reflected in the relevant reports submitted to the Board of Directors and regulators/supervisors; b. Evaluate all material RPTs to ensure that these are not undertaken on more favorable economic terms to such RPs than similar transactions with non-RPs under similar circumstances and that no Bank resources are misappropriated or misapplied, and 	<p>Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. Virginia N. Orogo <p>Vice Chairperson:</p> <ul style="list-style-type: none"> ▪ Dir. David D. Erro <p>Member:</p> <ul style="list-style-type: none"> ▪ Sec. Frederick D. Go <p><i>Primary Alternate:</i> Treasurer Sharon P. Almanza</p> <p><i>Secondary Alternate:</i> OIC-Deputy Treas. Ma. Nanette C. Diaz</p>

	<p>to determine any potential risk issues that may arise as a result of or in connection with the transaction;</p> <ul style="list-style-type: none"> c. Ensure that appropriate disclosure is made, and/or information is provided to regulating and supervising authorities relating to the Bank's RPT exposures, and policies on conflicts of interest or potential conflicts of interest; d. Report to the Board on a regular basis, the status and aggregate exposures to each RP as well as the total amount of exposures to all RPs; e. Ensure that RPTs, including write-off of exposures, are subject to periodic independent review or audit process; f. Oversee the implementation of the system for identifying, monitoring, measuring, controlling, and reporting RPTs, including the periodic review of RPT policies and procedures; and g. Perform other activities which the Committee deems appropriate as necessary and desirable for the performance of its duties and functions under this Charter, as well as such other responsibilities which the Board may assign to the Committee from time to time. 	
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